



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 19-09

Fiscal Year 2020 Cost of Living Adjustments for Park Police Candidates

WHEREAS, the Maryland-National Capital Park and Planning Commission (“Commission”) submitted its proposed Fiscal Year 2020 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland;

WHEREAS, on May 9, 2019, the joint County Councils reviewed and approved the Bi-County budget items allocable to both counties and authorized compensation and benefits adjustments within the total dollars proposed by the Commission;

WHEREAS, §16-301, et seq., of the Land Use Article of the Annotated Code of Maryland requires the Commission to engage in collective bargaining for certain employees and under specified circumstances;

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police Lodge No. 30 (“FOP”) to be their exclusive representative for the purpose of collective bargaining with the Commission;

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, adopted by Resolution 17-14 on April 27, 2017, *Adoption of the Collective Bargaining Agreement with the Fraternal Order of Police Lodge No. 30*, which is effective February 1, 2017 through January 31, 2020 (“Agreement”) that includes certain adjustments to Fiscal Year 2020 compensation for its represented Park Police Officers and the Resolution authorizes the Executive Director to take actions to effectuate its decision to approve and ratify the Agreement which includes revising the pay schedule;

WHEREAS, Park Police Candidates are non-represented Merit System employees, not subject to the Agreement;

WHEREAS, the Commission desires to maintain the percentage wage differential between its Park Police Candidates and Park Police Officers.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a 1.50% Cost of Living Adjustment (“COLA”) to be effective the first full pay period after July 1, 2019 for Park Police Candidates; and

BE IT FURTHER RESOLVED that effective on the first day of the first pay period following July 1, 2019, the Park Police Candidate Pay Schedule shall be revised to reflect the increase in compensation due to the COLA; and

BE IT FURTHER RESOLVED that Park Police Candidates are only eligible for an anniversary (merit) pay increment after meeting the requirements for graduation from the academy in accordance with revised section 3.9 of the Agreement; and

BE IT FURTHER RESOLVED that upon the effectiveness of the changes all previous versions of these pay schedules shall be rescinded; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this Resolution.


CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 19-09 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Dreyfuss, seconded by Commissioner Doerner, with Chair Hewlett, Vice-Chair Anderson, Commissioners Bailey, Cichy, Doerner and Dreyfuss voting in favor of the motion, with Commissioners Fani-Gonzalez, Geraldo, Patterson and Washington being absent from the meeting held on Wednesday, June 19, 2019 at the Montgomery Regional Office Auditorium in Silver Spring, Maryland.



Anju A. Bennett
Acting Executive Director

APPROVED AS TO LEGAL SUFFICIENCY.



M-NCPPC Legal Department

Date 6/12/19