



## **2025 BENEFIT SUMMARY FOR SEASONAL EMPLOYEES**

---

The following information is a summary of benefits extended to all Seasonal employees of the Maryland-National Capital Park and Planning Commission (M-NCPPC). This is for informational purposes only and is subject to change.

### **Limited Benefits for Seasonal Employees**

#### **Health Insurance Plans**

You are eligible for specific health insurance benefits if you worked, on average, 30 hours per week during your first 12 months of employment or from October 3rd to October 2nd each subsequent period following your first 12 months of employment. This equates to 1,560 hours over a 12-month period.

If and when you are eligible for benefits, you will receive notification directly from the Health & Benefits Office.

Eligible Employees Pay 35% of the health insurance plan premium and the Commission Pays 65%.

- Medical
  - Kaiser Permanente Health Maintenance Organization (HMO) with Prescription Plan
  - UnitedHealthcare Select Plan (EPO)
- Prescription: CVS Caremark Prescription Plan

#### **Other Benefits**

- Credit Union
- Sick Leave Benefits

This summary is intended to highlight some of the benefits offered by the M-NCPPC. It is not an all-inclusive agreement and is subject to change. For a more detailed description of benefits, please see the appropriate benefits brochure, service agreement or manual. For more information, contact The Health and Benefits Office at [benefits@mncppc.org](mailto:benefits@mncppc.org) or 301-454-1694.