



Special Meeting of the Commission
Open Session Minutes
October 22, 2020

The Maryland-National Capital Park and Planning Commission met via videoconference with the Chair initiating the meeting at the Wheaton Headquarters Auditorium in Wheaton, Maryland. The meeting was broadcast by the Montgomery County Planning Department.

PRESENT

Montgomery County Commissioners

Casey Anderson, Chair
Gerald Cichy
Natali Fani-Gonzalez
Tina Patterson
Partap Verma

Prince George's County Commissioners

Elizabeth M. Hewlett, Vice-Chair
Dorothy Bailey
William Doerner
Manuel Geraldo
A. Shuanise Washington

Chair Anderson called meeting to order at 10:02 a.m.

ITEM 1 COMMISSION SPECIAL MEETING AGENDA

ITEM 2 a. Health Insurance Rate Changes for Fiscal Year 2021

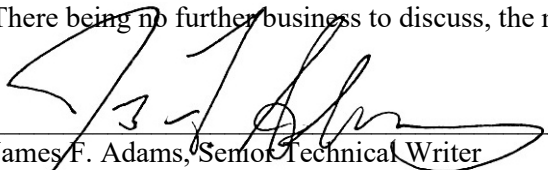
Executive Director Chiang-Smith shared a memo transmitted to Commissioners stating that the Municipal and County Government Employees Organization (MCGEO) agreed to the provisions stated within this morning for the final agreement. She thanked the negotiation team and Corporate Human Resources Director Spencer for his hard work last night coordinating communication between the negotiation team and the MCGEO leaders.

The Health Insurance Rate change as budgeted would have been a \$30/month increase for the costliest plan. During a fiscal year where Merit increases and COLAs were suspended for budgetary reasons, management felt the increase was an undue hardship on employees and their families. In order to mitigate the impact on employees and their families, the agency will reduce the increase to \$15 for the highest plan for calendar 2021. Funding would come out of the Group Insurance Fund. She noted the Fund currently has a balance of \$5.6M. This provision will cost \$2.8M and will reduce the cost for one year.

Vice Chair Hewlett praised the team for their hard work.

ACTION: Motion of Vice Chair Hewlett to approve the rate change
Seconded by Commissioner Washington
10 approved the motion

There being no further business to discuss, the meeting ended at 12:13 p.m.


James F. Adams, Senior Technical Writer


Asuntha Chiang-Smith, Executive Director