

FISCAL YEAR 2018 ANNIVERSARY (MERIT) PAY INCREMENT ADJUSTMENT  
FOR CERTAIN NON-REPRESENTED MERIT SYSTEM EMPLOYEES

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2018 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 25, 2017, will review and together act to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorize compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission ("Commission"); and

WHEREAS, the Commission's Merit System Rules and Regulations, Chapter 1200, Employee Compensation, awards an Anniversary (merit) Pay Increment, not to exceed a 3.5% increase in base pay, for successful job performance to Merit System employees.

NOW THEREFORE, BE IT FURTHER RESOLVED that contingent upon the County Councils' approval of the Bi-County budget;

BE IT RESOLVED that the Maryland-National Capital Park and Planning Commission hereby adopts a FY 2018 maximum anniversary (merit) pay increment of 3.5% for all non-represented Merit System employees, except for Park Police Command Staff and Candidates; and

BE IT FURTHER RESOLVED that the Maryland-National Capital Park and Planning Commission hereby adopts an FY 2018 lump sum payment of .5% in the first full pay period following July 1, 2017, (prorated at 50% of the .5% for part time employees) to all non-represented Merit System employees (except for Park Police Command Staff and Candidates) who have reached top-of-grade before July 1, 2017. Top of grade individuals are not eligible for an anniversary (merit) pay increment; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this Resolution.

APPROVED AS TO LEGAL SUFFICIENCY

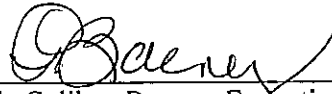
  
M-NCPPC Legal Department

Date 5/10/17

CERTIFICATION

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This is to certify that the foregoing is a true and correct copy of Resolution No. 17-15, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Fani-Gonzalez, with Commissioners, Hewlett, Bailey, Cichy, Doerner, Dreyfuss, Washington, and Wells-Harley voting in favor of the motion, and Commissioner Anderson being absent from the Commission meeting held on May 17, 2017, in the Prince George's County Parks and Recreation Auditorium, in Upper Marlboro, Maryland.



Patricia Colihan Barney, Executive Director