



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution Number 23-08**Fiscal Year 2024 Merit Increase/Anniversary Pay Increments, and Other Adjustments for Certain Non-Represented Merit System and Term Contract Employees (Excluding Park Police Command Staff and Park Police Candidates)**

WHEREAS, the Maryland-National Capital Park and Planning Commission (“M-NCPPC”) submitted its proposed Fiscal Year 2024 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, on May 11, 2023, the joint County Councils reviewed and approved, the Bi-County budget items allocated to both counties and authorized compensation and benefits adjustments within the total dollars proposed by the M-NCPPC; and

WHEREAS, the Commission has recently adopted wage Resolution 23-04 for Merit positions covering represented Police Officers and Resolution 23-05 for non-represented Park Police Candidates and for Park Police Officers comprised of the command ranks of Lieutenant, Captain, and Commander, these positions are not covered by this Resolution.

NOW THEREFORE, BE IT RESOLVED that the M-NCPPC hereby adopts specific economic terms for non-represented Merit System employees and Term Contract employees (assigned to the General Service Pay Scale) of a merit increase (anniversary pay increment) of up to 3.5% for Fiscal Year 2024; and

BE IT FURTHER RESOLVED that the Commission hereby adopts for Fiscal Year 2024, a 2.5% Cost of Living Adjustment (“COLA”) effective the first full pay period on or after September 1, 2023, and a 2.5% COLA effective the first full pay period on or after January 1, 2024; and

BE IT FURTHER RESOLVED that the Commission hereby adopts for Fiscal Year 2024 a 0.5% (half percent) lump sum payment for all non-represented Merit System employees, who have reached top-of-grade and are therefore, not eligible for an anniversary (merit) pay increment; and

BE IT FURTHER RESOLVED that upon the effectiveness of the changes, all previous versions of pay schedules shall be rescinded; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take any action that may be necessary to implement this resolution.

This is to certify that the foregoing is a true and correct copy of Resolution 23-08 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Hedrick, with Commissioners Branson, Bailey, Doerner, Geraldo, Hill, Presley, Shapiro, Washington and Zyontz voting in favor of the motion, and Commissioner Piñero being absent for the vote, at its regular meeting held on May 17, 2023, virtually and in person at the Prince George's Department of Parks and Recreation Auditorium in Riverdale, Maryland.

Approved for legal sufficiency:

Ben Rupert

Ben Rupert, Principal Counsel


Asuntha Chiang-Smith
Executive Director