



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC Resolution No. 16-06

REOPENER AGREEMENT ON WAGES AND HEALTH INSURANCE
WITH FRATERNAL ORDER OF POLICE, LODGE NO. 30

WHEREAS, §16-302 of the Land Use Article of the Annotated Code of Maryland requires the Maryland-National Capital Park and Planning Commission (the “Commission”) to engage in collective bargaining for certain employees and under specified circumstances; and

WHEREAS, eligible Commission employees are organized into the Park Police Bargaining Unit and have elected the Fraternal Order of Police, Lodge No. 30 (“FOP”) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

WHEREAS, the FOP has a Collective Bargaining Agreement with the Commission, effective February 1, 2014 through January 31, 2017 (“Agreement”), covering wages, health insurance and other items of significant fiscal cost; and

WHEREAS, Article V of the Agreement requires the parties to re-open negotiations regarding fiscal year 2017 wages and health insurance; and

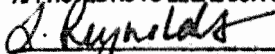
WHEREAS, in Spring 2016 the Commission’s designated management team began negotiations with FOP in good faith pursuant to Article V of the Agreement, regarding wages and health insurance; and

WHEREAS, the respective bargaining teams have reached a proposed agreement on the re-opener items (“Reopener Agreement”) that is subject to ratification by the Commission and FOP, and such Reopener Agreement, otherwise referred to as Maryland-National Capital Park and Planning Commission Proposals to Fraternal Order of Police Lodge No. 30 dated April 19, 2016 at 7:15 pm, is attached hereto and incorporated in this Resolution as Exhibit A; and

WHEREAS, the Reopener Agreement will be effective July 1, 2016, unless expressly specified otherwise therein;

NOW THEREFORE, BE IT RESOLVED, that the Maryland-National Capital Park and Planning Commission approves, and does hereby ratify, the provisions contained in the Reopener Agreement, as signed by the parties’ designated representatives on April 19, 2016, attached hereto as Exhibit A; and

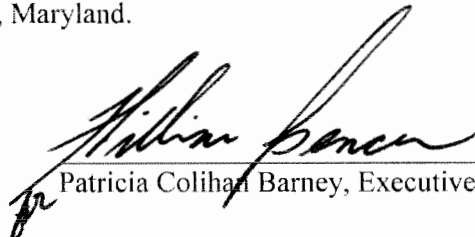
BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to make, enter into, and execute such other agreements, instruments and further assurances, as well as, amend any pay schedules as may be necessary to effectuate its decision to approve and ratify the Reopener Agreement attached hereto as Exhibit A.

APPROVED AS TO LEGAL SUFFICIENCY


MNCPPC Legal Department
Date 4/25/2016

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 16-06, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Hewlett, seconded by Commissioner Washington, with Commissioners Anderson, Bailey, Dreyfuss, Fani-Gonzalez, Presley, Shoaff, and Wells-Harley, voting in favor of the motion, and Commissioner Geraldo being absent from the conference call held on April 28, 2016, in the third floor conference room of the Montgomery Regional Office in Silver Spring, Maryland, and the first floor hearing room Executive Conference Room of the County Administration Building in Upper Marlboro, Maryland.



Patricia Colihan Barney, Executive Director