



M-NCPPC Resolution 21-06

Temporary Extension in Annual Leave Carryover

(Merit Employees)

WHEREAS, the Coronavirus (“COVID-19”) has presented an unforeseen set of events without any precedent in the agency’s history; and

WHEREAS, on March 5, 2020, Governor Larry Hogan declared that a “state of emergency and catastrophic health emergency exists within the State of Maryland” and this emergency status continues; and

WHEREAS, the M-NCPPC has not declared an emergency closing and its departments continue to operate; and

WHEREAS, the agency recognizes that our Merit System employees and leaders have diligently responded to the unprecedented circumstances caused by the pandemic, often without the ability to utilize their annual leave; and

WHEREAS, annual leave policies are covered in the agency’s personnel regulations, Section 1460 of the Merit System Rules and Regulations; and

WHEREAS, the agency recognizes that annual leave provides employees the ability to utilize this category to address COVID-19 related responsibilities; and

WHEREAS, the policy establishes limits on annual leave balances, and requires an automatic transfer of annual leave to sick leave no later than April 30, 2021; and

WHEREAS, the Commission’s finance department has reported that employee use of annual leave has been significantly reduced during pandemic response as compared to prior years.

NOW THEREFORE, BE IT RESOLVED, that the Commission hereby authorizes a temporary modification of Section 1464.2 of the Merit System Rules and Regulations by allowing an extension in the carryover of annual leave such that:

- a. Employees may continue to maintain their annual balance until December 31, 2021, at which time the excess annual rollover will be managed consistent with the provisions of the Merit System Rules and Regulations.
- b. This extension will be automatically applied to all Merit System positions unless written notification is made by an employee to the Department of Finance no later than April 30, 2021.

BE IT FURTHER RESOLVED, that the M-NCPPC does hereby authorize the Secretary-Treasurer to take action as may be necessary to implement this Resolution.

APPROVED FOR LEGAL SUFFICIENCY:

Tracey Harvin
M-NCPPC Legal Department
April 14, 2021

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 21-06 adopted by the Maryland-National Capital Park and Planning Commission on motion of Vice Chair Anderson, seconded by Commissioner Washington, with Chair Hewlett, Vice Chair Anderson, and Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Geraldo, Patterson and Washington voting in favor of the motion, with Commissioner Verma being absent for the vote at its meeting held on Wednesday, April 21, 2021 via video-conference, and broadcast by the Department of Parks and Recreation, Prince George's County


Asuntha Chiang-Smith Executive Director