



**M-NCPPC Resolution Number 24-13**

**Fiscal Year 2025 Merit Increase /Anniversary Pay Increments  
and Other Adjustments for Certain Non-Represented Merit System  
and Term Contract Employees**  
(Excluding Park Police Officers, Park Police Candidates,  
and Park Police Command Staff)

WHEREAS, the Maryland-National Capital Park and Planning Commission (“M-NCPPC”) submitted its proposed Fiscal Year 2025 operating and capital budget to the Montgomery and Prince George’s County Councils in compliance with §18-105 of the Land Use Article of the Annotated Code of Maryland; and

WHEREAS, on May 9, 2024, the respective County Councils reviewed and together acted to approve the Bi-County budget items allocated to both counties which, with regard to compensation and benefit adjustments, authorized compensation and benefits adjustments within the total dollars proposed by the M-NCPPC; and

WHEREAS, the Commission will adopt separate wage Resolutions for Merit positions covering represented Police Officers, non-represented Park Police Candidates, and Park Police Command Staff comprised of the ranks of Lieutenant, Captain, and Commander, these positions are not covered by this Resolution.

NOW THEREFORE, BE IT RESOLVED, that the M-NCPPC hereby adopts the following specific economic terms for non-represented Merit System employees and Term Contract employees (assigned to the General Service Pay Schedule): a merit increase (anniversary pay increment) of up to 3.5% for Fiscal Year 2025; and

BE IT FURTHER RESOLVED, that the Commission hereby adopts for Fiscal Year 2025, a 3.5% Cost of Living Adjustment (“COLA”) effective the first full pay period on or after July 1, 2024; and

BE IT FURTHER RESOLVED, that the Commission hereby adopts for Fiscal Year 2025, one half of one percent (0.5%) lump sum payment for all non-represented Merit System employees, who have reached top-of-grade and are therefore, not eligible for an anniversary (merit) pay increment; and

BE IT FURTHER RESOLVED, that upon the effectiveness of the changes, all previous versions of pay schedules shall be rescinded; and

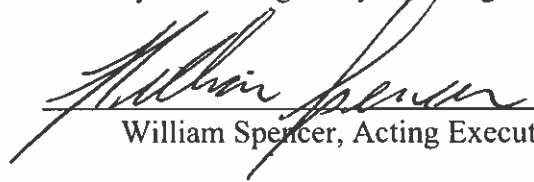
BE IT FURTHER RESOLVED that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to make, enter into, and execute such other agreements, instruments, and further assurances, as well as amend any pay schedules, as may be necessary to implement this resolution.

M-NCPPC Resolution Number 24-13  
Approved for legal sufficiency:

*Ben Rupert*

Ben Rupert, Principal Counsel

This is to certify that the foregoing is a true and correct copy of Resolution No. 24-13 adopted by the Maryland-National Capital Park and Planning Commission on motion of Commissioner Geraldo, seconded by Commissioner Hedrick, with Commissioners Bailey, Bartley, Geraldo, Harris, Hedrick, Linden Shapiro, Pedoeem and Washington in favor of the motion, and Commissioner Doerner being absent for the vote at its regular meeting held at the Wheaton Headquarter Building in Wheaton and virtually on Wednesday, July 17, 2024, and broadcast by the Montgomery Planning Department.

  
William Spencer, Acting Executive Director