

**The Maryland-National Capital Park and Planning Commission  
FOP Park Police  
Effective January 12, 2020 Additional Steps at 2.5%**

| <b>Rank</b>              | <b>A</b>                 | <b>B</b>                  | <b>C</b>              | <b>D</b>              | <b>E</b>              | <b>F</b>              | <b>G</b>              | <b>H</b>              | <b>I</b>              | <b>J</b>              | <b>K</b>              | <b>L</b>              | <b>M</b>              | <b>N</b>              | <b>O</b>               | <b>P</b>               | <b>Q</b>               |
|--------------------------|--------------------------|---------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------|------------------------|
| P02 (annual)<br>(hourly) |                          | \$53,103<br>\$25.5303     | \$54,966<br>\$26.4260 | \$56,890<br>\$27.3510 | \$58,881<br>\$28.3082 | \$60,938<br>\$29.2971 | \$63,075<br>\$30.3245 | \$65,280<br>\$31.3846 | \$67,565<br>\$32.4832 | \$69,928<br>\$33.6192 | \$72,381<br>\$34.7986 | \$74,915<br>\$36.0168 | \$77,532<br>\$37.2750 | \$80,246<br>\$38.5798 | \$83,055<br>\$39.9303  | \$85,131<br>\$40.9284  |                        |
| P03 (annual)<br>(hourly) | \$53,081<br>\$25.5197    | \$55,760<br>\$26.8077     | \$57,714<br>\$27.7471 | \$59,742<br>\$28.7221 | \$61,824<br>\$29.7231 | \$63,981<br>\$30.7601 | \$66,227<br>\$31.8399 | \$68,544<br>\$32.9538 | \$70,948<br>\$34.1096 | \$73,428<br>\$35.3019 | \$75,998<br>\$36.5375 | \$78,662<br>\$37.8183 | \$81,416<br>\$39.1423 | \$84,259<br>\$40.5091 | \$87,208<br>\$41.9269  | \$89,388<br>\$42.9750  |                        |
| P04 (annual)<br>(hourly) | \$55,735<br>\$26.7957    | \$58,546<br>\$28.1471     | \$60,601<br>\$29.1351 | \$62,721<br>\$30.1543 | \$64,913<br>\$31.2082 | \$67,187<br>\$32.3014 | \$69,536<br>\$33.4308 | \$71,969<br>\$34.6005 | \$74,492<br>\$35.8135 | \$77,094<br>\$37.0644 | \$79,797<br>\$38.3639 | \$82,591<br>\$39.7072 | \$85,479<br>\$41.0957 | \$88,473<br>\$42.5351 | \$91,572<br>\$44.0250  | \$93,861<br>\$45.1255  |                        |
| P05 (annual)<br>(hourly) | \$61,446<br>\$29.5413    | \$64,554<br>\$31.0356     | \$66,810<br>\$32.1202 | \$69,149<br>\$33.2447 | \$71,566<br>\$34.4067 | \$74,072<br>\$35.6115 | \$76,665<br>\$36.8582 | \$79,352<br>\$38.1500 | \$82,130<br>\$39.4856 | \$85,001<br>\$40.8659 | \$87,979<br>\$42.2976 | \$91,062<br>\$43.7798 | \$94,242<br>\$45.3087 | \$97,541<br>\$46.8947 | \$100,952<br>\$48.5346 | \$103,478<br>\$49.7490 | \$106,065<br>\$50.9928 |
| <b>Rank</b>              | <b>ASI 1*<br/>(3.5%)</b> | <b>ASI 2**<br/>(3.5%)</b> |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                        |                        |                        |
| P02 (annual)<br>(hourly) | \$88,111<br>\$42.3611    | \$91,195<br>\$43.8438     |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                        |                        |                        |
| P03 (annual)<br>(hourly) | \$92,517<br>\$44.4793    | \$95,755<br>\$46.0361     |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                        |                        |                        |
| P04 (annual)<br>(hourly) | \$97,146<br>\$46.7048    | \$100,546<br>\$48.3394    |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                        |                        |                        |
| P05 (annual)<br>(hourly) | \$109,777<br>\$52.7774   | \$113,619<br>\$54.6245    |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                       |                        |                        |                        |

\*ASI 1 Applies to all officers on the first anniversary date on which the officer has completed 16 years

\*\*ASI 2 Applies to all officers on the first anniversary date on which the officer has completed 19 years

Approved by the Commission June 19, 2019