



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 19-10

Fiscal Year 2020 Wage Adjustments for Non-Represented Merit System and Term Contract Employees (Merit Increase, Anniversary Pay Increment, Cost of Living Adjustment, and Other Adjustments)

WHEREAS, the Maryland-National Capital Park and Planning Commission (“Commission”) submitted its proposed Fiscal Year 2020 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, on May 9, 2019, the joint County Councils reviewed and approved the Bi-County budget items allocable to both counties and authorized compensation and benefits adjustments within the total dollars proposed by the Commission;

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a 1.5% Cost of Living Adjustment (“COLA”) for non-represented Merit System employees and Term Contract employees that are assigned to the General Service Pay Scale; and

BE IT FURTHER RESOLVED that effective on the first day of the first full pay period following July 1, 2019, the General Service, Select Career IT Pay Schedules, and Park Police Command Officers Pay Schedules shall be revised to reflect the increase in compensation due to the COLA; and

BE IT FURTHER RESOLVED that the Commission hereby adopts a maximum merit increase or anniversary pay increment (for Term Contract employees assigned to the General Service or Seasonal/Intermittent Pay Plan) of 3.5% for Fiscal Year 2020; and

BE IT FURTHER RESOLVED that the Commission hereby adopts a .5% lump sum payment to all non-represented Merit System employees (excluding Park Police Candidates), who have reached top-of-grade and are therefore, not eligible for an anniversary (merit) pay increment; and

BE IT FURTHER RESOLVED that upon the effectiveness of the changes all previous versions of these pay schedules shall be rescinded; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this Resolution.

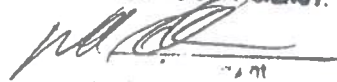
CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 19-10 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Dreyfuss, seconded by Commissioner Doerner, with Chair Hewlett, Vice-Chair Anderson, Commissioners Bailey, Cichy, Doerner and Dreyfuss voting in favor of the motion, with Commissioners Fani-Gonzalez, Geraldo, Patterson and Washington being absent from the meeting held on Wednesday, June 19, 2019 at the Montgomery Regional Office Auditorium in Silver Spring, Maryland.



Anja A. Bennett
Acting Executive Director

APPROVED AS TO LEGAL SUFFICIENCY.



6/12/19