



M-NCPPC Resolution Number 21-14-A

Fiscal Year 2022, Merit Increase/Anniversary Pay Increments, and Other Adjustments for Non-Represented Merit System and Certain Term Contract Employees

WHEREAS on July 1, 2021, the Maryland-National Capital Park and Planning Commission (the “Commission”) passed Resolution 21-14 adopting the, “Fiscal Year 2022 Merit Increase/Anniversary Pay Increments, and Other Adjustments for Certain Non-Represented Merit System and Term Contract Employees (Excluding Park Police Officers and Park Police Candidates).” Resolution 21-14 authorized the implementation of merit increases (anniversary increments) for eligible employees.

WHEREAS, subsequent to the adoption of the Resolution, the Commission continued to evaluate wage adjustments for individuals who have reached the Top of Grade, and has determined that the initial Fiscal Year 2022 wage actions outlined in adopted Resolution 21-14, will be amended.

WHEREAS, the adoption of this Resolution 12-14-A, replaces and rescinds previously adopted Resolution 21-14.

WHEREAS, the Maryland-National Capital Park and Planning Commission (Commission) submitted its proposed Fiscal Year 2022 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 13, 2021, reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments, authorized compensation adjustments within the total dollars proposed by the Commission; and

WHEREAS, the Commission has recently adopted wage Resolution 21-11 for Fraternal Order of Police (FOP) represented Park Police Officers and Resolution 21-12-A for Park Police Command Officers at the Ranks of Lieutenant, Captain and Commander on-represented Park Police Command Officers at the ranks of Lieutenant, Captain and Commander and therefore, these positions are not covered by this Resolution.

NOW, THEREFORE, BE IT RESOLVED that the Commission hereby adopts a 3.5% adjustment to extend the pay ranges of those grades assigned to the General Service Pay Schedule and Special Salary Range Pay Schedule for Select Career IT Positions effective July 1, 2021 (Fiscal Year 2022);

BE IT FURTHER RESOLVED that the Commission hereby adopts for non-represented Merit System employees and Certain Term Contract employees (assigned to the General Service Pay Schedule), a merit increase (anniversary pay increment) of up to 3.5% for Fiscal Year 2022; and

BE IT FURTHER RESOLVED that the Commission hereby adopts a make-up merit increase (anniversary pay increment) of up to 3.5% for Fiscal Year 2021. This increment shall be awarded to eligible non-represented Merit System employees (who remain in the same employment category) to be effective the beginning of the final pay period of Fiscal Year 2022.

1. The individual must have been employed by the Commission as a non-represented Merit System employee throughout the period of July 1, 2020 through June 30, 2021 (and remain in the same employment category);
2. The individual must be qualified for a merit increase in accordance with the performance evaluation system at that time, and otherwise were eligible to receive a merit increase at that time; and
3. The payment shall be prospective only. No retroactive payment will be made on the make-up merit. This make-up merit does not affect an employee's anniversary date.

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take any action that may be necessary to implement this resolution.

APPROVED FOR LEGAL SUFFICIENCY

William Dickerson,
M-NPCPPC Legal Department
September 1, 2021

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 21-14-A adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Doerner, with Chair Hewlett, Vice-Chair Anderson, and Commissioners Cichy, Doerner, Geraldo, Patterson and Verma voting in favor of the motion, with Commissioners Bailey and Washington being absent for the vote at its meeting held on Wednesday, September 15, 2021 via video-conference, and broadcast from the Wheaton Headquarters Building in Wheaton, Maryland.


Asuntha Chiang-Smith Executive Director