

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Trades Bargaining Unit Pay Schedule**  
**Effective June 11, 2023**  
**3.5% COLA**

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
T01	HT1	\$29,903 \$14.3764	\$41,432 \$19.9192	\$52,960 \$25.4615	\$54,681 \$26.2889
T02	HT2	\$35,125 \$16.8870	\$48,665 \$23.3966	\$62,205 \$29.9063	\$64,226 \$30.8779
T03	HT3	\$38,863 \$18.6841	\$53,845 \$25.8870	\$68,828 \$33.0904	\$71,064 \$34.1654
T04	HT4	\$43,608 \$20.9654	\$60,420 \$29.0481	\$77,233 \$37.1313	\$79,743 \$38.3380

\*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**September 8, 2022**