

THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
Service/Labor Bargaining Unit Pay Schedule
Effective July 14, 2019
1.5% COLA and changes to Longevity

<u>Legacy Grade</u>	<u>Lawson Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Longevity</u> (3.25%)
L01	HL1	\$26,968 \$12.9654	\$36,557 \$17.5755	\$46,149 \$22.1870	\$47,649 \$22.9082
L02	HL2	\$30,118 \$14.4798	\$42,128 \$20.2538	\$54,139 \$26.0284	\$55,899 \$26.8745
L03,L04	HL3/HL4	\$33,838 \$16.2683	\$45,870 \$22.0529	\$57,902 \$27.8375	\$59,784 \$28.7423
L05,L06	HL5/HL6	\$37,438 \$17.9990	\$50,751 \$24.3995	\$64,064 \$30.8000	\$66,146 \$31.8010
L07	HL7	\$42,010 \$20.1971	\$56,949 \$27.3793	\$71,886 \$34.5606	\$74,222 \$35.6837

*In FY20, longevity eligibility changed to completion of 17 years of service (beginning of year 18) and increased from 3.0% to 3.25% of maximum.

Approved by the Commission
June 19, 2019