

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Service/Labor Bargaining Unit Pay Schedule**  
**Effective July 7, 2024**  
**3.5% COLA**

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
L01	HL1	\$30,351 \$14.5918	\$42,054 \$20.2183	\$53,756 \$25.8442	\$55,503 \$26.6841
L02	HL2	\$33,896 \$16.2962	\$48,480 \$23.3077	\$63,064 \$30.3192	\$65,113 \$31.3043
L03,L04	HL3/HL4	\$38,083 \$18.3091	\$52,764 \$25.3673	\$67,448 \$32.4269	\$69,640 \$33.4808
L05,L06	HL5/HL6	\$42,135 \$20.2572	\$58,379 \$28.0668	\$74,625 \$35.8774	\$77,050 \$37.0433
L07	HL7	\$47,281 \$22.7313	\$65,508 \$31.4942	\$83,737 \$40.2582	\$86,458 \$41.5663

\*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**July 17, 2024**