

**M-NCPPC Resolution Number 23-07****Fiscal Year 2024 Reopener Agreement on Wages with the  
Municipal and County Government Employees Organization  
UFCW, Local 1994**

WHEREAS, the Maryland-National Capital Park and Planning Commission (“M-NCPPC”) submitted its proposed Fiscal Year 2024 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, on May 11, 2023, the respective County Councils reviewed and approved the Bi-County budget items allocated to both counties and authorized compensation and benefits adjustments within the total dollars proposed by the M-NCPPC;

WHEREAS, §16-201, et. seq., of the Land Use Article of the Annotated Code of Maryland requires the M-NCPPC to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible M-NCPPC employees are organized into the Service/Labor, Trade, and Office Bargaining Units have elected the Municipal and County Government Employees’ Association, United Food and Commercial Workers, Local 1994, (MCGEO) to be their exclusive representative for the purpose of collective bargaining with the M-NCPPC; and

WHEREAS, Article 5.2.3 of the M-NCPPC Collective Bargaining Agreement (“CBA”) with MCGEO, adopted by Resolution 21-16 on September 15, 2021, requires the parties to return to negotiations regarding Fiscal Year 2024 wages and other matters; and

WHEREAS, in Winter 2023 the M-NCPPC’s designated management team began negotiations with MCGEO in good faith; and

WHEREAS, the respective bargaining teams have reached a proposed reopener agreement that is subject to ratification by the M-NCPPC and MCGEO, and otherwise referred to as the Tentative Agreement between the Maryland-National Capital Park and Planning Commission and the Municipal and County Government Employees Organization, UFCW, Local 1994, dated March 31, 2023, is attached hereto and incorporated in this Resolution as Exhibit A; and

WHEREAS, the Tentative Agreement shall be effective July 1, 2023, unless expressly stated otherwise therein.

NOW THEREFORE, BE IT RESOLVED that the Maryland-National Capital Park and Planning Commission approves, and does hereby ratify, the provisions contained in the Tentative Agreement, as signed by the parties’ designated representatives on March 31, 2023, and attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to make, enter, and execute such other agreements, instruments, and further assurances, as well as amend any pay schedules as may be necessary to effectuate its decision to approve and ratify the Tentative Agreement.

BE IT FURTHER RESOLVED that upon the effectiveness of the changes, all previous versions of pay schedules shall be rescinded; and

BE IT FURTHER RESOLVED that the M-NCPPC does hereby authorize the Executive Director to take any other action that may be necessary to implement this resolution.

Approved for legal sufficiency:

*Ben Rupert*

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Ben Rupert, Principal Counsel

This is to certify that the foregoing is a true and correct copy of Resolution 23-07 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Hedrick, with Commissioners Branson, Bailey, Doerner, Geraldo, Hill, Presley, Shapiro, Washington and Zyontz voting in favor of the motion, and Commissioner Piñero being absent for the vote, at its regular meeting held on May 17, 2023, virtually and in person at the Prince George's Department of Parks and Recreation Auditorium in Riverdale, Maryland.

  
Asuntha Chiang-Smith  
Executive Director