

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC  
Resolution 18-31

AMENDMENT TO RESOLUTION #18-21—  
“AMENDMENTS TO MARYLAND-NATIONAL CAPITAL PARK AND PLANNING  
COMMISSION EMPLOYEES’ RETIREMENT SYSTEM—  
PLANS B & E SURVIVING SPOUSE BENEFITS”

WHEREAS, the Maryland-National Capital Park and Planning Commission Employees’ Retirement System (ERS) was established effective July 1, 1972 and amended from time to time; and

WHEREAS, the ERS currently consists of five (5) plans, Plans A, B, C, D and E; and

WHEREAS, Section 3 of the Plan Document reserves the right of the Maryland-National Capital Park and Planning Commission (Commission), as plan sponsor, to amend any or all of the provisions of the Plans from time to time, provided that, no amendments shall adversely affect benefits that have accrued prior to the effective date of any such amendments; and

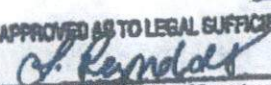
WHEREAS, the Commission adopted Resolution No. 18-21, “Amendments to M-NCPPC ERS Plans B & E Surviving Spouse Benefits on July 18, 2018, which approved certain changes to the spousal death benefits for non-represented employees participating in Plans B & E; and

WHEREAS, management has agreed to pursue a memorandum of understanding (MOU) with United Food and Commercial Workers, Local 1994, Municipal and County Government Employees’ Organization (MCGEO) that the amendments will be made applicable to MCGEO-represented employees on the same terms as non-represented employees; and

WHEREAS, the Commission desires to amend Resolution No. 18-21 to include an effective date for the amendments to the Plan Document, clarify that the amendments will apply to certain employees who do not make active contributions to ERS, and to make the amendments applicable to MCGEO-represented employees.

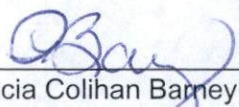
NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby amend Commission Resolution No. 18-21 to approve the following additional amendments to the ERS Plan Document:

- 1) all plan amendments affecting current employees shall be effective as of July 1, 2018;
- 2) all plan amendments affecting new employees shall be effective as of October 1, 2018,
- 3) all plan amendments shall be applicable to current or new Career Employees who do not make active contributions to his/her applicable Plan for various reasons including, but not limited to, standing in an unpaid status (ex: LWOP, AWOL) or having attained the maximum amount of credited service; and
- 4) all plan amendments shall be applicable to MCGEO-represented Employees, subject to the successful execution of the MOU with MCGEO.

APPROVED AS TO LEGAL SUFFICIENCY  
  
M-NCPPC Legal Department  
Date 9/18/18

#### CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 18-31 adopted by the Maryland-National Capital Park and Planning Commission on motion of Vice-Chair Hewlett, seconded by Commissioner Cichy, with Chair Anderson, Vice-Chair Hewlett, Commissioners Bailey, Cichy, Doerner, Dreyfuss and Fani-Gonzalez voting in favor of the motion and Commissioners Geraldo, Patterson and Washington being absent from the meeting held on Wednesday, September 26, 2018, in Riverdale, Maryland.

  
Patricia Colihan Barney  
Executive Director