



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 18-24

**AMMENDMENTS TO THE COLLECTIVE BARGAINING AGREEMENTS FOR
SERVICE/LABOR, OFFICE AND TRADES UNITS AND PARK POLICE UNIT**

WHEREAS, Title 16, Subtitle 2 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the "Commission") to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, certain eligible Commission employees are organized into the Service/Labor, Office and Trades Bargaining Units and have elected the United Food and Commercial Workers, Local 1994, Municipal and County Government Employees' Organization (MCGEO) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the MCGEO has a Collective Bargaining Agreement with the Commission, adopted by Resolution 18-08, which is effective July 1, 2018 through June 30, 2021; and

WHEREAS, certain eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police Lodge No. 30 ("FOP") to be their exclusive representative for the purpose of collective bargaining with the Commission;

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, adopted by Resolution 17-14, which is effective February 1, 2017 through January 31, 2020; and

WHEREAS, the Supreme Court of the United States recently opined in *Janus v. AFSCME #31, et al.* that certain dues, service fees, etc. for non-members required by the Commission's Collective Bargaining Agreements are unconstitutional; and

WHEREAS, the Commission desires to amend the Collective Bargaining Agreements to remove all references to those certain dues, service fees, etc.

WHEREAS, any amendments to the Collective Bargaining Agreements are subject to ratification by the Commission and MCGEO/FOP and such proposed amendments are attached hereto and incorporated in this Resolution as Exhibit A; and

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission approves, the amended provisions contained in the proposed Collective Bargaining Agreement terms attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to make, enter into, and execute such other agreements, instruments and further assurances as may be necessary to effectuate its decision to approve the proposed Collective Bargaining Agreement terms attached hereto as Exhibit A.

APPROVED AS TO LEGAL SUFFICIENCY


M-NCP&C Legal Department

Date 7/16/2018

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 18-24 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Patterson, with Vice-Chair Hewlett, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Geraldo and Patterson voting in favor of the motion, Chair Anderson having left prior to the vote, and Commissioners Dreyfuss and Washington being absent from the meeting held on Wednesday, July 18, 2018, in Silver Spring, Maryland.


Patricia Colihan Barney
Executive Director