



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution 21-12

Approval of the Fiscal Year 2022 Wage Adjustments for Officers
at the Command Ranks of Lieutenant, Captain and Commander

WHEREAS, §16-302 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the “Commission”) to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police Lodge No. 30 (“FOP”) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, effective February 1, 2020, through January 31, 2023 (“Agreement”), which called for reopener negotiations on certain issues related to Fiscal Year 2022.

WHEREAS the tentative agreement reached between the Commission and the FOP related to Fiscal Year 2022 includes certain wage adjustments which affect the compensation structure for all park police.

WHEREAS, Park Police Command Officers are non-represented Merit System employees, not subject to the Agreement; and

WHEREAS, contingent on the final ratification of the FOP tentative agreement by both the Commission and the FOP, the Commission desires to maintain consistency in certain economic terms across all Park Police.

NOW, THEREFORE BE IT RESOLVED that the Commission hereby adopts a pass through of specific economic terms and hereby authorizes the Executive Director to implement the following actions for eligible Command Rank Officers:

- 1) For Fiscal Year 2022, a regular Merit pay increment (step increase) of up to 3.5% effective the first pay period after an employee’s anniversary date.
- 2) For Fiscal Year 2021, a make-up regular Merit pay increment (step increase) of up to 3.5%. This increment shall be awarded to eligible officers effective the final pay period of Fiscal Year 2022. The increase will go into effect on this date but will not be calculated retroactively.

Resolution 21-12 AB

APPROVED FOR LEGAL SUFFICIENCY:

William Dickerson,
M-NCPPC Legal Department
June 4, 2021

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 21-34 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Y c u j k p i v q p, seconded by Commissioner I g t c r f q, with Chair Hewlett, Vice-Chair Anderson, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Geraldo and Washington voting in favor of the motion, and Commissioners Patterson and Verma being absent for the vote at its regular meeting held on Wednesday, June 16, 2021 via video-conference, and broadcast from the Wheaton Headquarters Building in Wheaton, Maryland.


Asuntha Chiang-Smith Executive Director