



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC RESOLUTION NO. 15-12

FISCAL YEAR 2016 PAY INCREMENT ADJUSTMENTS FOR SEASONAL/INTERMITTENT AND TERM CONTRACT EMPLOYEES

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2016 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 7, 2015 reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission (“Commission”); and

WHEREAS, Commission Practice 2-16 and Administrative Procedures 00-02 allows for the award of pay increments of 3.5% for Seasonal/Intermittent and Term Contract employees assigned to the General Service or Intermittent Pay Schedules in accordance with the Performance Evaluation System for Contract Employees; and

WHEREAS, Commission Practice 2-16 and Administrative Procedures 00-02 allow employees assigned to the Seasonal/Intermittent Aquatics Pay Schedule to receive a pay increase upon being re-hired and attaining a “satisfactory” performance evaluation within the level of the position and based upon salary and experience.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a reduction of the FY 2016 maximum pay increment from 3.5% to 1.75% for all Seasonal/Intermittent and Term Contract employees assigned to the General Service or Intermittent Pay Schedules; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

APPROVED AS TO LEGAL SUFFICIENCY

*A. Kennedy*

M-NCPPC Legal Department

Date 6/9/2015

This is to certify that the foregoing is a true and correct copy of Resolution No. 15-12, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Bailey, with Commissioners, Hewlett, Anderson, Dreyfuss, Fani-Gonzalez, Shoaff, and Wells-Harley voting in favor of the motion, and Commissioners Presley and Washington being absent from the meeting on June 17, 2015, from the Montgomery Regional Office, in Silver Spring, Maryland.

*Patricia Colihan Barney*

Patricia Colihan Barney, Executive Director