

**THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION**  
**Trades Bargaining Unit Pay Schedule**  
**Effective July 14, 2019**  
**1.5% COLA and changes to Longevity**

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
T01	HT1	\$28,892 \$13.8904	\$39,166 \$18.8298	\$49,439 \$23.7688	\$51,046 \$24.5413
T02	HT2	\$33,937 \$16.3159	\$46,004 \$22.1173	\$58,069 \$27.9178	\$59,956 \$28.8250
T03	HT3	\$37,549 \$18.0524	\$50,899 \$24.4707	\$64,251 \$30.8899	\$66,339 \$31.8938
T04	HT4	\$42,133 \$20.2563	\$57,115 \$27.4591	\$72,098 \$34.6625	\$74,441 \$35.7889

\*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

**Approved by the Commission**  
**June 19, 2019**