



M-NCPPC Resolution Number 22-23

**Fiscal Year 2023 Pay Increment Adjustments for
Seasonal/Intermittent Contract Employees**

WHEREAS, the Maryland-National Capital Park and Planning Commission (“Commission”); submitted its proposed Fiscal Year 2023 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 12, 2022, reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Commission; and

WHEREAS, Commission Practice 2-16 (Contract Employment) allows for the award of anniversary pay increments to Seasonal/Intermittent Contract employees assigned to the Seasonal/Intermittent, Tennis Instructor and Specialty Services Pay Plans in accordance with the Performance Evaluation System for Contract Employees; and

WHEREAS, Commission Practice 2-16 provides that Seasonal/Intermittent employees who are assigned to the Seasonal/Intermittent Aquatic Pay Plan or the “Base Rate of the Lowest Wage Adopted by the Commission Plus 50% of Class Revenue Structure” shall not receive anniversary pay increments; and

WHEREAS, Commission Administrative Procedures 00-02 sets the anniversary pay increment at 3.5% for Seasonal/Intermittent employees assigned to Seasonal/Intermittent, Tennis Instructor, or Specialty Services Pay Plans.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a maximum anniversary pay increment of 3.5% for FY 2023 for all Seasonal/Intermittent Contract employees assigned to the Seasonal/Intermittent, Tennis Instructor or Specialty Services Pay Plans; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

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REVIEWED AND APPROVED FOR LEGAL SUFFICIENCY:

Debra S. Borden



6/14/2022

M-NCPPC Legal Department

Date

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 22-43 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Fqgtpgt, with Chair Anderson, Vice Chair Shapiro, Commissioners Bailey, Cichy, Doerner, Geraldo, Patterson, Rubin and Verma voting in favor of the motion, with Commissioner Washington being absent for the vote, at its regular meeting held on Wednesday, June 15, 2022 via video-conference, and broadcast by the Department of Parks and Recreation, Prince George's County.


Asuntha Chiang-Smith Executive Director