



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC RESOLUTION NO. 18-11

FISCAL YEAR 2019 PAY INCREMENT ADJUSTMENTS FOR
SEASONAL/INTERMITTENT AND TERM CONTRACT EMPLOYEES

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2019 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 10, 2018 reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission ("Commission"); and

WHEREAS, Commission Practice 2-16 (Contract Employment) allows for the award of anniversary pay increments to Seasonal/Intermittent and Term Contract employees assigned to the General Service, Seasonal/Intermittent, Tennis Instructor and Specialty Services Pay Plans in accordance with the Performance Evaluation System for Contract Employees;

WHEREAS, Commission Practice 2-16 provides that Seasonal/Intermittent employees who are assigned to the Seasonal/Intermittent Aquatic Pay Plan or the "Base Rate of the Lowest Wage Adopted by the Commission Plus 50% of Class Revenue Structure" shall not receive anniversary pay increments or promotion pay increments; and

WHEREAS, Commission Administrative Procedures 00-02 sets the anniversary pay increment at 3.5% for Seasonal/Intermittent and Term Contract employees assigned to the General Service, Seasonal/Intermittent, Tennis Instructor or Specialty Services Pay Plans.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a maximum anniversary pay increment of 3.5% for FY 2019 for all Seasonal/Intermittent and Term Contract employees assigned to the General Service, Seasonal/Intermittent, Tennis Instructor or Specialty Services Pay Plans; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

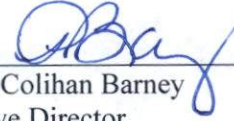
APPROVED AS TO LEGAL SUFFICIENCY


M-NCPPC Legal Department

Date 5/11/2018

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 18-11 adopted by the Maryland-National Capital Park and Planning Commission on motion of Vice-Chair Hewlett, seconded by Commissioner Cichy, with Chair Anderson, Vice-Chair Hewlett, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, and Patterson voting in favor of the motion, and Commissioners Dreyfuss, Geraldo, and Washington being absent from the meeting held on Wednesday, May 16, 2018 in Silver Spring, Maryland.



Patricia Colihan Barney
Executive Director