



**M-NCPPC Resolution Number 21-14** (as amended by the Commission on 7/1/2021)

**Fiscal Year 2022, Merit Increase/Anniversary Pay Increments, for Certain Non-Represented Merit System and Term Contract Employees  
(Excluding Park Police Officers and Park Police Candidates)**

WHEREAS, the Maryland-National Capital Park and Planning Commission (Commission) submitted its proposed Fiscal Year 2022 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 13, 2021, reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments, authorized compensation adjustments within the total dollars proposed by the Commission; and

WHEREAS, the Commission has recently adopted wage Resolution 21-11 for Merit positions covering represented Police Officers and Resolution 21-12 for non-represented Police Officers (comprised of the command ranks Lieutenant, Captain and Commander) and therefore, these positions are not covered by this Resolution.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts for non-represented Merit System employees and Term Contract employees, a merit increase (or anniversary pay increment) of up to 3.5% for Fiscal Year 2022; and

BE IT FURTHER RESOLVED that the Commission hereby adopts a make-up regular merit pay increase (or anniversary increment) of up to 3.5% for Fiscal Year 2021. This increment shall be awarded to eligible non-represented Merit System employees effective the beginning of the final pay period of Fiscal Year 2022.

1. The individual must have been employed by the Commission during the period of July 1, 2020 through June 30, 2021;
2. The individual must be qualified for a merit increase in accordance with the performance evaluation system at that time, and otherwise were eligible to receive a merit increase at that time; and
3. The payment shall be prospective only. No retroactive payment will be made on the make-up merit. This make-up merit does not affect an employee's anniversary date.

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

APPROVED FOR LEGAL SUFFICIENCY:

/s/Tracey Harvin

M-NCPPC Legal Department

Date: July 1, 2021

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 21-14 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Washington, seconded by Commissioner Geraldo, with Chair Hewlett, Vice-Chair Anderson, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Geraldo, Patterson, Verma and Washington voting in favor of the motion its special meeting held on Thursday, July 1, 2021 via video-conference, and broadcast from the Montgomery County Planning Department in Wheaton, Maryland.



Asuntha Chiang-Smith Executive Director