

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Service/Labor Bargaining Unit Pay Schedule**  
**Effective September 3, 2023**  
**2.5% COLA**

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
L01	HL1	\$28,610 \$13.7548	\$39,641 \$19.0582	\$50,672 \$24.3615	\$52,318 \$25.1529
L02	HL2	\$31,951 \$15.3611	\$45,698 \$21.9702	\$59,445 \$28.5793	\$61,377 \$29.5082
L03,L04	HL3/HL4	\$35,898 \$17.2587	\$49,737 \$23.9120	\$63,577 \$30.5659	\$65,643 \$31.5591
L05,L06	HL5/HL6	\$39,717 \$19.0947	\$55,030 \$26.4567	\$70,342 \$33.8183	\$72,629 \$34.9178
L07	HL7	\$44,567 \$21.4264	\$61,749 \$29.6870	\$78,931 \$37.9476	\$81,496 \$39.1808

\*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**May 17, 2023**