

FISCAL YEAR 2018 PAY INCREMENT ADJUSTMENT FOR
SEASONAL/INTERMITTENT AND TERM CONTRACT EMPLOYEES

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2018 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 25, 2017, will review and together act to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorizes compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission ("Commission"); and

WHEREAS, Commission Practice 2-16 (Contract Employment) allows for the award of anniversary pay increments to Seasonal/Intermittent and Term Contract employees assigned to the General Service, Intermittent, Tennis and Specialty Services Pay Plans in accordance with the Performance Evaluation System for Contract Employees;

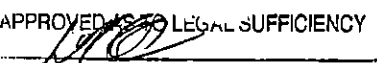
WHEREAS, Commission Practice 2-16 provides that Seasonal/Intermittent employees who are assigned to the Aquatic Pay Schedule and those assigned to the "Base Rate of the Lowest Wage Adopted by the Commission Plus 50% of Class Revenue Structure" shall not receive anniversary pay increments; and

WHEREAS, Commission Administrative Procedures 00-02 sets the anniversary pay increment at 3.5% for Seasonal/Intermittent and Term Contract employees assigned to the General Service or Intermittent Pay Plans.

NOW THEREFORE, BE IT FURTHER RESOLVED that contingent upon the County Councils' approval of the Bi-County budget, the Commission hereby restores for FY 2018 the 3.5% anniversary pay adjustment for successful performance for all Seasonal/Intermittent and Term Contract employees assigned to the General Service or Intermittent Pay Plans; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

APPROVED AS TO LEGAL SUFFICIENCY


M-NCPPC Legal Department

Date

5/10/17

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 17-17, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Fani-Gonzalez, with Commissioners, Hewlett, Bailey, Cichy, Doerner, Dreyfuss, Washington, and Wells-Harley voting in favor of the motion, and Commissioner Anderson being absent from the Commission meeting held on May 17, 2017, in the Prince George's County Parks and Recreation Auditorium, in Upper Marlboro, Maryland.



Patricia Colihan Barney, Executive Director