

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC RESOLUTION NO. 16-10

**FISCAL YEAR 2017 PAY INCREMENT ADJUSTMENTS FOR  
SEASONAL/INTERMITTENT AND TERM CONTRACT EMPLOYEES**

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2017 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 12, 2016 reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission ("Commission"); and

WHEREAS, Commission Practice 2-16 allows for the award of anniversary pay increments to Seasonal/Intermittent and Term Contract employees assigned to the General Service, Intermittent, Specialty Services and Tennis Instructor Pay Plans in accordance with the Performance Evaluation System for Contract Employees;

WHEREAS, Commission Practice 2-16 and Administrative Procedures 00-02 allow employees assigned to the Seasonal/Intermittent Aquatics Pay Plan to receive a pay increase upon being re-hired and attaining a "satisfactory" performance evaluation within the level of the position and based upon salary and experience;

WHEREAS, Commission Practice 2-16 provides that Seasonal/Intermittent employees who are assigned to the "Base Rate of the Lowest Wage Adopted by the Commission Plus 50% of Class Revenue Structure" shall not receive anniversary pay increments or promotion pay increments; and

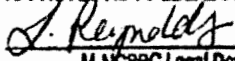
WHEREAS, Commission Administrative Procedures 00-02 sets the anniversary pay increment at 3.5% for Seasonal/Intermittent and Term Contract employees assigned to the General Service or Intermittent Pay Plans.

**NOW THEREFORE, BE IT RESOLVED** that the Commission hereby adopts a reduction of the FY 2017 maximum anniversary pay increment from 3.5% to 1.75% for all Seasonal/Intermittent and Term Contract employees assigned to the General Service or Intermittent Pay Plans; and

**BE IT FURTHER RESOLVED** that the Commission hereby adopts a 1.75% maximum anniversary pay increment for FY 2017 for all Seasonal/Intermittent employees assigned to the Specialty Services and Tennis Instructor Pay Plans; and

**BE IT FURTHER RESOLVED** that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

APPROVED AS TO LEGAL SUFFICIENCY

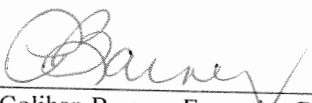
  
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M-NCPPC Legal Department

Date 5/31/2016

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 16-10, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Hewlett, seconded by Commissioner Geraldo, with Commissioners Anderson, Bailey, Dreyfuss, Fani-Gonzalez, and Wells-Harley, voting in favor of the motion, and Commissioners Presley, Shoaff, and Washington being absent from the meeting held on June 15, 2016, in the Parks and Recreation Auditorium in Riverdale, Maryland.

  
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Patricia Colihan Barney, Executive Director