



M-NCPPC Resolution Number 22-22

Fiscal Year 2023, Merit Increase/Anniversary Pay Increments, and Other Adjustments for Certain Non-Represented Merit System and Term Contract Employees (Excluding Park Police Officers and Park Police Candidates)

WHEREAS, the Maryland-National Capital Park and Planning Commission (Commission) submitted its proposed Fiscal Year 2023 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 12, 2022, reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments, authorized compensation adjustments within the total dollars proposed by the Commission; and

WHEREAS, the Commission has recently adopted wage Resolution 20-20 for Merit positions covering represented Police Officers and Resolution 22-21 for non-represented Police Officers (comprised of the command ranks Lieutenant, Captain and Commander) and therefore, these positions are not covered by this Resolution.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts specific economic terms for non-represented Merit System employees and Term Contract employees (assigned to the General Service Pay Scale) a merit increase (anniversary pay increment) of up to 3.5% for Fiscal Year 2023; and

BE IT FURTHER RESOLVED that the Commission hereby adopts for Fiscal Year 2023 a 3.5% Cost of Living Adjustment ("COLA") effective the first full pay period on or after September 1, 2022.

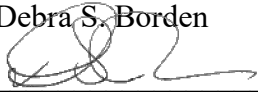
BE IT FURTHER RESOLVED that the Commission hereby adopts for Fiscal Year 2023 a 0.5% (half percent) lump sum payment for all non-represented Merit System employees, who have reached top-of-grade and are therefore, not eligible for an anniversary (merit) pay increment; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

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REVIEWED AND APPROVED FOR LEGAL SUFFICIENCY:

Debra S. Borden



6/14/2022

M-NCPPC Legal Department

Date

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 22-42 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Fqgtpgt, with Chair Anderson, Vice Chair Shapiro, Commissioners Bailey, Cichy, Doerner, Geraldo, Patterson, Rubin and Verma voting in favor of the motion, with Commissioner Washington being absent for the vote, at its regular meeting held on Wednesday, June 15, 2022 via video-conference, and broadcast by the Department of Parks and Recreation, Prince George's County.


Asuntha Chiang-Smith Executive Director