

Revised



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC
Resolution 17-28

AMENDMENTS TO MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION EMPLOYEES' RETIREMENT SYSTEM-- PURCHASE OF MILITARY SERVICE - PASS THROUGH TO PARK POLICE COMMAND STAFF AND CANDIDATES IN PLAN C

WHEREAS, the Maryland-National Capital Park and Planning Commission Employees' Retirement System (ERS) was established effective July 1, 1972 and amended from time to time; and

WHEREAS, the ERS currently consists of five (5) plans, Plans A, B, C, D and E; and

WHEREAS, Section 3 of the Plan Document reserves the right of the Maryland-National Capital Park and Planning Commission (Commission), as plan sponsor, to amend any or all of the provisions of the Plans from time to time, provided that, no amendments shall adversely affect benefits that have accrued prior to the effective date of any such amendments; and

WHEREAS, the Commission's Management Bargaining Team successfully negotiated changes to the retirement Plan C for employees represented by the Fraternal Order of Police, Lodge Number 30 (FOP); and

WHEREAS, the Commission ratified all those certain changes to the retirement Plans for Resolution 17-26, *Adoption of Amended Collective Bargaining Agreement with the Fraternal Order of Police Lodge No. 30*, on June 21, 2017; and

WHEREAS, Park Police Command Staff and Park Police Candidates are non-represented Merit System employees, not subject to the Agreement;

WHEREAS, the Commission desires to maintain retirement benefit parity between its Park Police Officers and Park Police Command Staff and between its Park Police Candidates and Park Police Officers; and

WHEREAS, the Commission desires to memorialize and adopt the amended terms of Plan C for both FOP represented employees and unrepresented Park Police Command Staff and Park Police Candidates.

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby modify the Plan C as follows:

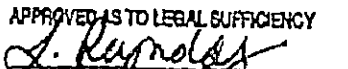
1) Park Police Officers, Candidates and Command Staff who participate in Plan C will be allowed a one-time option to purchase up to two (2) years of credited service for prior U.S. military service;

a) Park Police Officers, Candidates and Command Staff currently participating in Plan C and hired prior to July 1, 2017 will have the option to purchase credited service either during the period from the effectiveness of the amendment to February 1, 2018 or during the window 60 to 31 days immediately prior to the date of actual retirement; and

b) Park Police Officers, Candidates and Command Staff hired after July 1, 2017, who enter Plan C, will have a one-time option to purchase credited service either within 45 days of hire, 45 days of the effectiveness of the amendment (if hired prior to the effectiveness of the amendment) or during the window 60 to 31 days immediately prior to the date of actual retirement;


2) Participants of Plan C who elect to purchase credited service pursuant to these terms are required to pay to ERS one hundred percent (100%) of the full cost (as determined by ERS' actuaries) of the credited service; and

3) Participants of Plans C are required to pay the cost of the actuarial calculations if, after requesting the calculation, the Participant does not elect to purchase the additional credited service.

APPROVED AS TO LEGAL SUFFICIENCY

M-NCP&C Legal Department
Date 9/14/2017

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 17-28, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Patterson, with Commissioners, Hewlett, Anderson, Bailey, Cichy, Doerner, Dreyfuss, and Fani-Gonzalez voting in favor of the motion, and Commissioner Washington being absent from the Commission meeting held on September 20, 2017, in the Montgomery Regional Office in Silver Spring, Maryland.


Patricia Colihan Barney, Executive Director