



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution Number 21-11

FISCAL YEAR 2022 WAGE ADJUSTMENT FOR THE PARK POLICE BARGAINING UNIT

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2022 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland;

WHEREAS, on May 13, 2021, the respective County Councils reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission (“Commission”);

WHEREAS, §16-301 et seq. of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the “Commission”) to engage in collective bargaining for certain employees and under specified circumstances;

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police Lodge No. 30 (“FOP”) to be their exclusive representative for the purpose of collective bargaining with the Commission;

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, effective February 1, 2020, through January 31, 2023 (“Agreement”), which called for reopener negotiations on certain issues related to Fiscal Year 2022. A tentative agreement has now been reached between the Commission and the FOP addressing certain Fiscal Year 2022 wage adjustments for represented Park Police Officers;

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts the negotiated Fiscal Year 2022 compensation adjustments for Park Police Officers serving in the Park Police Bargaining Unit and active on the effective date of the wage adjustments:

- 1) For Fiscal Year 2022, a regular Merit pay increment (step increase) of up to 3.5% effective the first pay period after an employee’s anniversary date.
- 2) For Fiscal Year 2021, a make-up regular Merit pay increment (step increase) of up to 3.5%. This increment shall be awarded to eligible officers effective the final pay period of Fiscal Year 2022. The increase will go into effect on this date but will not be calculated retroactively.
- 3) Implementation of existing Additional Service Increments (ASIs) for Fiscal Year 2022. ASI will be granted to officers eligible for this benefit.
- 4) A make-up ASI for Fiscal Year 2021 will be provided to officers who were otherwise eligible for the ASI during that period. This ASI will be effective the final pay period of Fiscal Year 2022; and.

- 5) Adjustment in pay schedule: The step increase for Step P (for Officers at the rank of PO2, PO3, and PO4) and Steps P & Q (for Officers at the rank of PO5) will be adjusted to 3.5% from the existing 2.5% level. This change will be effective at the start of the final pay period of Fiscal Year 2022.

BE IT FURTHER RESOLVED that upon the effectiveness of the changes all previous versions of the pay schedule shall be rescinded; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

Ab/Resolution 21-11

APPROVED FOR LEGAL SUFFICIENCY:

William Dickerson,
M-NCPPC Legal Department
June 4, 2021

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 21-33 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Y cuj kpi qpv, seconded by Commissioner I gtrcf q, with Chair Hewlett, Vice-Chair Anderson, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Geraldo and Washington voting in favor of the motion, and Commissioners Patterson and Verma being absent for the vote at its regular meeting held on Wednesday, June 16, 2021 via video-conference, and broadcast from the Wheaton Headquarters Building in Wheaton, Maryland.


Asuntha Chiang-Smith Executive Director