



M-NCPPC Resolution No. 20-14

UPDATED COVID-19 RESPONSE DECISIONS AFFECTING PARK POLICE OFFICERS

WHEREAS, the Coronavirus (“COVID-19”) has presented an unforeseen set of events without any precedent in the Maryland-National Capital Park and Planning Commission’s (M-NCPPC) history; and

WHEREAS, on March 5, 2020, Governor Larry Hogan declared that a “state of emergency and catastrophic health emergency exists within the State of Maryland”; and

WHEREAS, the M-NCPPC has not declared an emergency closing and its departments continue to operate; and

WHEREAS, the M-NCPPC recognizes the continued need for the Park Police Officers to continue to perform their first responder and front facing duties without interruption and with an expectation of interaction with the public; and

WHEREAS, the M-NCPPC and Police Officers covered by a Collective Bargaining Agreement with the FOP Lodge #30, reached a tentative agreement concerning compensation for the time period immediately beyond the expiration of the memorandum of understanding which was signed on July 7, 2020; and

WHEREAS, the M-NCPPC believes it is appropriate to extend the same terms as otherwise applicable to command positions (Lieutenants, Captains and Commanders)

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts the following COVID-19 compensation decisions for Park Police Officers represented by the FOP Lodge #30 and Police Officers at the Command level as follows:

- 1) For the period July 1-July 31, 2020, or until the earlier lifting of the Maryland State of Emergency, the Commission will grant each officer, five (5) hours of Paid Time Off (“PTO”) leave for each pay period or part thereof that the officer works . PTO Leave will be granted retroactively for hours already worked during the period beginning July 1, 2020; and

The PTO shall be prorated and tied to the officer’s regular hours actually worked onsite during each pay period.

- 2) No PTO leave will be provided for time paid but not worked or for overtime hours. Officers will be required to use the accrued PTO leave prior to July 1, 2021. Any unused leave balance at the time of officer termination will not be paid out or transferred to any other leave category or other individuals.
- 3) The PTO leave accrual is only applied to onsite work. It will not be paid for any work that is performed by telework or to any Officer who is in a leave status.

BE IT FURTHER RESOLVED that the M-NCPPC will continue to assess the COVID-19 situation, taking into account state/federal mandates that affect the agency, and the direction of public health officials; and

BE IT FURTHER RESOLVED that this Resolution shall not modify the terms and conditions of the Collective Bargaining Agreement, except that it affirms the terms of the Memorandum of Agreement signed by the M-NCPPC and the FOP, Lodge #30 signed on July 7, 2020 for covered officers; and

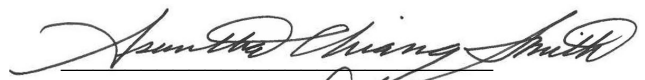
BE IT FURTHER RESOLVED that the M-NCPPC does hereby authorize the Executive Director to take action as may be necessary to implement this Resolution.

APPROVED FOR LEGAL SUFFICIENCY:

William Dickerson,
M-NCPPC Legal Department,
(July 10, 2020)

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 20-14 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Washington, seconded by Vice-Chair Hewlett, with Chair Anderson, Vice-Chair Hewlett, Commissioners Bailey, Cichy, Fani-Gonzalez, Geraldo and Washington voting in favor of the motion, with Commissioners Doerner, Patterson, and Verma being absent from the vote held on Wednesday, July 15, 2020 via video-conference.


Asuntha Chiang-Smith
Executive Director