

M-NCPPC Resolution 20-24

APPROVAL OF THE FISCAL YEAR 2021 COST OF LIVING ADJUSTMENTS AND PASS-THROUGH OF OTHER TERMS APPROVED FOR FOP TO PARK POLICE COMMAND OFFICERS AND CANDIDATES

WHEREAS, §16-302 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the "Commission") to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police Lodge No. 30 ("FOP") to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, adopted by Resolution 20-23, *Adoption of the tentative Collective Bargaining Agreement with the Fraternal Order of Police Lodge No. 30*, which is effective February 1, 2020, through January 31, 2023 ("Agreement"), contingent upon ratification of the Agreement by the Fraternal Order of Police.

WHEREAS the Agreement includes certain adjustments to the FY21 compensation and other terms and conditions of employment.

WHEREAS, Park Police Command Officers and Park Police Candidates are non-represented Merit System employees, not subject to the Agreement; and

WHEREAS, contingent on the final ratification of the FOP tentative agreement by both the Commission and the FOP, the Commission desires to maintain consistency in certain economic terms across all Park Police.

NOW, THEREFORE BE IT RESOLVED that the Commission hereby adopts economic terms presented in Exhibit I*.

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to amend any pay schedules as may be necessary to effectuate its decision.

*Exhibit I to be presented at Commission meeting, following closed discussion of the item.

APPROVED FOR LEGAL SUFFICIENCY: William Dickerson, M-NCPPC Legal Department, October 15, 2020 **CERTIFICATION**

This is to certify that the foregoing is a true and correct copy of Resolution No. 20-24 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Patterson, with Chair Anderson, Vice-Chair Hewlett, Commissioners Bailey, Cichy, Doerner, Geraldo and Patterson voting in favor of the motion, with Commissioners Fani-Gonzalez, Verma and Washington being absent from the meeting held on Wednesday, October 21, 2020 via video-conference, and broadcast by the Department Of Parks and Recreation, Prince George's County.

Asuntha Chiang-Smith Executive Director