



THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION
6611 Kenilworth Avenue • Riverdale, Maryland 20737

Commission Meeting
Open Session Minutes
February 21, 2018

The Maryland-National Capital Park and Planning Commission met at the Prince George's Parks and Recreation Auditorium in Riverdale, MD.

PRESENT

Prince George's County Commissioners

Elizabeth M. Hewlett, Vice-Chair
Dorothy Bailey
Manuel Geraldo
William Doerner

Montgomery County Commissioners

Casey Anderson, Vice-Chair
Norman Dreyfuss
Tina Patterson

NOT PRESENT

A. Shuanise Washington

Natali Fani-Gonzalez
Gerald Cichy

Chair Anderson convened the meeting at 10:04 a.m.

ITEM 1

APPROVAL OF COMMISSION AGENDA

ACTION: Motion of Geraldo to approve the Commission agenda
Seconded by Hewlett
7 approved the motion

ITEM 2

APPROVAL OF COMMISSION MINUTES

Open Session – January 17, 2018

ACTION: Motion of Hewlett to approve the Commission minutes
Seconded by Geraldo
7 approved the motion

Closed Session – January 17, 2018

ACTION: Motion of Hewlett to approve the Commission minutes
Seconded by Geraldo
7 approved the motion

ITEM 3

GENERAL ANNOUNCEMENTS

Chair Anderson announced that the M-NCPPC Women's History Event will be hosted by the Diversity Council on Friday, March 30, 2018 from 12:00 p.m.–3:00 p.m. at the Laurel-Beltsville Senior Center.

ITEM 4

COMMITTEE MINUTES/BOARD REPORTS (For Information Only)

- a) Executive Committee – Open Session – February 12, 2018
- b) Employees' Retirement System Board of Trustees Meeting Minutes – December 5, 2017
- c) MFD Purchasing Statistics – Fourth Quarter FY17

ITEM 5

ACTION AND PRESENTATION ITEMS

a) Resolution #18-04 Adoption of the Greater Cheverly Sector Plan

ACTION: Motion of Hewlett to approve Resolution #18-04

Seconded by Geraldo

7 approved the motion

b) Resolution #18-05 Change in Aquatic Pay Schedule

ACTION: Motion of Hewlett to approve Resolution #18-05

Seconded by Geraldo

7 approved the motion

c) New Sick Leave Law

Corporate Policy and Management Operations Chief Anju Bennett and Policy Manager Michael Beckham provided a briefing on the implementation of the Maryland Healthy Families Working Act legislation which passed on February 11, 2018. This new law requires employers, such as M-NCPPC, to provide 40 hours of paid sick/safe leave to all employees. Chief Bennett explained that the law was enacted mid-January, making it somewhat challenging for employers. However, the team has worked diligently with the Finance and Legal Departments to ensure the changes are properly applied and payroll systems are updated so affected employees earn leave appropriately. Employees have been notified of the changes through multiple channels, prior to the more detailed policy changes that are presently being developed with Department Heads and will also need to be reviewed by other parties. Additionally, to ensure the smooth implementation of the law, the team is working with operating departments to address operational concerns.

Chief Bennett and Mr. Beckham explained the three key changes stemming from the law include the:

- addition of paid leave for seasonal/intermittent and temporary contract employees who did not previously receive paid leave;
- broadening of the definition of family member for which paid leave may be used by Merit and Contract employees; and
- expansion of reasons for which all employees (Merit and Contract) may use leave to include concerns related to domestic violence, sexual assault and stalking.

Commissioner Doerner questioned how the agency would address confidentiality of individuals using leave for domestic matters. Commissioners questioned whether all denied leave should be appealed. Chief Bennett recommended that the approval of a sensitive event may best be screened by the Health and Benefits Office which already plays a role in the screening of other sensitive matters such as the Family Medical Leave Act. She added, that there are already mechanisms in the agency's policies to allow employees to raise concerns when benefits have been denied, however establishing the Health and Benefits Office as a place employees or supervisors could utilize helps ensure leave is reviewed consistently and sensitive information is protected. The Commissioners supported this approach. Chief Bennett explained she would work with the Policy team to ensure that language is embedded into policy regulations for Merit employees and Contract employees.

The Commissioners thanked Chief Bennett and Mr. Beckham for their work on the implementation of the new legislation. Chief Bennett informed the team would keep the Commission abreast of any further updates and thanked Commissioners for their support to move forward with policy updates.

ITEM 6

OFFICERS' REPORTS

- a) Executive Director's Report (For information only)
Employee Evaluations Not Completed by Due Date (January 2018)

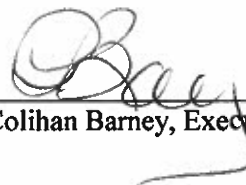
- b) Secretary Treasurer (For Information Only)
Investment Report (December 2017)

- c) General Counsel (For information only)
 - 1) Litigation Report (For Information Only)
 - 2) Legislative Update
General Counsel Adrian Gardner briefed the Commissioners regarding legislation related to the Washington Suburban Sanitary Commission's (WSSC) appointment of an Inspector General, Forest Conservation and Synthetic Turf Field.

The meeting adjourned at 10:45 a.m.



Deirdra S. Walker, Administrative Specialist



Patricia Colihan Barney, Executive Director