



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 18-08

APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT FOR
SERVICE/LABOR, OFFICE AND TRADES UNITS

WHEREAS, Title 16, Subtitle 2 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the "Commission") to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Service/Labor, Office and Trades Bargaining Units and have elected the United Food and Commercial Workers, Local 1994, Municipal and County Government Employees' Organization (MCGEO) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the Commission's collective bargaining agreement with MCGEO will expire as of June 30, 2018 (the "Expiring Agreement"); and

WHEREAS, in September 2017, the Commission's designated management team began negotiations with MCGEO in good faith; and

WHEREAS, both parties collectively presented 74 initial proposals to amend, delete, or add various provisions to the Expiring Agreement for the three Bargaining Units named above; and

WHEREAS, both parties have reached agreement on proposals as reflected on Exhibit A, with all other provisions of the Expiring Agreement remaining the same; and

WHEREAS, the Commission expects to continue the Group Insurance Plan ("Plan"), but it is the Commission's position that there is no implied contract between employees and the Commission to do so, and reserves the right at any time and for any reason to amend or terminate the Plan, subject to the Commission's collective bargaining agreement; and

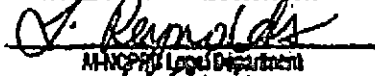
WHEREAS, the respective bargaining teams have reached a proposed agreement that is subject to ratification by the Commission and MCGEO, such proposed agreement terms as attached hereto and incorporated in this Resolution as Exhibit A; and

WHEREAS, the proposed agreement terms will become effective July 1, 2018, unless expressly specified otherwise therein;

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission approves, and does hereby ratify, the provisions contained in the proposed collective bargaining agreement terms attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to make, enter into, and execute such other agreements, instruments and further assurances as may be necessary to effectuate its decision to approve and ratify the proposed collective bargaining agreement terms attached hereto as Exhibit A.

APPROVED AS TO LEGAL SUFFICIENCY


M-NCPPD Legal Department

Date 5/3/2018

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 18-08 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Fani-Gonzalez, seconded by Vice-Chair Hewlett, with Chair Anderson, Vice-Chair Hewlett, Commissioners Bailey, Cichy, Doerner, Fani-Gonzalez, Patterson and Washington voting in favor of the motion, and Commissioners Dreyfuss and Geraldo being absent from the meeting held on Thursday, May 10, 2018 via teleconference.


Patricia Colihan Barney
Executive Director