

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION  
6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC  
Resolution 18-26

AMENDMENTS TO MARYLAND-NATIONAL CAPITAL PARK AND PLANNING  
COMMISSION EMPLOYEES' RETIREMENT SYSTEM- PLANS B & E PURCHASES OF  
CREDITED SERVICE FOR NON-REPRESENTED EMPLOYEES

WHEREAS, the Maryland-National Capital Park and Planning Commission Employees' Retirement System (ERS) was established effective July 1, 1972 and amended from time to time; and

WHEREAS, the ERS currently consists of five (5) plans, Plans A, B, C, D and E, of which, Plans A, B and D are closed to new members; and

WHEREAS, Section 3 of the Plan Document reserves the right of the Maryland-National Capital Park and Planning Commission (Commission), as plan sponsor, to amend any or all of the provisions of the Plans from time to time, provided that, no amendments shall adversely affect benefits that have accrued prior to the effective date of any such amendments; and

WHEREAS, Plans B and E contain provisions for the purchase of credited service not to exceed a total of five years for certain qualifying time spent in public service and military service for employees represented by United Food and Commercial Workers, Local 1994, Municipal and County Government Employees' Organization (MCGEO); and

WHEREAS, Plan C contains specific provisions for the purchase of credited service for certain qualifying time spent in military service for Fraternal Order of Police Lodge #30 (FOP)-represented and non-represented employees participating in Plan C; and

WHEREAS, non-represented employees participating in Plans B and E are currently not afforded an option for the purchase of credited service;

WHEREAS, the Commission desires to maintain retirement benefit parity between its similarly situated represented and non-represented employees; and

WHEREAS, the Commission desires to extend the provisions for the purchase of credited service to non-represented employees participating in Plans B & E.

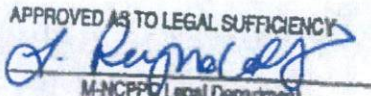
NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby modify the Plans B & E as follows:

1) Effective as of October 1, 2018, non-represented employees who participate in Plans B or E will be allowed a one-time option to purchase up to five (5) years of credited service for certain qualifying time spent in public service and military service on the same terms and conditions as MCGEO-represented employees, except

a) Non-represented employees who participate in Plans B or E and hired or appointed prior to January 1, 2019 will be able to exercise the option to purchase credited service one time either during the period between January 15, 2019 – February 14, 2019 or during the window 60 to 31 days immediately prior to the date of actual retirement; and

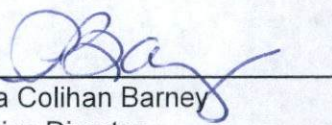
b) Non-represented employees (re-)hired or appointed on or after January 1, 2019, who enter Plan E or re-enter Plan B, will be able to exercise the option to purchase credited service one time either within 45 days of hire or during the window 60 to 31 days immediately prior to the date of actual retirement;

2) Non-represented employees who participate in Plans B or E who elect to exercise the option to purchase credited service pursuant to these terms are required to pay to ERS one hundred percent (100%) of the full cost (as determined by ERS' actuaries) of the credited service (i) in a lump sum within thirty (30) days of election, or (ii) in a number of equal installment payments not to exceed five (5) years from the date of election.

APPROVED AS TO LEGAL SUFFICIENCY  
  
M-NCPPO Legal Department  
Date 9/19/18

#### CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 18-26 adopted by the Maryland-National Capital Park and Planning Commission on motion of Vice-Chair Hewlett, seconded by Commissioner Bailey, with Chair Anderson, Vice-Chair Hewlett, Commissioners Bailey, Cichy, Doerner, Dreyfuss and Fani-Gonzalez voting in favor of the motion and Commissioners Geraldo, Patterson and Washington being absent from the meeting held on Wednesday, September 26, 2018, in Riverdale, Maryland.

  
Patricia Colihan Barney  
Executive Director