

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue • Riverdale, Maryland 20737

M-NCPPC RESOLUTION NO. 15-10

FISCAL YEAR 2016 COST OF LIVING ADJUSTMENTS FOR
CERTAIN NON-REPRESENTED MERIT SYSTEM
AND CERTAIN CONTRACT EMPLOYEES

WHEREAS, the Maryland-National Capital Park and Planning Commission submitted its proposed Fiscal Year 2016 operating and capital budget to the Montgomery and Prince George's County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, the respective County Councils on May 7, 2015 reviewed and together acted to approve the Bi-County budget items allocable to both counties, which with regard to compensation and benefit adjustments authorized compensation adjustments within the total dollars proposed by the Maryland-National Capital Park and Planning Commission ("Commission"); and

WHEREAS, eligible Merit System agency employees are organized into the Service/Labor, Office and Trade Bargaining Units and have elected the United Food and Commercial Workers, Local 1994, Municipal and County Government Employees' Organization (MCGEO) to be their exclusive representative for the purpose of collective bargaining with the Commission; and

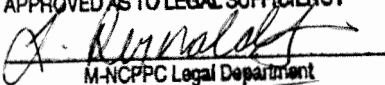
WHEREAS, the Commission approved Resolution 15-06, *Adoption Of The Collective Bargaining Agreement For Service/Labor, Office And Trade Units*, that includes a 1.75% Cost of Living Adjustment ("COLA") for employees represented by MCGEO and authorizes the Executive Director to take actions to effectuate its decision to approve and ratify agreement which includes revising the pay schedule.

NOW THEREFORE, BE IT RESOLVED that the Commission hereby adopts a 1.75% COLA for non-represented Merit System employees, Term Contract employees that are assigned to the General Service Pay Scale; and

BE IT FURTHER RESOLVED that effective on the first day of the first pay period following September 1, 2015, the General Service and Select Career IT Pay Schedules shall be revised to reflect the increase in compensation due to the COLA; and

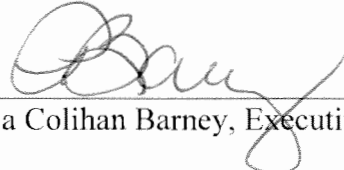
BE IT FURTHER RESOLVED that upon the effectiveness of the changes all previous versions of these pay schedules shall be rescinded; and

BE IT FURTHER RESOLVED that the Commission does hereby authorize the Executive Director to take action as may be necessary to implement this resolution.

APPROVED AS TO LEGAL SUFFICIENCY

M-NCPPC Legal Department
Date 6/8/2015

CERTIFICATION

This is to certify that the foregoing is a true and correct copy of Resolution No. 15-10, adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Wells-Harley, seconded by Commissioner Bailey, with Commissioners, Hewlett, Anderson, Dreyfuss, Fani-Gonzalez, Geraldo, and Shoaff, voting in favor of the motion, and Commissioners Presley and Washington being absent from the meeting on June 17, 2015, from the Montgomery Regional Office, in Silver Spring, Maryland.



Patricia Colihan Barney, Executive Director