



M-NCPPC Resolution Number 21-15

**Fiscal Year 2022 Pay Increment Adjustments for
Seasonal/Intermittent Contract Employees**

WHEREAS, the Maryland-National Capital Park and Planning Commission (“Commission”); submitted its proposed Fiscal Year 2022 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 13, 2021, reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Commission; and

WHEREAS, Commission Practice 2-16 (Contract Employment) allows for the award of anniversary pay increments to Seasonal/Intermittent Contract employees assigned to the Seasonal/Intermittent, Tennis Instructor and Specialty Services Pay Plans in accordance with the Performance Evaluation System for Contract Employees; and

WHEREAS, Commission Practice 2-16 provides that Seasonal/Intermittent employees who are assigned to the Seasonal/Intermittent Aquatic Pay Plan or the “Base Rate of the Lowest Wage Adopted by the Commission Plus 50% of Class Revenue Structure” shall not receive anniversary pay increments or promotion pay increments; and

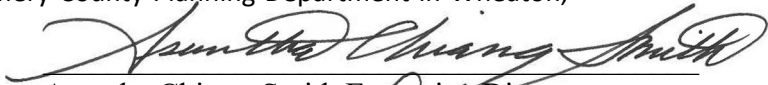
WHEREAS, Commission Administrative Procedures 00-02 sets the anniversary pay increment at 3.5% for Seasonal/Intermittent employees assigned to Seasonal/Intermittent, Tennis Instructor, or Specialty Services Pay Plans.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a maximum anniversary pay increment of 3.5% for FY 2022 for all Seasonal/Intermittent Contract employees assigned to the Seasonal/Intermittent, Tennis Instructor or Specialty Services Pay Plans; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

APPROVED FOR LEGAL
SUFFICIENCY:
/s/Tracey Harvin
M-NCPPC Legal Dept
Date: June 30, 2021

CERTIFICATION
This is to certify that the foregoing is a true and correct copy of Resolution No. 21-14 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Washington, seconded by Commissioner Geraldo, with Chair Hewlett, Vice-Chair Anderson, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Geraldo, Patterson, Verma and Washington voting in favor of the motion its special meeting held on Thursday, July 1, 2021 via video-conference, and broadcast from the Montgomery County Planning Department in Wheaton, Maryland.


Asuntha Chiang-Smith Executive Director