

### COMMISSION MEETING

### **November 20, 2019**

10:00 a.m. − 12:00 p.m.

**Montgomery Regional Office** 

Auditorium
8787 Georgia Avenue
Silver Spring, Maryland 20910

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### MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MEETING AGENDA

Wednesday, November 20, 2019 Montgomery Regional Office Auditorium 8787 Georgia Avenue Silver Spring, Maryland 20910

### 10:00 a.m. - 12 noon

Motion I Second Approval of Commission Agenda (10:00 a.m.) (+\*) Page 1 2. Approval of Commission Minutes (10:05 a.m.) Open Session - October 16, 2019 (+\*) Page 3 General Announcements (10:05 a.m.) National American Indian Heritage Month (Maryland American Indian Heritage Day Nov 29) American Lung Cancer Awareness Month. November 21 is also "The Great American Smoke Out" designated by the American Cancer Society to encourage someone you know to quit smoking. November 15 is "America Recycles Day" November 23 is the Department of Parks and Recreation's "Trot for Turkey" Day Thanksgiving & Employee Appreciation Holidays (Nov 28-29) Prince George's Department of Parks and Recreation Annual Winter Festival of Lights at Watkins Park (Nov 29-Jan 1). Opening Ceremony and M-NCPPC Employee Reception on Nov 25, 6-8 pm g) Montgomery Parks Department Winter Garden Walk-Through Holiday Light Display at Brookside Gardens (Nov 22 - Dec 31). M-NCPPC Employee Preview Night on Nov 26, 5-8 pm Upcoming One-Commission Holiday Event December 6, 2019 at Newton White Mansion Membership Positions Open on the 2020-21 Diversity Council – Apply to oed@mncppc.org by Nov 30. Committee Minutes/Board Reports (For Information Only) (10:15 a.m.) a) Executive Committee Meeting – Open Session – November 6, 2019 (+) Page 11 Executive Committee Meeting – Closed Session – November 6, 2019 (++)ERS Board of Trustees Regular Meeting – September 3, 2019 (+) Page 17 Action and Presentation Items (10:15 a.m.) a) Resolution 19-20, Merit System Board Chairman Reappointment – Tanya Upthegrove Coleman (King) (+\*)Page 21 b) Resolution 19-22, Actuarial Valuation Presentation with a Recommendation to Approve an Employer Contribution for Pension Plan in the Amount of \$22,312,947 (Rose) (+\*)Page 25 c) I-95/I-495 Managed Lanes Update – Revised ARDS Position (MD - State Highway Admin/Rubin/Borden) (+)LD Officers' Reports (11:45 a.m.) a) Executive Director's Report (For Information Only) Late Evaluation Report, October 2019 (+) Page 47 b) Secretary Treasurer (For Information Only) MFD Report (+) Page 49 Quarterly Investment Report (+) Page 85 General Counsel (For Information Only) Litigation Report (+) Page 91

Pursuant to Maryland General Provisions Article of the Annotated Code of Maryland, Section 3-305(b) (9), a closed session is proposed to consult with counsel for collective bargaining discussions and consider matters that relate to negotiation.

### 7. Closed Session (11:50 a.m.)

a) Collective Bargaining Update (Bennett) (++)

(+) Attachment (++) Commissioners Only (\*) Vote (H) Handout (LD) Late Delivery



### MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue · Riverdale, Maryland 20737

Commission Meeting Open Session Minutes October 16, 2019

The Maryland-National Capital Park and Planning Commission met at the Newton White Mansion Ballroom in Mitchellville, Maryland.

### **PRESENT**

Prince George's County Commissioners
Elizabeth M. Hewlett, Chair
Dorothy Bailey
William Doerner
Manuel Geraldo

Montgomery County Commissioners
Casey Anderson, Vice-Chair
Gerald Cichy
Natali Fani-Gonzalez
Tina Patterson (arrived 10:34 am)
Partap Verma

### NOT PRESENT

### A. Shuanise Washington

Chair Hewlett convened the meeting at 10:11 a.m.

### ITEM 1 APPROVAL OF COMMISSION AGENDA

Acting Executive Director Bennett requested to rename and reorder item 5b to "Approval of Resolution 19-19", and to discuss after item 5c.

ACTION: Motion of Commissioner Geraldo to approve the amended Commission agenda Seconded by Commissioner Bailey

8 approved the motion (Commissioners Patterson and Washington not present)

### ITEM 2 APPROVAL OF COMMISSION MINUTES

Open Session – September 18, 2918 Closed Session – September 18, 2019

ACTION: Motion of Commissioner Geraldo to approve the minutes

Seconded by Commissioner Bailey

8 approved the motion (Commissioners Patterson and Washington not present)

### ITEM 3 GENERAL ANNOUNCEMENTS

- Chair Hewlett acknowledged the closing of Hispanic Heritage Month, congratulating all staff who participated in the many activities that were offered during the celebration.
- Chair Hewlett acknowledged the month of October for the following observances:
  - Breast Cancer Awareness Month. She added breast cancer is not limited to women. She said everyone should do a self-examination, and if they feel anything strange, do not hesitate to go to a physician;
  - National AIDS Awareness Month;
  - Hiring Employees with Disabilities Month, praising the agency on their focus and success on this issue:
  - National Domestic Violence Month. She said the M-NPPC is hosting a Shatter the Silence Gala on Friday, October 19 and a Shatter the Silence 5k Run/Walk on Saturday, October 26. Proceeds from both will go to the Domestic Violence and

Sexual Assault Center at the University of Maryland Capital Region Health. She advised anyone who has been subject to domestic violence to seek help, or if anyone knew of others subject to domestic violence to help them find support;

- National Stop Bullying Month. She added LGBTQ kids are particularly vulnerable. Wear purple to show support;
- Italian American Heritage Month;
- German American Heritage Month;
- Polish American Heritage Month;
- National Pregnancy and Infancy Loss Awareness Month;
- Chair Hewlett shared the M-NPCPPC's American Indian Festival is scheduled for October 19 at Patuxent River Park; and
- Congratulated Commissioners Bailey and Doerner, who were unanimously reappointed to the Prince George's County Planning Board by County Executive Alsobrooks and the County Council;
- Congratulated Commissioner Patterson for being recognized as one of the top 100
   Minority Business Enterprises at the 38<sup>th</sup> annual Leaders and Legends awards ceremony
   at MGM National Harbor;
- Shared Acting Prince George's County Parks and Recreation Director Darin Conforti is departing for Howard County and thanked him for his outstanding service to the agency. She added congratulations to new Acting Parks and Recreation Director Debbie Tyner, along with acting Deputies Wanda Ramos and Alvin McNeal, and congratulated Steven Carter to a formal appointment as Deputy Director of Parks and Recreation;
- Wished Vice-Chair Anderson and Commissioner Fani-Gonzalez happy birthday; and
- Recognized long-term employees of the agency for their service and announced the Commission Service Awards Ceremony will take place immediately after the Commission meeting.

### ITEM 4 COMMITTEE MINUTES/BOARD REPORTS (For Information Only)

- a) Executive Committee Open Session October 8, 2019
- b) Executive Committee Closed Session October 8, 2019

### ITEM 5 ACTION AND PRESENTATION ITEMS (taken out of order)

a) Request to rename Maryland Soccerplex from Discovery Communications to Adventist HealthCare (Tobin)

Item approved without discussion.

ACTION: Motion of Commissioner Geraldo to approve the Request

Seconded by Doerner

8 approved the motion (Commissioners Patterson and Washington not present)

c) Briefing on Purple Line Construction Draft Housing Action Plan (Sartori) Montgomery Planning Director Wright briefed Commissioners on the draft of the Purple Line Corridor Coalition (PLCC) Housing Action Plan for ideas and input. Director Wright stressed this was an important project that impacts both counties and added the PLCC has done an excellent job collaborating and discussing the impact that the project will have on businesses and residences. She introduced Jason Sartori, Chief of Montgomery Planning's Department's Functional Planning and Policy Division.

Mr. Sartori shared the PLCC is a public and private partnership of organizations and agencies, that includes the M-NCPPC, which is studying the Purple Line Corridor to evaluate



its impacts on housing and small businesses along the Purple Line paying particular focus to ensure housing opportunities to people of all incomes, with a particular focus on low and middle income and transient residences. He introduced the members of the PLCC Steering Committee, including Gerrit Knaap, Director, National Center for Smart Growth, University of Maryland; Jessica Sorrell, Program Director, Enterprise Community Partners; Stephanie Proestel, Deputy Director, Housing Initiative Partnership; and Chris Gillis, Director of Housing and Neighborhood Development, Montgomery Housing Partnership.

Members of the steering committee presented the draft action plan to the Commission. Topics included the PLCC and Community Development Agreement; Shared Community Development Goals; Work of the PLCC Housing Action Team, including Crafting a Housing Action Plan, Stakeholder Outreach, and Draft Recommendations of the Housing Action Plan; and Input and Reactions. The team described the wide range of organizations across both counties which provided crucial input, and shared housing statistics for the area which determined current conditions and provided insight on what to preserve and how to proceed. They concluded with outlining twelve recommendations that will produce more housing through rehabilitation or repair of existing homes; formalize the collaboration and communication between jurisdictions and across sectors; and improve PLCC engagement with members and organizations.

Commissioner Doerner advised that the federal purchasing incentive plan guideline of 30 percent of Average Monthly Income (AMI) should not be used in this area, noting the figure is extremely low for the Washington metropolitan region housing market and suggested aligning with a goal of 35 percent AMI. He noted any mortgages over 30-45 percent is not approved for Federal lending except under special circumstances. He suggested adjusting those limits in their recommendations.

Commissioner Doerner also suggested if the PLCC is looking to get market participation with their statistics, they should see about getting data on actual rent per unit. That data would be extremely valuable to market participants and suggested if PLCC could research and provide it, it would be a huge contribution. It would be extremely helpful to cities and counties to hold PLCC-participating developers to a defined percentage of units at the affordable level. Agencies could then see how many units are actually within the affordable level. Until they record on a unit by unit basis, there is no way to enforce that. He has noticed on the local level, cities do not always know how to offer housing tax abatements. They do not know that they are walking away from a huge value in funding if they give up 5-10 years' worth of real estate taxes. It is also beneficial to the developer, but it is not typically what cities and developers take advantage of when trying to create affordable housing. PLCC should help cities walk through how to ask for affordable housing and tax abatement and examine what goes on in other parts of the country.

Commissioner Doerner asked if the PLCC has any investors lined up to take advantage of the designated Opportunity Zones. That data should be collected. He said knowing who was coming into the Opportunity Zones, and whether they would include affordable or equitable housing was important. Whether they defer capital gains tax or housing tax abatements would be attractive to businesses. Examining it could bring people to the table and would make a good case study to determine what federal policies are effective. Finally, he encouraged the PLCC to examine the housing density around the study area and consider density bonuses to encourage people live within a walking distance to a metro station.

Commissioner Geraldo asked who would directly benefit from the proposed tax abatement. Mr. Gillis replied while the Montgomery County Department of Housing and Community Affairs would still want to preserve their ability to negotiate, but they understand the need to provide a level of certainty to developers. It depends on the level of affordability, but it does seem they have gotten away from full tax abatements. Mr. Gillis said the county has the capacity to do more. There is an upcoming county council briefing in which it could be handled administratively or legislatively. They are in ongoing conversations about the issue.

Commissioner Geraldo suggested allowing homeowners who have distressed property to take a tax abatement for renovating, similar to what is being done in north New Jersey and other cities in the northeast United States. Ms. Sorrell replied the state does offer such a program, but it has a maximum income cap and is geared toward seniors. She also said homeowners can also take advantage of the Homestead Credit. Commissioner Geraldo encouraged the opportunity for individuals to develop a distressed property. Mr. Gillis replied the way it is currently structured in Montgomery County is diluting the housing trust fund, because the funds are being used to cover the taxes. He added the county recognized the issue and said they will address it.

Commissioner Geraldo noted he did not see any financial institutions among the agencies participating in the PLCC. He said a financial institution could play a critical role for a homeowner who wants to get a loan to renovate their property Ms. Proestel replied the PLCC is assembling a capital advisement group that has not yet been launched but indicated there has been preliminary interest.

Commissioner Geraldo asked what types of affordable housing stock is the PLCC considering, adding 2-3 family homes have been successful in the northeast. They provide a good density and also allows home ownership. Resident owners could rent out two homes and live in one. The model would provide substantial private development by homeowners. Commissioner Doerner noted he saw this Accessory Dwelling Unit (ADU) model was part of the plan in Montgomery County, but not in Prince George's County. He added 3 housing unit ADUs would not be economically feasible but suggested 2 or 4-unit ADUs would be. Mr. Knaap agreed they had collected much information from Montgomery County, including income and rents per unit, and said he would love for PLCC to have that data from Prince George's. Chair Hewlett said the M-NCPPC can help with the Prince George's side. Lisa Govoni, researcher for Montgomery County Planning said the department is working with the Prince George's Planning Department on a unit by unit breakdown, to collect lease and rent data, whether it's subsidized, etc. Mr. Knaap wished to recognize the PLCC's success has been on account of the resources and support they have been getting from the agency.

Commissioner Cichy asked if the objective of the public agency in some recent Transit-Oriented Development (TOD) projects (e.g., Strathmore, West Hyattsville, New Carrollton) was optimizing the return or providing affordable housing. He asked if the land was purchased by the State, is there surplus property that could be used for affordable housing. He also asked whether local jurisdictions get some of the land acquired by the Purple Line project for affordable housing and asked who owns the land acquired for the Purple Line. Deputy Director Figueredo and Director Wright replied land has been acquired which will not be needed when the project is complete. Director Wright added the previous owner also has a right of first refusal, if the owner wishes to reclaim the property. The agency has been informed that some owners have indicated they would like the property back if not used. Commissioner Cichy stated it may serve the joint interest of the community to change the legislation to use the land for affordable housing.

Commissioner Fani-Gonzalez said it is gratifying to see this project under way after so many years and supported the ongoing need for good communication between the counties. She noted she did not see the Office of Councilmember Hucker referenced. Councilmember Hucker's district covers much of the Purple Line's area and he has been very active and interested in the Purple Line development. She advised the PLCC to reach out to him more. Mr. Knaap replied the PLCC is assembling a Purple Line caucus of elected officials. They have had conversations which have included the councilmember, and the PLCC will increase their efforts to include him in the caucus. Commissioner Fani-Gonzalez also suggested the PLCC also make certain their recommendations are given to the Planning Board for Subdivision Staging Policy (SSP).

Commissioner Cichy asked about acquired property that included a bus terminal in Langley Park. He said it was confusing who was going to buy it and said if the PLCC is looking to develop that community, it should look into whether the property can be transferred to an adjacent property. Zoning adjustments could accommodate development potential aimed at affordable housing.

Chair Hewlett said the agency can help facilitate communicating with council members offices by reaching out to the Deputy Chief Administrative Officer of the Department of Housing and Community Development. Enhanced communication would be better. She added the Department of Parks and Recreation and the Prince George's County government have Transforming Neighborhoods Initiative (TNI) areas in which they are working closely with the City of Langley Park and Casa de Maryland as well. She said the Commission will work to ensure greater communication. She added it is a wonderfully diverse area and stressed the importance of the upcoming 2020 census, saying the area cannot be undercounted, since the census data helps fund transportation, schools and other services.

Commissioner Patterson asked the PLCC to contact her regarding which policy they are following. Ms. Sorrell noted they are not currently following a specific policy on a coalition level but noted they would welcome Commissioner Patterson's input. Commissioner Patterson indicated she would provide her contact information.

Commissioner Doerner noted a need for greater racial diversity among the PLCC steering committee and suggested it might be helpful if the committee were more diverse when speaking to other groups.

### b) Approval of Resolution 19-19 / Proposed Adjustments to Stipends for Hard-to-Fill Positions (Harvin)

Acting Corporate Policy and Management Operations Director Tracey Harvin asked Commissioners to approve Resolution 19-19, updating recruitment incentives to fill positions designated as "hard to fill". She explained the agency has updated the implementing procedures, and staff are now asking Commissioners to approve the new incentive amounts. The incentive program contains two tools: The first provides an incentive to current employees to who refer candidates successfully hired into designated hard-to-fill positions. A position may be designated as hard-to-fill by Department Heads and the Executive Director if prior attempts to fill the position have not succeeded. In 2006, the Commission voted by Resolution to make the referral incentive \$750. Based on research and management input, the proposed new Resolution increases the incentive to \$1,000.



The second incentive applies to the candidate. Acting Director Harvin said this tool, a signing bonus, may be used in order to attract candidates to hard-to-fill positions. This tool would be used if the agency cannot match a qualified candidate's salary requirements. In 2006, the Commission approved a signing bonus of \$3,000, which management indicated was not sufficient. Other public employers have greater flexibility. The Resolution proposes a tiered bonus of up to \$10,000. The exact figure of the bonus would be based on the salary of the position, and eligible only for positions designated as hard to fill.

Chair Hewlett said to prevent the spurious use of this program, these incentives would require the support of both Department Head and Executive Director, noting Department Heads are familiar with their budgets, and would not give these bonuses indiscriminately. She also said with the tiered guidelines in place, the signing bonus amounts would not be random. Acting Director Harvin added the hired candidate would have to stay with the agency for 2 years or forfeit a pro-rated amount of the signing bonus if they terminated prior to that. Acting Director Harvin added there is a form that the referring employee must complete. Employees who are Division Chiefs or above are not eligible, nor are employees in the Recruitment or Classification and Compensation offices or hiring managers.

Commission Bailey asked if the agency has a list of hard to fill positions. Acting Director Harvin replied the agency has not yet developed one but would be building the list in the future. Once the position has been designated as a hard to fill, it will be noted as such next time that it is advertised. Chair Hewlett asked once a position is designated as hard to fill, will it always be designated that way. Acting Director Harvin replied it would not, adding the designation would reflect market conditions. Commissioner Geraldo asked how the agency would go about collecting the signing bonus if a person terminates early. Acting Executive Director Bennett replied the employee would sign a Memorandum of Understanding where he/she agrees to reimburse the agency. She noted the agency has never had to use the reimbursement requirement as individuals have remained with the agency for at least the required two years. Acting Director Harvin added the program is not frequently used, and she noted the figure may not be enough to sway someone to take a new position. She added tree climbers and the more technical positions are currently the most difficult to fill.

Commissioner Patterson said she thought the increased incentives are a great idea. She asked after the tax implications of the signing bonus and suggested the MOU indicate it is up to the individual to seek tax advice. Acting Executive Director Bennett agreed it would be a good idea to include that language in the procedures. The Policy team will add this language.

ACTION: Motion of Commissioner Geraldo to approve the Resolution and Amendments Seconded by Commissioner Doerner 9 approved the motion

### ITEM 6 OFFICERS' REPORTS

- a) Executive Director's Report (For information only)
   Employee Evaluations Not Completed by Due Date (August 2019)
- b) Secretary Treasurer (For information only).115 Trust Annual Report
- c) General Counsel (For information only) Litigation Report, August 2019



General Counsel Gardner stated that attorney Debra Borden has been promoted to Deputy General Counsel, and congratulated her on the position, adding this is the first time the agency has had a Deputy General Counsel in several decades.

General Counsel Gardner said he will soon be distributing to Commissioners an update memo regarding the I-95/I-495/I-270 Managed Lanes Project and said it is likely the team will return for an update at the next Commission meeting.

There being no further business to discuss, the meeting ended at 11:34 a.m.

James F. Adams, Administrative Specialist II

Anju & Bennett, Acting Executive Director

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### THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

6611 Kenilworth Avenue · Riverdale, Maryland 20737

### **EXECUTIVE COMMITTEE MEETING MINUTES** November 6, 2019

On November 6, 2019, the Maryland-National Capital Park and Planning Commission's Executive Committee met in the 4<sup>th</sup> floor conference room at 6611 Kenilworth Avenue, Riverdale, Maryland. Present were Chair Elizabeth M. Hewlett and Acting Executive Director Anju Bennett. Vice Chair Casey Anderson was absent but sent his input on items to Acting Executive Director, indicated in the minutes. Present were:

### **Department Heads**

Andree Checkley, Director, Prince George's County Planning (PGPL)

Debra Borden, Deputy General Counsel, for General Counsel Adrian Gardner

Mike Riley, Director, Montgomery County Parks (MCPK)

Tanya Stern, Deputy Director, for Montgomery County Planning Director Gwen Wright (MCPL)

Debbie Tyner, Acting Director, Prince George's County Parks and Recreation (PGPR)

Joseph Zimmerman, Secretary-Treasurer

### Presenters/Staff

Michael Beckham, Policy Manager, CPMO

Mazen Chilet, Chief Information Officer

Tracey Harvin, Acting Chief, Corporate Policy and Management Operations (CPMO)

John Kroll, Corporate Budget Director

Robert Kronenberg, Deputy Director, Montgomery Planning

William Spencer, Human Resources Director

Acting Executive Direct	tor Bennett convened the meeting at 10:08 p.m.
ITEM 1a – APPROVAL	OF EXECUTIVE COMMITTEE AGENDA
Discussion	Acting Executive Director Bennett added Item 3e, Update on the EOB Feasibility Study
	for closed session. Chair Hewlett approved the amended agenda.
ITEM 1b – APPROVAL	OF COMMISION MEETING AGENDA for November 20, 2019
Discussion	Items to modify on the Commission Agenda:
	Add Festival of Lights Walk-Through & Opening Ceremony for employees on
	November 25, 6-8 p.m., Watkins Regional Park
	<ul> <li>Add Trot for a Turkey, November 23, 6 p.m., Watkins Regional Park.</li> </ul>
	Add the Montgomery Parks, Brookside Garden of Lights employee
	walkthrough (Director Riley to provide date).
	<ul> <li>Add Carol Rubin/Debra Borden as lead staff on Item 5c. Managed Lanes</li> </ul>
	Update
	Move Item 5d. Current Planning Project Updates item to December.
	There may be three bi-county bills to add to the General Counsel's officer's
	report.
ITEM 1c - ROLLING AG	GENDA FOR UPCOMING COMMISSION MEETINGS
Discussion	Items to modify on the Rolling Agenda:
	Move CAFR (Comprehensive Annual Financial Report) from December to
	January
	Move OPEB (Other Post-Employment Benefits) from January to December
	Move Diversity Council Annual Report to February
	Add CAPRA (Commission for Accreditation of Parks and Recreation Agencies)
	update in January. Include timeline of deliverables and representative visits.
	· ' '

Add policy items (e.g., budget amendments) to December.

ITEM 2 – OCTOBER 8, 2019 EXECUTIVE COMMITTEE MEETING MINUTES		
ACTION	October 8, 2019 Open Session. Chair Hewlett moved approval; Acting Executive	
	Director Bennett seconded. Vice-Chair Anderson approved through earlier review.	
	Approved without comment.	

### ITEM 3 - DISCUSSION/PRESENTATION ITEMS

### ITEM 3a – Proposed Amendments to Capital Asset Policy (Practice 3-14) (Harvin/Beckham)

### Discussion

Corporate Policy and Management Operations (CPMO) Director Harvin asked for approval for amendments to Practice 3-15, the agency's Capital Assets Policy. A capital asset is any asset with a value of at least \$10,000 and useful lifespan of at least 1 year. This policy establishes standards for departments to account for, secure, and maintain capital assets. It also includes reporting requirements. She introduced Policy Manager Michael Beckham.

Mr. Beckham stated the proposed policy amendments were reviewed with and supported by Department Heads. He explained the amendments to the policy, as outlined in the packet. He reviewed the differences between a controlled asset and capital asset and how those items are addressed in the policy.

Mr. Beckham shared Department Heads supported a recommendation made by Inspector General Kenney to prohibit the direct sale of surplus vehicles to employees. He noted Secretary-Treasurer Zimmerman recommended a blanket prohibition for employees, not only against the purchasing of vehicles, but purchasing any surplus items from the agency, to avoid any perceptions of potential conflicts of interest. All surplus items which cannot be utilized by another agency operation, can be considered for sale through third party. The Executive Committee agreed with the recommendation.

Acting Director Harvin added employee would be in the same position as a member of the public. The key issue is that the sale happens through a third party, and the employee is not permitted to bypass the process.

Acting Executive Director Bennett requested a clarification to the policy on the reporting of losses.

More specifically, she requested that the policy team clarify the Employee Responsibilities section and other relevant sections on reporting damaged assets. She stated:

- Losses of capital and controlled assets must be reported to the Department Head
- Losses of capital assets must be reported to the Secretary-Treasurer/Department of Finance and the Risk Management Office.
- If a controlled asset loss requires replacement as an insured loss, it must also be reported to Risk Management.
- The OIG should not need to be involved whenever a car or asset is damaged, as this would require every accidental damage to be reported. Any losses involving potential fraud, waste, abuse (including theft) should be reported to the Office of the Inspector General for appropriate action.

Action/Follow Up	Acting Executive Director Bennett moved to approve the amendments with changes as discussed. Chair Hewlett seconded. The motion was passed. Acting Executive Director asked the team to proceed with the changes and ensure that copy of the amended policy is sent to the Commission for information purposes.
ITEM 3b – Rescission	n of Practice 3-40, Preparing Time Cards (Harvin)
Discussion	Acting CPMO Director Harvin recommended this Practice be rescinded as it is outdated and is being replaced by updates to Administrative Procedures 99-04 which provides more detailed policy responsibilities. Thus, any relevant sections of Practice 3-40 are addressed in the Administrative Procedures. CPMO Director Harvin indicated the Executive Director will authorize the Administrative Procedures following rescission of Practice 3-40. Chair Hewlett and Acting Executive Director Bennett

supported the staff recommendation.

### Action/Follow Up

Chair Hewlett moved to rescind Practice 3-40; Acting Executive Director Bennett seconded. The motion was passed.

agreed combining the policies made sense. Chair Anderson, through earlier input,

### ITEM 3c - Workforce Turnover (Harvin)

### Discussion

Acting Executive Director Bennett provided background on the report which covered the agency's turnover trends as they compared to other public employers, as well as regional and national trends. She noted that Vice-Chair Anderson had asked for an analysis of turnover rates in the Planning and Parks Departments to understand potential areas of focus. She also shared that employee retention has been a priority of Chair Hewlett in that the agency remains cognizant of shifts in employment demographics, inclusion and retention policies. Acting Executive Director Bennett explained the agency's turnover has remained fairly stable and is below regional and national averages. However, she felt additional focus was needed on areas such as agency-wide succession planning especially with projected eligibility for retirement and areas where additional outreach is needed in the coming years. She said staff had a productive meeting identifying those needs with Department Heads and the report is being presented to the Executive Committee to ask for recommendation to take the report to the Commission.

Acting CPMO Director Harvin presented a summary of the report, which described the agency's workforce demographics and turnover statistics for the career workforce. The agency's turnover rate compares favorably to state and national rates. Chair Hewlett asked how the agency compares to Montgomery and Prince George's Counties. Ms. Harvin replied the agency is comparable to Prince George's County and Montgomery County's fire and safety personnel, but noted no statistics were available for other areas in the county. Director Riley said the National Parks and Recreation Association collects benchmarking data and suggested they might have information on Parks and Recreation agencies nationwide. Acting CPMO Director Harvin agreed to investigate that data further.

Acting CPMO Director Harvin noted many employees in the administrative and professional series have been with the agency for a long time, indicating that employees tend to want to stay with the agency. Chair Hewlett noted that works in reverse, as well, since younger or shorter-term employees may leave if they sense there is no room for career growth because senior staff do not leave. Acting CPMO Director Harvin said that was clearly reflected in the Millennial demographic, noting

while they make up only about 30% of the workforce, they account for 49% of the non-retirement separations.

Acting Executive Director Bennett noted there were instances in the report that referred to "employees" and asked for it to be clarified to read "career employees" to delineate that the study is reporting career turnover only.

Acting CPMO Director Harvin concluded the report by saying retirement is the primary driver of career employee separation. Consequently, the agency should take a closer look at succession planning. With so much expected retirement turnover, there will be a great loss of institutional knowledge and the agency should prepare individuals who are ready to take leadership roles. Acting Executive Director Bennett added at the last Department Heads' meeting, Directors agreed upon the need to bring in a consultant to assist with the process, noting the agency needs to focus on diversity and to examine recruitment from both the outside and across departments.

Acting Executive Director Bennett stated that Department Directors recently had a very good conversation on employee retention, noting that together they recommended a series of policy updates to support recruitment and retention. Directors also support bringing back an agency-wide leadership development program, mentoring and succession planning. Some of these efforts were discontinued due to budget constraints but it is essential the agency restore these programs to prepare for significant retirements expected in the next five years. Chair Hewlett agreed saying this type of training is for everyone's benefit. Department Directors also noted their support.

Deputy General Counsel Borden suggested the consultant might help navigate succession planning efforts with open competition for positions. Acting Executive Director Bennett agreed, stating that that more robust supervisory training and an agency-wide Leadership Program which allows employees from all departments to get experience inside and outside their departments would benefit the agency and its employees.

Deputy General Counsel Borden asked how the former leadership program was funded. Acting Executive Director Bennett replied that prior to budget cuts, a training team existed in bi-county to design and implement the training. Departments also contributed to program costs when external consultants were utilized to deliver specialized training. The current issue is that the Bi-county Departments do not have the staff to implement such a program and must rely on external consultants which may not be as cost effective for continuous training needs. Director Checkley suggested staff from each Department may be able to assist in training efforts. Executive Director Bennett supported this idea, adding the Departments would have valuable input in participation and design of training. Acting Executive Director Bennett asked Acting CPMO Director Havin to form the workgroup once the new Training Manager is hired for the Department of Human Resources and Management.

Deputy Director Stern suggested an inventory on trainings departments are doing, suggesting they consider scaling up successful programs. Acting Executive Director Bennett supported the suggestion stating that an updated inventory would be beneficial. Department Directors participated in a training retreat in recent years, reviewed departmental programs at that time, and identified priorities that should be provided agency-wide by corporate teams, versus those which are better handled at the department level to address position-specific training.

	Acting CPMO Director Harvin a noted some of the agency's awards for being a preferred workplace and that its programs/policies help keep retention high. Acting CPMO Director Harvin was asked to include these details in the report that goes to the Commission.  Chair Hewlett agreed the report should be updated with the suggestions shared by the Executive Committee and then presented to Commission. The report should include county statistics, and information on the agency's preferred workplace standing.	
ITEM 3d – Investment Report (Zimmerman) (information Item only)		
	Handout not provided at the time of the meeting.	

Acting Executive Director Bennett moved the meeting to closed session at 10:55 a.m. to discuss item 3e. Open session resumed at 11:01 a.m. There being no further business to discuss, the meeting adjourned at 11:01 a.m.

Anja A. Bennett, Acting Executive Director

James F. Adams, Administrative Program Specialist II

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### REGULAR BOARD OF TRUSTEES MEETING **MINUTES**

### Tuesday, September 3, 2019; 10:00 A.M. **ERS/Merit Board Conference Room**

The Maryland-National Capital Park and Planning Commission Employees' Retirement System Board of Trustees met in the ERS/Merit Board Conference Room at its office in Riverdale, Maryland on Tuesday, September 3, 2019 and was called to order at 10:00 a.m. by CHAIRMAN HEWLETT.

### **Board Members Present**

Elizabeth M. Hewlett, Board of Trustees Chairman, Prince George's County Commissioner

Gerald R. Cichy, Board of Trustees Vice Chairman, Montgomery County Commissioner

Anju Aggarwal Bennett, M-NCPPC Acting Executive Director, Ex-Officio

In at 10:03 a.m.

Melissa D. Ford, Prince George's County Open Trustee Pamela F. Gogol, Montgomery County Public Member

In at 10:33 a.m.

Amy Millar, MCGEO Represented Trustee

In at 10:12 a.m.

Sheila Morgan-Johnson, Prince George's County Public Member

Daniel Singh, Montgomery County Open Trustee

Elaine Stookey, Bi-County Open Trustee

Joseph C. Zimmerman, CPA, M-NCPPC Secretary-Treasurer, Ex-Officio

### **Board Member Not Present**

Howard Brown, FOP Represented Trustee

### **ERS Staff Present**

Andrea L. Rose, Administrator

Heather D. Van Wagner, Senior Administrative Specialist

Sheila Joynes, ERS Accounting Manager

Northern Trust - Ali Guttillo, Relationship Manager Corporate & Institutional Services, Patricia Somerville-Koulouris, Division Manager Corporate & Institutional Services, and Don Anderson, Relationship Manager Global Securities Lending

Wilshire Associates - Bradley A. Baker, Managing Director and Martell McDuffy, Senior Analyst

### **Others Present**

M-NCPPC Legal Department - William C. Dickerson, Principal Counsel

### ITEM 1 APPROVAL OF THE SEPTEMBER 3, 2019 CONSENT AGENDA

- A. Approval of the September 3, 2019 Board of Trustees Meeting Agenda
- B. Minutes of Open Session, July 9, 2019
- C. Disbursements Granted Report June and July 2019

CHAIRMAN HEWLETT revised the September 3, 2019 Board of Trustees Meeting Agenda to include a closed session to consult with legal counsel as Item 6 on the Agenda and asked for a motion to approve.

ACTION: MS. GOGOL made a motion, seconded by VICE CHAIRMAN CICHY

to approve the revised September 3, 2019 Board of Trustees Meeting

Agenda. The motion PASSED unanimously (7-0). (Motion #19-46)

CHAIRMAN HEWLETT asked for a motion to approve Items B and C on the Consent Agenda.

ACTION: VICE CHAIRMAN CICHY made a motion, seconded by MS. MORGAN-

JOHNSON to approve Items B and C on the Consent Agenda. The

motion PASSED unanimously (7-0). (Motion #19-47)

### ITEM 2 CHAIRMAN'S ITEMS

A. Board of Trustees Conference Summary

CHAIRMAN HEWLETT reminded the board of their fiduciary responsibility to attend training events.

### ITEM 3 MISCELLANEOUS

No miscellaneous reported.

MS. BENNETT arrived at 10:03 a.m.

### ITEM 4 MANAGER REPORTS/PRESENTATIONS

### **Northern Trust**

Presentations by Ali Guttillo, Relationship Manager Corporate & Institutional Services, Patricia Somerville-Koulouris, Division Manager Corporate & Institutional Services, and Don Anderson, Relationship Manager Global Securities Lending

Northern Trust started as a Trust Company in 1889 and currently offers asset servicing, asset management, and banking to its clients with customizable solutions. Northern has built its public fund relationships to 188 clients with 30% of the top 100 public plans and \$740 billion assets under custody. Since 1984, Northern has been the custodian of the ERS' assets and provides asset management, asset servicing, accounting, regulatory benefit payments, and securities lending services. Northern Trust is well-positioned for continued investment in its core business with a strong capital position, superior credit rating, and high-quality balance sheet. Northern Trust has increased servicing staff over the last 2 years by 27%. There has been no department of justice actions, no pay to play actions/investigations, and no litigation on foreign exchange practices.

MS. MILLAR arrived at 10:12 a.m.

### MS. FORD arrived at 10:33 a.m.

Don Anderson presented an overview of Northern's securities lending program which is designed to enhance the return of an overall investment program without interfering with the investment strategy. The ERS has participated in Northern's securities lending program since 1996 with consistent earnings. Mr. Anderson presented a financial crises summary 2008-2010; an investment profile for the CORE STIF Cash Collateral Fund as of June 30, 2019; a historical earnings summary; and, performance scorecards.

### Wilshire Associates

Presentations by Bradley A. Baker, Managing Director and Martell McDuffy, Senior Analyst

The Board was provided with an Executive Summary of Investment Performance for the quarter ending June 30, 2019 and Mr. Baker reported on the fund's performance. The ERS' total fund return was 2.91% (net of fees) for the quarter, underperforming the target policy index return of 3.13%. For the three, five, and ten-years ended June 30, 2019 the ERS fund return was 9.82%, 5.84%, and 9.35%, respectively, compared to the target policy return of 8.51%, 5.27%, and 8.59%, respectively. The total market value through June 30, 2019 was \$963.9 million.

The largest contributors to relative performance for the quarter ending June 30, 2019 was domestic equity, public real assets, and international equity which added 15, 14 and 11 bps of outperformance, respectively. Wilshire has no concerns.

### ITEM 5 REPORT OF THE ADMINISTRATOR

Andrea Rose presented the Administrator's Report dated August 20, 2019 which included the board and committee work programs and meeting dates for September – November 2019. Ms. Rose reminded the Board the October 1, 2019 Board meeting was cancelled.

Ms. Rose discussed fee reductions with Principal Global Investors, VOYA Investment Management, Eaton Vance Management, and C.S. McKee, L.P. The Principal U.S. Property Account is commingled and fees are not negotiable. VOYA Investment Management offered a revised fee of 0.35% on the first \$100 million. Eaton Vance Management denied a request for a fee reduction indicating fees were revised October 1, 2017 and are appropriately set. C.S. McKee, L.P. offered a revised fee of \$0-\$50 million: 0.23% and \$50-\$100 million: 0.20%.

ERS Staff met in-person with Northern Trust's relationship management team to discuss custody (including domestic, global, transactions, and benefit payments) and securities lending fees and whether rates were comparable to other funds. Northern Trust offered the 70/30 fee split on all asset classes for securities lending, plus an \$30,000 reduction in annual domestic custody fees (\$180,000 to \$150,000). A charge for class action proceeds would be effective with the new fee schedule, if approved. This results in an annual savings of approximately \$48,000.

Staff recommend the Board accept VOYA's offer for a revised fee of 0.35% on the first \$100 million; C.S. McKee's offer for a revised fee of \$0 - \$50 million: 0.23% and \$50-\$100 million: 0.20%; and, Northern Trust's offer for a fee reduction from \$180,000 to \$150,000 in annual domestic custody fees and a 70/30 fee split on all asset classes for securities lending.

### ITEM 6 CLOSED SESSION

At 12:26 p.m. CHAIRMAN HEWLETT requested a motion to go into Closed Session under authority of the General Provisions Article of the Annotated Code of Maryland Section 3-305(b)(7) to consult with counsel to obtain legal advice on particular legal matters and to preserve attorney-client privilege.

ACTION: MS. BENNETT made a motion, seconded by VICE CHAIRMAN CICHY to go into Closed Session. The motion PASSED unanimously (10-0). (Motion #19-48)

During Closed Session, the following matters were discussed:

1. Northern Trust's Fee Schedule effective July 1, 2019 (Confidential)

The Board of Trustees moved back into Open Session at 12:39 p.m.

ACTION: MR. ZIMMERMAN made the motion, seconded by MS. FORD to ratify the actions taken in Closed Session. The motion PASSED unanimously (10-0). (Motion #19-51)

The Board of Trustees meeting of September 3, 2019 adjourned at 12:41 p.m.

MS. GOGOL left the meeting at 12:41 p.m.

Andrea Rose noted the motion made in Closed Session to approve the proposed fee reductions and to authorize execution of a fee amendment should have been made in Open Session of the Board. Legal counsel concurred.

**ACTION**:

VICE CHAIRMAN CICHY made the motion, seconded by MS. FORD to reopen the Board of Trustees meeting. The motion PASSED

unanimously (9-0). (Motion #19-52)

**ACTION**:

MR. ZIMMERMAN made the motion, seconded by VICE CHAIRMAN CICHY to approve VOYA's offer for a revised fee of 0.35% on the first \$100 million; C.S. McKee's offer for a revised fee of \$0 - \$50 million: 0.23% and \$50-\$100 million: 0.20%; and, Northern Trust's offer for a fee reduction from \$180,000 to \$150,000 in annual domestic custody fees and a 70/30 fee split on all asset classes for securities lending; and, to authorize execution of fee amendments as recommended by legal counsel. The motion PASSED unanimously (9-0). (Motion #19-53)

The Board of Trustees meeting of September 3, 2019 adjourned at 12:46 p.m.

Respectfully,

Heather D. Van Wagner Senior Administrative Specialist Administrator



November 20, 2019

TO: The Commission

FROM: Anju A. Bennett, Acting Executive Director

SUBJECT: Re-appointment of Tanya Upthegrove-Coleman as Chair of the

Merit System Board December 1, 2019 – December 1, 2023

The Commission first appointed Ms. Upthegrove-Coleman to fill a Merit System Board vacancy on December 1, 2008 as part of the Commission's Resolution 08-17. Her appointment was for a term of three (3) years effective December 1, 2008 through December 1, 2011.

On November 16, 2011, the Commission approved Resolution 11-19, the reappointment was for a term of four years from December 1, 2011 to December 1, 2015.

On October 21, 2015, the Commission approved by Resolution 15-19, the reappointment for a four-year term from December 1, 2015 through December 1, 2019.

On September 18, 2019, the Commission appointed Ms. Upthegrove-Coleman to serve as the Chair of the Merit System Board beginning July 28, 2019 through the end of her current term after the resignation of the former Chair.

In accordance with Chapter 200, Section 222 of the Merit System Rules and Regulations, I am recommending the reappointment of Ms. Upthegrove-Coleman to a four-year term as Chair of the Merit System Board effective December 1, 2019 through December 1, 2023. All other terms and conditions of her contract remain the same.

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M-NCPPC RESOLUTION No. 19-20

November 20, 2019

### MERIT SYSTEM BOARD CHAIRMAN REAPPOINTMENT - TANYA UPTHEGROVE-COLEMAN

WHEREAS, pursuant to Section 16-103 of the Land Use Article of the Annotated Code of Maryland ("Land Use Article") and the Merit System Rules and Regulations, the Maryland-National Capital Park and Planning Commission (the "Commission") shall have the authority, obligation and responsibility to appoint a Merit System Board to oversee the Merit System;

WHEREAS, on December 1, 2008 the Commission appointed Ms. Tanya Upthegrove-Coleman, Member of the Merit System Board for a term of three years effective December 1, 2008 through December 1, 2011;

WHEREAS, on December 1, 2011 the Commission re-appointed Ms. Tanya Upthegrove-Coleman, Member of the Merit System Board for a term of four years effective December 1, 2011 through December 1, 2015;

WHEREAS, on December 1, 2015 the Commission re-appointed Ms. Tanya Upthegrove-Coleman, Member of the Merit System Board for a term of four years effective December 1, 2015 through December 1, 2019;

WHEREAS, on July 17, 2019 the Commission appointed Ms. Tanya Upthegrove-Coleman, Chairman of the Merit System Board beginning July 28, 2019 through the end of her current contract which ends December 1, 2019;

WHEREAS, Ms. Upthegrove-Coleman has discharged the duties of Chairman of the Merit System Board faithfully, and continues to meet the requirements in Section 16-103 of the Land Use Article for membership on the Merit System Board, including substantial knowledge and experience in personnel matters; and,

WHEREAS, Section 16-103 of the Land Use Article allows for the reappointment of Merit System Board Members, including the Chairman, at the pleasure of the Commission for a term of four years.

NOW, THEREFORE, BE IT RESOLVED, that the Commission hereby reappoints Ms. Tanya Upthegrove-Coleman as Chairman of the Merit System Board for a four-year term commencing on December 1, 2019 to December 1, 2023; and

BE IT FURTHER RESOLVED, that Ms. Upthegrove-Coleman's appointment to the Merit System Board shall be pursuant to the same terms and conditions as her current contract, and/or as authorized by the Commission budget for each fiscal year.

AFFROVED AS TO LEGAL SUFFICIENCY

Tanya Upthegrove-Coleman is a Senior Human Resources professional within the legal industry. Ms. Upthegrove-Coleman provides expertise in key HR capabilities including performance management, employee relations, organization development, recruiting, leadership and professional development. She focuses on supporting the business in coaching, mitigating risks and influencing business outcomes.

Upthegrove-Coleman also serves as Adjunct Faculty at Prince George's Community College and as President of



TRU HR Solutions LLC, an HR consulting firm. She is a member of Society of Human Resource Management (SHRM); she was formerly on the Board of Directors of the Association of Legal Administrators Capital Chapter Foundation and is currently the Chair, Merit System Board for the Maryland-National Capital Park and Planning Commission. (M-NCPPC).

Tanya earned a Bachelor or Arts degree from the University of Nebraska and a Master's degree from The Ohio State University. She currently holds two professional human resources certifications, SHRM-CP and PHR and is currently enrolled at Cornell University, earning a certification in Strategic Human Resources Leadership.

### MEMORANDUM



### EMPLOYEES' RETIREMENT SYSTEM

The Maryland-National Capital Park and Planning Commission 6611 Kenilworth Avenue, Suite 100 Riverdale, Maryland 20737

(301) 454-1415 - Telephone (301) 454-1413 - Facsimile http://ers.mncppc.org

Andrea L. Rose Administrator

TO:

The Commission

DATE: November 7, 2019

VIA:

Elizabeth M. Hewlett A Chairman, Board of Thistees

FROM:

Andrea L. Rose andrea L. Rose

**ERS Administrator** 

Subject:

Resolution #19-22 - Recommendation to Approve an Employer Contribution in

the Amount of \$22,312,947 for Fiscal Year 2021

### RECOMMENDATION

At its November 5, 2019 meeting, the Employees' Retirement System (ERS) Board of Trustees ("Board") accepted the July 1, 2019 Actuarial Valuation presented by Cheiron. As a result, the Board recommends the Commission approve Resolution #19-22 which adopts an employer contribution in the amount of \$22,312,947 (13.93% of covered payroll) for fiscal year 2021.

### **BACKGROUND**

In accordance with the ERS' Plan Document, Section 2.3(g), the Board shall recommend to the Commission the contributions to be made by the Commission under the provisions of the ERS.

Each year the ERS has an independent actuarial valuation performed to determine the funding requirements for the ERS. The actuarial valuation is designed to measure the current and future cost of retiree benefits based on employee demographics, assets and liabilities, plan provisions, and actuarial assumptions and methods. The actuary recommends an employer contribution to ensure sufficient assets are available for future benefits.

A pension plan is well funded when it has enough money in reserve to meet all expected future obligations to participants. The ERS' funding objective is to meet long-term benefit promises through employee and employer contributions that remain approximately level as a percent of member payroll. The July 1, 2019 actuarial valuation indicated a funded ratio (based on the actuarial value of assets) of 92.75%, which is down from 94.94% in 2018.

The July 1, 2019 actuarial valuation includes a change in the investment return assumption from 6.90% to 6.85%, which is consistent with industry trends and was approved by the Board earlier this year.

To meet the ERS' funding objectives, the recommended employer contribution of \$22,312,947 (13.93% of covered payroll) is payable July 1, 2020 for fiscal year 2021. The recommended employer contribution increased from \$19,244,687 (12.3% of covered payroll) as of July 1, 2018. The increase in the employer contribution from 2018 to 2019 can be primarily attributed to: 1) a loss on the actuarial value of assets; 2) experience that varied from assumptions; and 3) an increase in liabilities due to a change in the investment return assumption from 6.90% to 6.85%.

Cheiron's, Janet H. Cranna, FSA, EA, MAAA, Principal Consulting Actuary and Patrick Nelson, FSA, EA, MAAA, Associate Actuary will present the attached presentation at the Commission's November 20, 2019 meeting.

Thank you in advance for your consideration.

### Attachment

1. Pension Actuarial Valuation as of July 1, 2019; November 20, 2019

### M-NCPPC RESOLUTION NO. 19-22

RECOMMENDATION TO APPROVE AN EMPLOYER RETIREMENT CONTRIBUTION IN THE AMOUNT OF \$22,312,947 FOR FISCAL YEAR 2021

WHEREAS, the Maryland-National Capital Park and Planning Commission (the "Commission") as Plan Sponsor entered into a Pension Trust Agreement as of July 26, 1972 and amended on June 13, 1979 ("the Agreement") with the Employees' Retirement System of the Maryland-National Capital Park and Planning Commission ("ERS" or the "Plan"); and

WHEREAS, the "FIRST" section of the Agreement states that the Board of Trustees shall be responsible for the collection of contributions to the Plan; and

WHEREAS, Section 2.3(g) of the ERS Plan Document states that the Board of Trustees shall recommend to the Commission the contributions to be made by the Commission under the provisions of the Retirement System; and

WHEREAS, the Board of Trustees engaged Cheiron ("the Actuary") to prepare an ERS Actuarial Valuation as of July 1, 2019; and

WHEREAS, the ERS Actuarial Valuation as of July 1, 2019 projected a Fiscal Year 2021 Plan Sponsor contribution in the amount of \$22,312,947.

NOW THEREFORE, BE IT RESOLVED, that the Commission as Plan Sponsor approves a \$22,312,947 payment to the ERS Trust Fund; and

BE IT FURTHER RESOLVED, that the Maryland-National Capital Park and Planning Commission does hereby authorize the Executive Director and other officers to take action as may be necessary to implement this resolution.

APPROVED AS TO LEGAL SUFFICIENCY.

M-NCPPC Legal Departmen

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## Pension Actuarial Valuation as of July 1, 2019

November 20, 2019

Janet Cranna, FSA, EA, MAAA Patrick Nelson, FSA, EA, MAAA

### Agenda



- Identification and Assessment of Risk
- July 1, 2019 Actuarial Valuation Results
- Projections

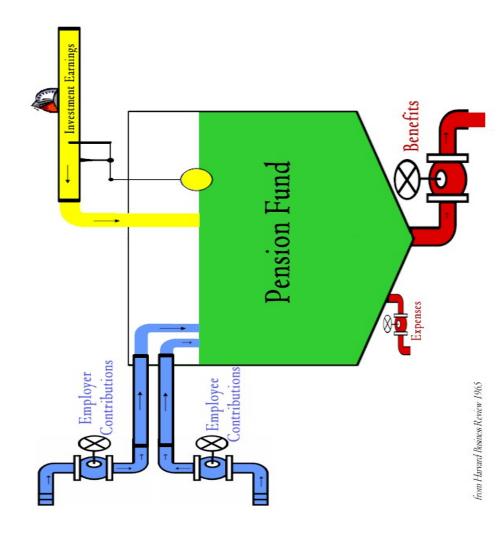


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# The Actuarial Valuation Process



- 1. Collect information
- Member data
- Plan provisions
- Asset information
- 2. Apply assumptions
  - Demographic
    - Economic
- Project all future benefit payments
- Determine a present value of the benefits
- 5. Compare to assets
- Calculate employer and employee contributions





# ASOP 51 – Material Risks



## Material risks identified:

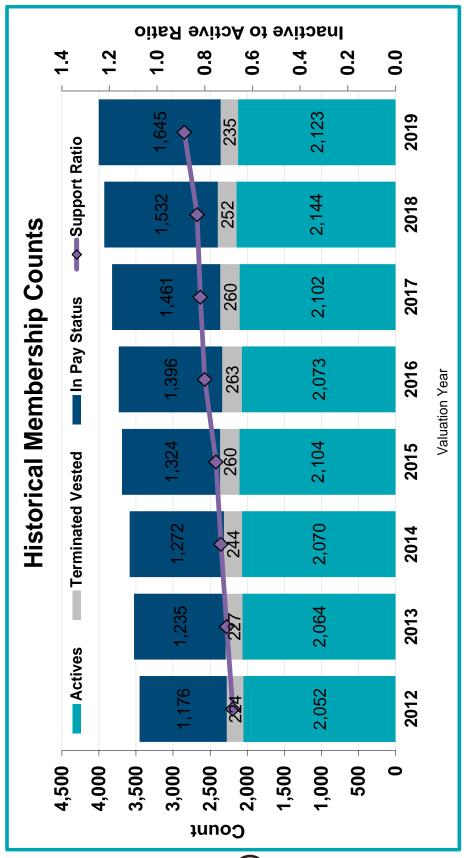
- Investment Risk the potential for investment returns to be different than expected
- Longevity and other Demographic Risk the potential for mortality and other demographic experience to be different than expected
- contributions will not adequately fund the Plan Contribution Risk - the potential that actual
- Plan Change Risk the potential for provisions of the plan to change and impact measurements
- assumptions are different than the current assumptions Assumption Change Risk – the potential for the environment to change such that future valuation



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## Membership Trends



Support ratio above bars is the ratio of the number of inactives (Retirees and Deferred Vesteds) per active.



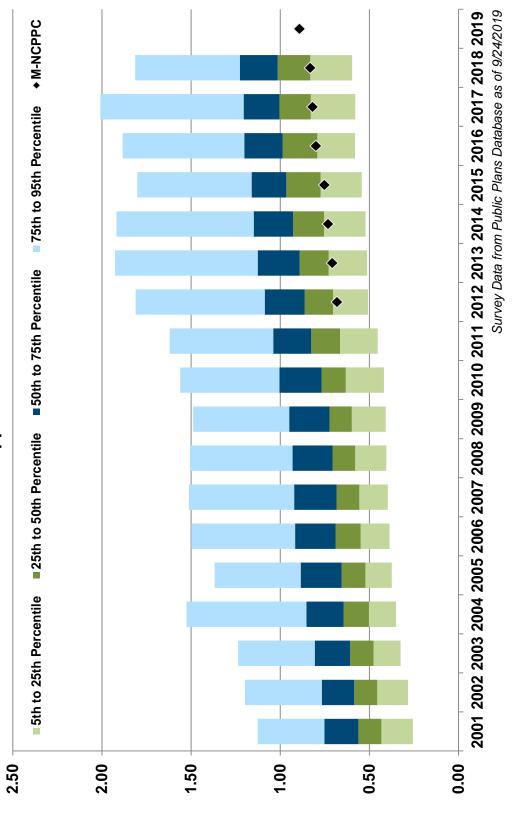
November 20, 2019

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# ASOP 51 - Support Ratio





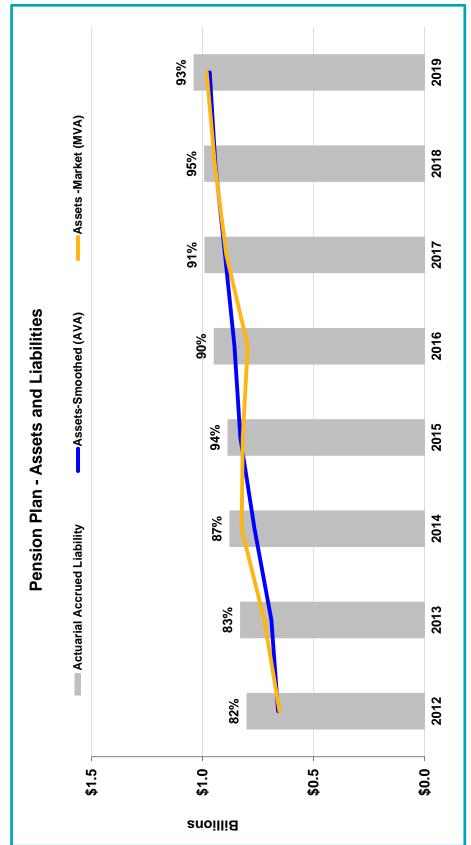




November 20, 2019



## Assets and Liabilities



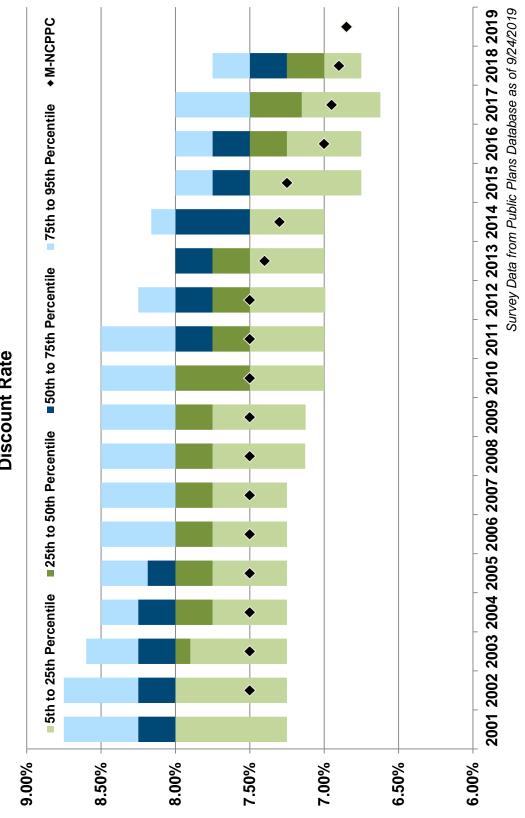
Funded status shown above bars is Actuarial Value of Assets divided by Actuarial Liability.



## ASOP 51 - Discount Rate







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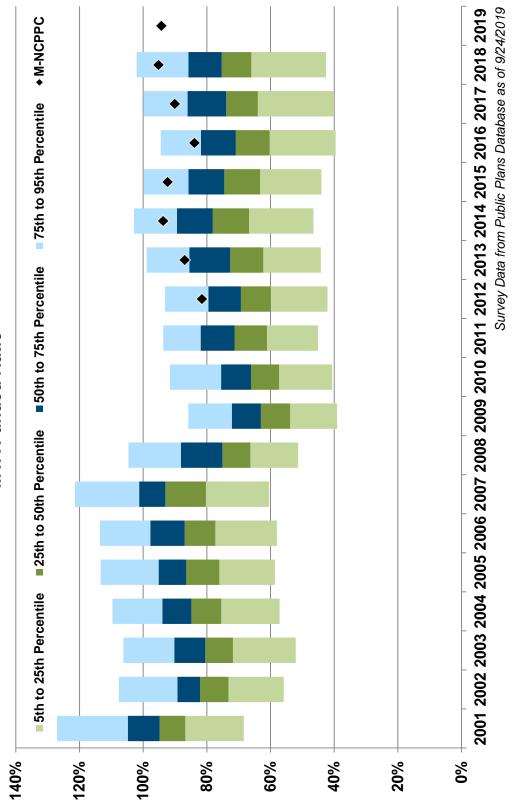


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### **MVA Funded Ratio**

ASOP 51 - MVA Funded Ratio



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Member Counts

	As of	As of	
Member Status	July 1, 2018	July 1, 2019	% Change
Active	2,144	2,123	-0.98%
Terminated Vested	252	235	-6.75%
Terminated Non-Vested	397	426	7.30%
Retired, Beneficiaries, and Disabled	1,532	1,645	7.38%
Total	4,325	4,429	2.40%



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November 20, 2019

# Assets and Liabilities Comparison



- The Market Value of Assets returned 6.77% and the Actuarial Value of Assets (AVA) returned 5.63% from July 1, 2018 to June 30, 2019, both below the assumed rate of 6.90%. Actuarial loss on investments was \$11.7 million.
- There was an actuarial liability loss of \$9.1 million.
- Change in the discount rate from 6.90% to 6.85% increased liabilities by \$5.9 million.

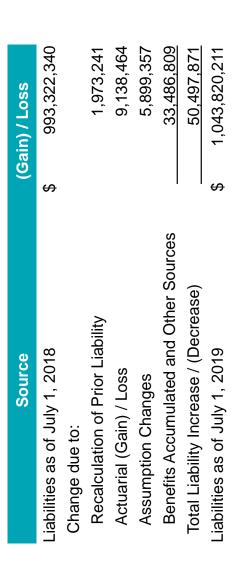
	Assets and Liabilities	As of July 1, 2018	As of July 1, 2019	% Change
Þ	Actuarial Liability (AL)	\$ 993,322,340	\$ 1,043,820,211	2.08%
4	Actuarial Value of Assets (AVA)	\$ 943,070,635	\$ 968,142,434	2.66%
_	Unfunded Actuarial Liability (UAL)	\$ 50,251,705	\$ 75,677,777	%09.05
щ	Funded Ratio (AVA / AL)	94.94%	92.75%	-2.19%
_	Market Value of Assets (MVA)	\$ 945,543,382	\$ 981,261,569	3.78%
ш	Funded Ratio (MVA / AL)	95.19%	94.01%	-1.18%



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## Change in Liabilities



Source	(Gain) / Loss	% of Liability	ity
New members entering System	\$ 361,753		%0.0
Salary increases greater than expected	2,585,472		0.3%
Active member decrements	5,034,887		0.5%
Inactive mortality	136,288		0.0%
Retiree COLA greater than expected	4,575,860		0.5%
Benefit payments less than expected	(4,482,821)		-0.5%
Miscellaneous changes	927,025		0.1%
Total Actuarial Liability (Gain) / Loss	\$ 9,138,464		%6.0

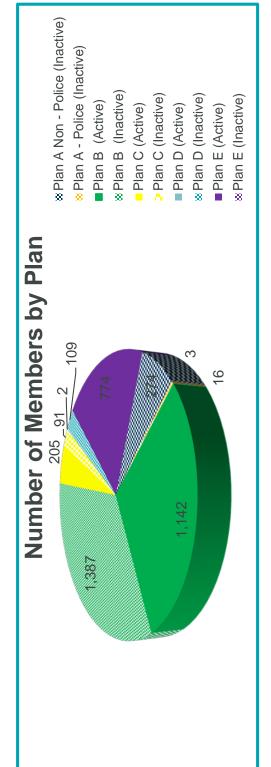


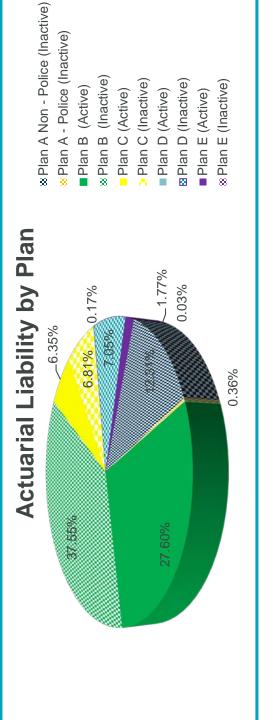
November 20, 2019

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Membership and Liability By Plan





**Excludes Terminated Non-Vested** 





# **Employer Contribution by Plan**



	2	Non-Police	Δ	Police								
		Plan A	. С	Plan A	Plan B	Ť	Plan C	<u> </u>	Plan D	Plan E		Total
Active Member Payroll	<del>\$</del>	0	<del>⇔</del>	0	\$ 92,037,379	\$17	\$17,162,005	\$	205,376	\$ 50,816,321	↔	\$ 160,221,081
Normal Costs												
Gross Normal Cost	8	0	↔	0	\$ 9,454,459	<del>(∙)</del>	3,352,122	s	33,175	\$ 5,516,410	↔	18,356,166
Estimated Expenses Reduction due to Expected Employee		256,511		7,580	1,359,965		274,453	•	150,503	38,629		2,087,641
Contributions		0		0	3,703,524		1,459,760		21,895	2,078,955		7,264,134
Net Employer Normal Cost	↔	256,511	s	7,580	\$ 7,110,900	8	2,166,815	· &	161,783	\$ 3,476,084		\$ 13,179,673
As a % of Payroll		%00:0		0.00%	7.73%		12.63%		78.77%	6.84%	٠.0	8.23%
Amortization Payment	s	0	8	0	\$ 5,924,904	<del>⊗</del>	\$ 1,362,728	s	36,051	\$ 379,139	↔	7,702,822
As a % of Payroll		%00.0		%00.0	6.44%		7.94%		17.55%	0.75%	٠,0	4.81%
Actuarially Determined Employer Contribution payable at Beginning of												
Year	↔	256,511	₩	7,580	\$13,035,804	₩	3,529,543	` \$	197,834	\$ 3,855,223	₩	20,882,495
As a % of Payroll		%00.0		0.00%	14.16%		20.57%		96.33%	7.59%	٠.0	13.03%
Actuarially Determined Employer	•		•			•						!
Contribution payable at End of Year As a % of Payroll	<del>•</del>	<b>274,082</b> 0.00%	€	<b>8,008</b>	<b>\$13,928,757</b> 15.13%	 ÷ <del>&gt;</del>	<b>3,771,317</b> 21.97%	÷	<b>211,386</b> 102.93%	\$ 4,119,306 8.11%	<b>•</b>	<b>22,312,947</b> 13.93%





## Contribution Allocation

	Contri FYE Ju	Contribution for FYE June 30, 2021	20	2019 Payroll	Contribution as % of Payroll
Non-Police	₩	18,322,145	<del>\$</del>	\$ 142,853,700	12.83%
Park Police		3,990,802		17,367,381	22.98%
Total	↔	22,312,947	<del>⇔</del>	\$ 160,221,081	13.93%





November 20, 2019

### Classic Values, Innovative Advice



Projections - Baseline

### Dollar AL+Assets 2041 99% 99% 100% 2039 **Total Normal Cost** 2039 2037 \$1 %66 \$11 2035 2037 **%66** \$11 \$11 --- Market Assets 2035 2033 \$10 \$10 Employer Contributions 2031 2033 \$10 2029 July 1, 2031 --- Actuarial Assets \$3 2027 2029 \$3 Amort Type Rolling %0.0 %26 \$3 2025 %26 2027 **Amort Period** Salary Increase Member Contributions **%96** \$8 Actuarial Liability 2023 **%96** 2025 \$8 **32**% \$21 \$8 2021 **32**% 2023 \$21 \$8 **%96** → Baseline → Historical \$7 2019 93% 2021 \$25 \$7 1937 \$1.5 \$1.0 \$0.5 \$2.0 \$0.0 \$60 \$50 \$40 \$20 \$10 \$30 **\$** CHEIRON 🤼 6.85% 6.85% 6.85% 6.85% 6.85% 6.85% 6.85% 2020 6.85% 6.85% 6.85% 6.85% 6.85% 6.85% 6.85% Avg 6.85% 2021 6.85% 2024 6.85% 2028 6.85% 2035 6.85% 2038 6.85% 2039 6.85% 2032 2025 2034 2022 2023 2029 2030 2031 2033 2036 2037 2027 2026 PYE





## Projected Cash Flows



		10-Year Projed	ction of Emp	oloyer Costs (	r Projection of Employer Costs (dollars in millions)	(\$1	
Fiscal Year					Total	Prior	Employer
Ending	Normal	Amortization Estimated	Estimated	Interest to	Employer	Year	Contribution
June 30,	Cost	of UAL	Expenses	<b>End of Year</b>	Contribution	Payroll	as % of Payroll
2021	\$ 11.09	\$ 7.70	\$ 2.09	\$ 1.43	\$ 22.31 \$	160.22	13.93%
2022	11.41	4.43	2.15	1.23	19.22	164.23	11.70%
2023	11.73	5.48	2.22	1.33	20.76	168.33	12.33%
2024	12.06	5.26	2.28	1.34	20.95	172.54	12.14%
2025	12.40	4.88	2.35	1.34	20.97	176.85	11.86%
2026	12.75	4.53	2.41	1.35	21.04	181.28	11.61%
2027	13.10	4.20	2.47	1.36	21.14	185.81	11.38%
2028	13.47	3.89	2.54	1.36	21.25	190.45	11.16%
2029	13.84	3.58	2.60	1.37	21.39	195.21	10.96%
2030	14.22	3.29	2.66	1.38	21.54	200.09	10.77%
2031	14.60	3.01	2.72	1.39	21.72	205.10	10.59%

### **Assumptions**

- Future investment returns of 6.85%
- Total payroll increases 2.50%
- No liability gains or losses



## Required Disclosures



Park and Planning Commission Employees' Retirement System (System). This presentation is for the use of the The purpose of this presentation is to present the actuarial valuation results for the Maryland-National Capital Board, System staff, and the Commission.

This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency In preparing our presentation, we relied on information, some oral and some written, supplied by the System. in accordance with Actuarial Standard of Practice No. 23.

The actuarial assumptions and methods are outlined in the Actuarial Valuation Report as of July 1, 2019. The census data provided to us by the System was as of July 1, 2019. The assumptions reflect our understanding of the likely future experience of the System, and the assumptions as dependent upon future experience conforming to these assumptions. To the extent that future experience a whole represent our best estimate for the future experience of the System. The results of this presentation are deviates from the actuarial assumptions, the true cost of the System could vary from our results

actuarial principles and our understanding of the Code of Professional Conduct and applicable Actuarial Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this presentation. This presentation does not address any This presentation and its contents have been prepared in accordance with generally recognized and accepted Standards of Practice set out by the Actuarial Standards Board as well as other applicable laws and regulations. contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice. This presentation was prepared exclusively for the Maryland-National Capital Park and Planning Commission Employee's Retirement System for the purpose described herein. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any



**EMPLOYEE PERFORMANCE EVALUATIONS NOT COMPLETED BY DUE DATE** THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION BY DEPARTMENT AS OF OCTOBER 2019

	31 - 6	- 60 DAYS	61 - 6	61 - 90 DAYS	6	91 + DAYS	DEPARTMENT TOTALS	NT TOTALS
	Sep-19	Oct-19	Sep-19	Oct-19	Sep-19	Oct-19	Sep-19	Oct-19
CHAIRMAN, MONTGOMERY COUNTY	0	0	0	0	0	0	0	0
CHARIMAN, PRINCE GEORGE'S COUNTY	0	0	0	0	0	0	0	0
OFFICE OF CIO	2	0	0	1	0	0	2	1
OFFICE OF INSPECTOR GENERAL	0	0	0	0	0	0	0	0
EXECUTIVE COMMITTEE/CHAIRS	0	0	0	0	0	0	0	0
DEPT. OF HUMAN RESOURCES & MGT.	1	1	0	0	0	0	1	1
LEGAL DEPARTMENT	0	m	0	0	0	0	0	æ
FINANCE DEPARTMENT	2	17	0	0	0	0	2	1
PRINCE GEORGE'S PLANNING	3	4	1	1	1	0	5	9
PRINCE GEORGE'S PARKS & RECREATION	26	12	5	0	0	0	31	13
MONTGOMERY COUNTY PARKS	16	12	2	1	2	0	20	14
MONTGOMERY COUNTY PLANNING	7	ις	0	0	1	0	6	9
**DEPARTMENT TOTAL BY DAYS LATE**	57	38	∞	E	4	0		
COMMISSION-WIDE TOTAL							70	45

\*\*DEPARTMENTS HAVE BEEN NOTIFIED OF LATE EVALUATIONS.

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### The Maryland-National Capital Park & Planning Commission Department of Finance - Purchasing Division

6611 Kenilworth Avenue, Suite 300 • Riverdale, Maryland 20737 • 301-454-1600 Fax: 301-454-1606

November 5, 2019

TO:

Commissioners

VIA:

Anju A. Bennett, Acting Executive Director

FROM:

Joseph C. Zimmerman, Secretary/Treasure

SUBJECT:

MFD Purchasing Statistics—Fourth Quarter FY19

The Commission's procurement policy (Practice 4-10, Purchasing) includes an anti-discrimination component which assures that fair and equitable vendor opportunities are made available to minority, female or disabled owned firms (MFDs). This program is administered jointly by the Office of the Executive Director and the Purchasing Division and includes a price preference program and an MFD subcontracting component based on the Commission procurement practices and the available MFD vendors in the marketplace. The price preference program has been suspended until a MFD study is conducted to provide evidence that the price preference is/is not needed. This report is provided for your information and may be found on the Commission's intranet.

Some of the observations of this FY19 report include:

- Attachment A indicates that through the Fourth Quarter of FY19, the Commission procured approximately \$112.0 million in goods, professional services, construction and miscellaneous services. Approximately 18.7% or \$20.9 million was spent with minority, female and disabled (MFD) owned firms.
- Attachment B indicates that in the Fourth Quarter MFD utilization was 14.9%.
- Attachment C represents the MFD participation by type of procurement. The MFD participation for construction through the Fourth Quarter of FY19 was 24.5%. Attachment C also indicates that the largest consumers of goods and services in the Commission are the Prince George's County Department of Parks and Recreation and the Montgomery County Department of Parks. These Departments significantly impact the Commission's utilization of MFD firms. The MFD cumulative utilization numbers for these departments through the Fourth Quarter are 20.1% and 11.0%, respectively.
- Attachment D presents the FY19 activity for the Purchase Card program totaling approximately \$15.5 million of which 1.2% was spent with minority, female and disabled (MFD) firms. The amount of procurement card activity represents approximately 13.8% of the Commission's total procurement dollars. One reason for lower MFD participation on the purchase card is that the cards are used with national retail corporations when a

quick purchase for a maintenance job is needed. The purchase cards are also used for training registration in order to guarantee attendance.

- Attachment E portrays the historic MFD participation rates, and the total procurement from FY 1991 to Fourth Quarter FY19.
- Attachments F & G shows the MFD participation in procurements at various bid levels to determine if MFD vendors are successful in obtaining opportunities in procurements that require informal bidding and formal bidding. Based on the department analysis, MFD vendors do appear to be participating, at an overall rate of 14.1% in informal (under \$30,000) and 21.4% in the formal (over \$30,000) procurements. For transactions under \$10k, MFD participation is 10.8%. MFD vendors are participating at an overall rate of 16.3% in transactions over \$250,000.
- Attachment H presents the total amount of procurements and the number of vendors by location. Of the \$112.0 million in total procurement, approximately \$67.9 million was procured from Maryland vendors. Of the \$20.9 million in procurement from MFD vendors, \$15.8 million was procured from MFD vendors located in Maryland.
- Attachment I measures the utilization of MFD vendors by the Commission with the
  availability of MFD vendors. The results show under-utilization in the
  following categories: African American, Hispanic, Asian, Native American and Females.
  The amount and percentage of procurement from MFD vendors is broken out
  by categories as defined by the Commission's Anti-Discrimination Policy. The
  availability percentages are taken from the most recent State of Maryland disparity
  study dated February 8, 2017.
- Attachments J and K are prepared by the Department of Human Resources and Management and show the amount and number of waivers of the procurement policy by department and by reason for waiver. Total waivers were approximately 1.4% of total procurement.

For further information on the MFD report, please contact the Office of Executive Director at (301) 454-1740.

Attachments

MFD PROCUREMENT STATISTICS FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

### **Attachment A**

	Procurement	Waive	rs		Procurem	ent
	Total \$	 Total \$	Total #		MFD\$	%
Prince George's County		 				
Commissioners' Office	113,254	\$ -	_	\$	31,045	27.4%
Planning Department	3,383,896	109,838	2		853,341	25.2%
Parks and Recreation Department	60,218,037	201,220	4		12,133,640	20.1%
Total	63,715,187	 311,058	6	-	13,018,026	20.4%
Montgomery County						
Commissioners' Office	15,790	_	-		-	0.0%
Planning Department	3,341,738	183,101	1		1,262,402	37.8%
Parks Department	40,026,171	360,457	7		4,421,189	11.0%
Total	43,383,699	543,558	8	-	5,683,591	13.1%
Central Administrative Services						
Dept. of Human Resources and Mgt.	1,607,058	351,000	3		554,960	34.5%
Finance Department	664,760		_		493,879	74.3%
Legal Department	618,828	397,312	4		3,032	0.5%
Merit Board	17,117	-	-		942	5.5%
Office of Chief Information Officer	2,018,439	_	-		1,193,921	59.2%
Office of Inspector General	17,354	-	_		-	0.0%
Total	4,943,556	 748,312	7	_	2,246,734	45.4%
Grand Total	112,042,442	\$ 1,602,928	21	\$ _	20,948,351	18.7%

Note: The "Waivers" columns report the amount and number of purchases approved to be exempt from the competitive procurement process, including sole source procurements.

Prepared by Finance Department September 16, 2019

### MFD PROCUREMENT STATISTICS FY 2019

### MFD STATISTICS - CUMULATIVE AND ACTIVITY BY QUARTER

### **Attachment B**

<b>CUMULATIVE BY QUARTER</b>				
	SEPTEMBER	DECEMBER	MARCH	JUNE
Prince George's County				
Commissioners' Office	3.5%	5.0%	14.4%	27.4%
Planning Department	40.6%	29.4%	36.3%	25.2%
Parks and Recreation Department	31.4%	29.5%	25.6%	20.1%
Total	31.4%	29.4%	25.9%	20.4%
Montgomery County				
Commissioners' Office	0.0%	0.0%	0.0%	0.0%
Planning Department	32.8%	49.9%	43.7%	37.8%
Parks Department	9.0%	11.3%	11.0%	11.0%
Total	9.7%	12.6%	12.3%	13.1%
Central Administrative Services				
Dept. of Human Resources and Mgt.	14.1%	21.8%	16.1%	34.5%
Finance Department	5.2%	77.6%	73.1%	74.3%
Legal Department	14.4%	12.6%	4.4%	0.5%
Merit Board	0.0%	0.0%	0.0%	5.5%
Office of Chief Information Officer	14.9%	76.6%	69.5%	59.2%
Office of Inspector General	0.0%	0.0%	0.0%	0.0%
Total	13.1%	66.1%	57.0%	45.4%
Grand Total	22.8%	23.6%	21.0%	18.7%

ACTIVITY BY QUARTER					
	FIRST	SECOND	THIRD	FOURTH	70741
	QUARTER	QUARTER	QUARTER	QUARTER	TOTAL
Prince George's County					
Commissioners' Office	3.5%	7.9%	39.1%	44.2%	27.4%
Planning Department	40.6%	26.5%	54.8%	20.0%	25.2%
Parks and Recreation Department	31.4%	26.6%	16.5%	12.8%	20.1%
Total	31.4%	26.5%	17.6%	13.4%	20.4%
Montgomery County					
Commissioners' Office	0.0%	0.0%	0.0%	0.0%	0.0%
Planning Department	32.8%	59.6%	31.3%	34.6%	37.8%
Parks Department	9.0%	12.9%	10.5%	11.1%	11.0%
Total	9.7%	14.7%	11.4%	15.3%	13.1%
Central Administrative Services					
Dept. of Human Resources and Mgt.	14.1%	25.1%	2.4%	44.4%	34.5%
Finance Department	5.2%	95.2%	20.9%	76.3%	74.3%
Legal Department	14.4%	9.5%	0.0%	0.1%	0.5%
Merit Board	0.0%	0.0%	0.0%	5.5%	5.5%
Office of Chief Information Officer	14.9%	93.1%	14.8%	16.5%	59.2%
Office of Inspector General	0.0%	0.0%	0.0%	0.0%	0.0%
Total	13.1%	81.9%	9.0%	31.9%	45.4%
Grand Total	22.8%	24.3%	14.6%	14.9%	18.7%

Prepared by Finance Department September 19, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT STATISTICS BY MAJOR PROCUREMENT CATEGORY FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

		-	5			4F 50, 20 8					ATTACHMENT	ME	NTC	
	Grand Total	Montgomery Planning		Montgomery Parks	Pr. Geo. Parks & Recreation	Pr. Geo. Planning	_ &	Dept. of Human Resources	ш	Finance Dept.	Legal Dept.	o and	Offlice of Chief Information	
Goods: Total \$ MFD \$ Percentage	\$ 37,761,704 \$ 3,073,760 8.1%	vs <del>vs</del>	<b>↔</b> ↔	13,747,179 336,471 2.4%	21,368,673 1,496,871 7.0%	\$ 566,514 \$ 319,158 56.3%	<del>\$</del> \$	اده	s s	572,383 491,513 85.9%	% o v	<i>₩</i>	253,140 167,121 66.0%	
Miscellaneous Services: Total \$ MFD \$ Percentage	\$ 19,919,822 \$ 4,490,522 22.5%	\$ 1,287,470 \$ 419,500	& &   	5,430,868 953,512 17.6%	9,590,202 1,954,625 20.4%	\$ 1,329,187 \$ 86,840 6.5%	<del>&amp; &amp;</del>	639,251 55,389 8.7%	<i>∞ ∞</i>	64,978 2,366 3.6%	89,181 \$ 415 \$ 0.5%		1,488,685 1,017,875 68.4%	
Professional Services: Total \$ MFD \$ Percentage	\$ 8,368,043 \$ 2,119,540 25.3%	\$ 924,522 \$ 612,570 66.3%	& <b>↔</b>	1,689,920 289,673 17.1%	3,252,885 745,001 22.9%	\$ 1,471,094 \$ 447,343 30.4%	es es	245,476 16,500 6.7%	es es	0.0%	509,032 \$ 1,028 \$ 0.2%		275,114 7,425 2.7%	
Construction: Total \$ MFD \$ Percentage	\$ 45,829,358 \$ 11,232,542 24.5%	\$ 86,246 \$ 48,442 56.2%	₩ ₩ 	19,158,204 2,841,533 14.8%	26,006,277 7,937,143 30.5%	\$ 17,101	<b>₩</b> ₩	532,631 403,924 75.8%	<b>↔</b> ↔	27,399	\$ 000	(0.40	1,500 1,500 100.0%	
SUBTOTAL Total \$ MFD \$ Percentage	\$ 111,878,927 \$ 20,916,364 18.7%	\$ 3,341,738 \$ 1,262,402 37.8%	++ ++ + + + + + + + + + + + + + + + +	40,026,171 4,421,189 11.0%	60,218,037 12,133,640 20.1%	\$ 3,383,896 \$ 853,341 25.2%	<b>₩</b> ₩	1,607,058 554,960 34.5%	<i>₩</i> ₩	664,760 493,879 74.3%	618,828 \$ 3,032 \$ 0.5%	1 1	2,018,439 1,193,921 59.2%	
Pr. Geo. Commissioners' Office Total \$ MFD \$ Percentage	\$ 113,254 \$ 31,045 27.4%													
Mont. Commissioners' Office Total \$ MFD \$ Percentage	\$ 15,790 \$ 0.0%													
Merit Board Total \$ MFD \$ Percentage	\$ 17,117 \$ 942 5.5%													
Office of Inspector General Total \$ MFD \$ Percentage	\$ 17,354 \$ 0.0%													

Prepared by Finance Department September 16, 2019

\$ 112,042,442 \$ 20,948,351

GRAND TOTAL \$
MFD\$
Percentage

### MFD PROCUREMENT STATISTICS

### Comparison of MFD % for Total Procurement and Purchase Card Procurement FY 2019

FOR TWELVE MONTHS ENDED JUNE 30, 2019

### **Attachment D**

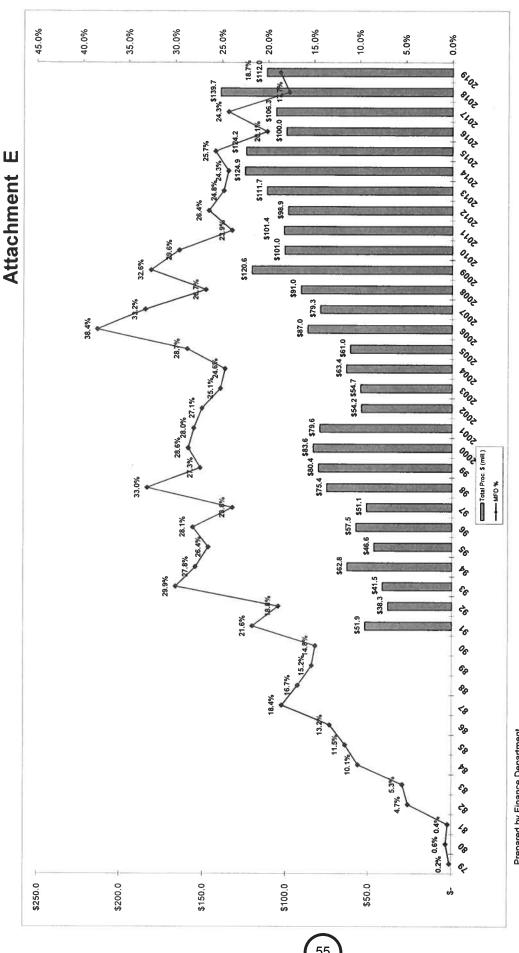
		Total Procurer			Purchase Procurer	
		Total \$	MFD %		Total \$	MFD %
Prince George's County	-			•		
Commissioners' Office	\$	113,254	27.4%	\$	41,848	15.0%
Planning Department		3,383,896	25.2%		167,216	0.0%
Parks and Recreation Department		60,218,037	20.1%		8,262,418	1.2%
Total	_	63,715,187	20.4%	•	8,471,482	1.2%
Montgomery County						
Commissioners' Office		15,790	0.0%		10,392	0.0%
Planning Department		3,341,738	37.8%		279,211	0.0%
Parks Department		40,026,171	11.0%		6,452,414	1.2%
Total	-	43,383,699	13.1%	•	6,742,017	1.1%
Central Administrative Services						
Dept. of Human Resources and Mgt.		1,607,058	34.5%		83,767	0.0%
Finance Department		664,760	74.3%		60,082	0.0%
Legal Department		618,828	0.5%		40,148	1.0%
Merit Board		117,117	5.5%		-	0.0%
Office of Chief Information Officer		2,018,439	59.2%		43,048	0.0%
Office of Inspector General		17,354	0.0%		17,200	0.0%
Total	_	5,043,556	45.4%	-	244,245	0.2%
Grand Total	\$_	112,142,442	18.7%	\$_	15,457,744	1.2%

Percentage of Purchase Card Procurement to Total Procurement

13.8%

Prepared by Finance Department September 16, 2019

### THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT RESULTS and TOTAL PROCUREMENT (millions)



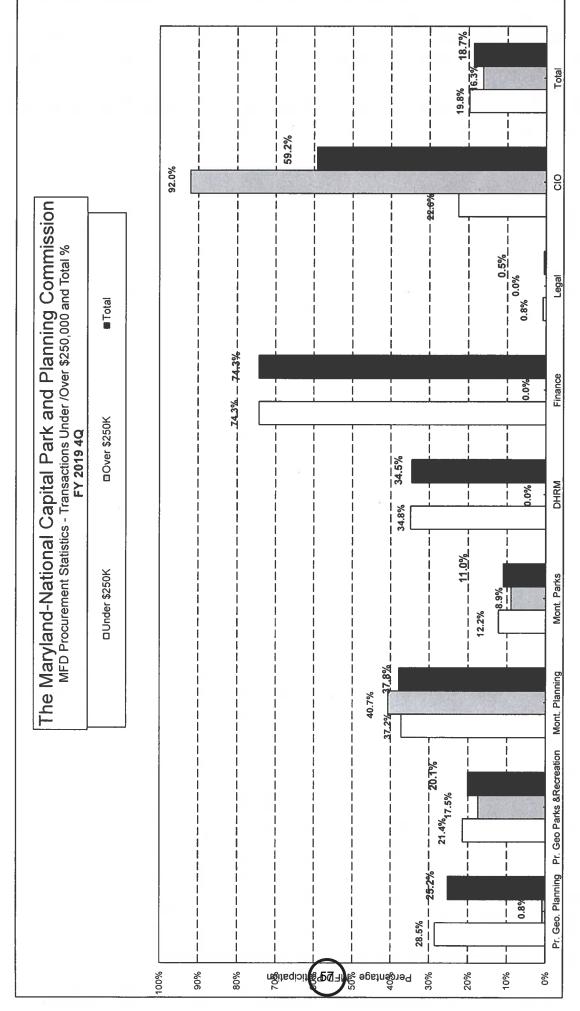
Prepared by Finance Department September 16, 2019

MFD Procurement Statistics - Transactions Under/Over \$10,000 & \$30,000 plus Total % The Maryland-National Capital Park and Planning Commission FY 2019 4Q

FY 2019 4Q

100% ■ Total Under/Over \$30,000 □Over \$30,00 40.5% 34.5% 37.2% 37.8% 30.6% 26.1% □Under \$30,000 22.6% 21.4% | H8.7% | 20% 11.8% 8 Finance Legal Pr. Geo. Planning Geo. Parks & Recreation Mont, Planning Mont, Parks DHRM 000 Total Percentage - MFD Participation 100% ■Totaf 59.2% **⊡**Over \$10,000 Under/Over \$10,000 35.3% 37.8% 34.5% □Under \$10,000 30% 20% 10% 3.4% 0.0% 0.5% Legal DHRM Finance 8 Pr. Geo. Planning Geo, Parks & Recreation Mont. Planning Mont. Parks Percentage - MFD Participation

Prepared by Finance Department September 16, 2019



Prepared by Finance Department September 16, 2019

### Amount of Procurement and Number of Vendors by Location FY 2019

### FOR TWELVE MONTHS ENDED JUNE 30, 2019

### **Attachment H**

### **TOTAL of ALL VENDORS**

	Procurem	ent	Number of Vendors		
Location	Amount	Percentage	Number	Percentage	
Montgomery County	\$ 20,095,676	17.9%	337	16.2%	
Prince George's County	 23,562,799	21.0%	574	27.6%	
Subtotal	43,658,475	38.9%	911	43.8%	
Maryland - other locations	24,204,596	21.6%	358	17.2%	
Total Maryland	67,863,071	60.5%	1,269	61.0%	
District of Columbia	2,170,085	1.9%	123	5.9%	
Virginia	5,537,431	4.9%	157	7.6%	
Other Locations	 36,471,855	32.7%	530	25.5%	
Total	\$ 112,042,442	100.0%	2,079	100.0%	

### **TOTAL of Non-MFD Vendors**

		Procurem	ent	Number of Vendors		
Location		Amount	Percentage	Number	Percentage	
Montgomery County	\$	15,719,939	17.3%	256	15.2%	
Prince George's County	_	17,904,117	19.7%	431	25.6%	
Subtotal		33,624,056	37.0%	687	40.8%	
Maryland - other locations Total Maryland		18,436,145 52,060,201	20.2% 57.2%	315 1,002	<u>18.7%</u> 59.5%	
District of Columbia		1,770,802	1.9%	81	4.8%	
Virginia		5,156,237	5.7%	121	7.2%	
Other Locations		32,106,851	35.2%	482	28.5%	
Total	\$	91,094,091	100.0%	1,686	100.0%	

### **TOTAL of MFD Vendors**

	Procuren	nent	Number of	Vendors
Location	 Amount	Percentage	Number	Percentage
Montgomery County	\$ 4,375,737	21.0%	81	20.6%
Prince George's County	5,658,682	27.0%	143	36.4%
Subtotal	10,034,419	48.0%	224	57.0%
Maryland - other locations	 5,768,451	27.5%	43	10.9%
Total Maryland	15,802,870	75.5%	267	67.9%
District of Columbia	399,283	1.9%	42	10.7%
Virginia	381,194	1.8%	36	9.2%
Other Locations	4,365,004	20.8%	48	12.2%
Total	\$ 20,948,351	100.0%	393	100.0%

Note: The following shows the amounts and percentages of procurement by the location of the department. The bi-county departments' activity is divided equally between the two Counties.

	_	Total Procui	rement	MFD Proc	urement
		Amount	Percentage	Amount	Percentage
Prince George's County	\$	66,186,965	59.1%	\$ 14,141,393	67.5%
Montgomery County		45,855,477	40.9%	6,806,958	32.5%
Total	\$	112,042,442	100.0%	\$ 20,948,351	100.0%

### MFD PROCUREMENT RESULTS

### FY 2019

### FOR TWELVE MONTHS ENDED JUNE 30, 2019

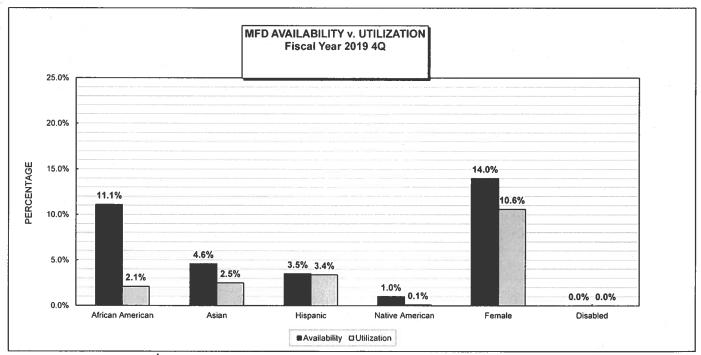
### Attachment I

**Total Amount of Procurement** 

\$ 112,042,442

Amount, Percentage of Procurement by Category, and Percentage of Availability by Category:

		Procur	ement	Availability
Minority Owned Firms		Amount	%	%
African American	\$	2,348,295	2.1%	11.1%
Asian		2,816,483	2.5%	4.6%
Hispanic		3,803,252	3.4%	3.5%
Native American	_	59,940	0.1%	1.0%
Total Minority Owned Firms		9,027,970	8.1%	20.2%
Female Owned Firms		11,886,112	10.6%	14.0%
Disabled Owned Firms		34,269	0.0%	n/a
Total Minority, Female, and Disabled Owned Firms	\$ _	20,948,351	18.7%	34.2%



Note: (1) Availability percentages are taken from State of Maryland study titled "Disadvantaged Business Enterprise Disparity Study: Vol. 1", dated June 25, 2018, page 13.

(2) n/a = not available

Prepared by Finance Department September 16, 2019

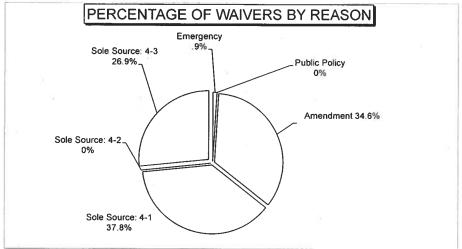
### THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION REASONS FOR WAIVERS

### CUMULATIVE DOLLAR AMOUNT & NUMBER OF WAIVERS FY 2019

### FOR TWELVE MONTHS ENDED JUNE 30, 2019

### Attachment J

	NUMBER	AMOUNT	PERCENTAGE
Emergency	1	\$ 15,000	0.9%
Public Policy	0	\$ 0	0.0%
Amendment	6	\$ 555,052	34.6%
Sole Source: 4-1	10	\$ 606,242	37.9%
Sole Source: 4-2	0	\$ 0	0.0%
Sole Source: 4-3	4	\$ 426,634	26.6%
Total	21	\$ 1,602,928	100.0%



### Waiver Reason Definitions:

### Emergency:

Sudden and unforeseeable circumstance have arisen which actually or imminently threaten the continuance of an essential operation of the Commission or which threaten public health, welfare or safety such that there is not enough time to conduct the competitive bidding.

### Required by Law or Grant:

Public law or the terms of a donation/grant require that the above noted vendor be chosen.

### Amendment:

A contract is already in place and it is appropriate for the above noted vendor to provide additional services and/or goods not within the original scope of the contract because the interested service and/or goods are uniquely compatible with the Commission's existing systems and patently superior in quality and/or capability than what can be gained through an open bidding process.

### Sole Source 4:

It has been determined that:

- #1: The vendor's knowledge and experience with the Commission's existing equipment and/or systems offer a greater advantage in quality and/or cost to the Commission than the cost savings possible through competitive bidding, or
- #2: The interested services or goods need to remain confidential to protect the Commission's security, court proceedings and/or contractual commitments, or
- #3: The services or goods have no comparable and the above noted vendor is the only distributor for the interested manufacturer or there is otherwise only one source available for the sought after services or goods, e.g. software maintenance, copyrighted materials, or otherwise legally protected goods or services.

Prepared by: Department of Human Resourses and Management September 16, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION TOTAL WAIVERS, MFD WAIVERS, AND SOLE SOURCE WAIVERS BY DEPARTMENT PROCESSED FY 2019

### FOR THE TWELVE MONTHS ENDED JUNE 30, 2019

											Attachment K	nent K	
	Total Waivers	\$		MFD/Waivers		% of	Sole Source	Waivers	Sole Source 4-2	Waivers	Sole Source	Waivers	%Sole Source
	s	Number	₩		Number	%	s	Number	49	Number	6	Number	%
Prince George's County													
Commissioners' Office	· &	0	↔	•	0	%0:0	ا ج	0	ر ج	0	- 69	0	%0:0
Planning Department	109,838	2		•	0	%0.0	•	0	1	0	•	0	0.0%
Parks and Recreation Department	201,220	4		1	0	%0.0	22,006	2	ï	0		0	10.9%
Total	311,058	9		•	0	%0.0	22,006	2		0		0	7.1%
								T)		20			
Montgomery County													
Commissioners' Office	183,101	-		•	0	0.0%		0	'	0	•	0	%0.0
Planning Department	1	0			0	%0.0	183,101	<b>-</b>	•	0	•	0	%0.0
Parks Department	360,457	7		٠	0	%0.0	321,135	9	1	0	39,322	_	100.0%
Total	543,558	ω			0	0.0%	504,236	7		0	39,322	-	100.0%
Central Administrative Services													
Dept. of Human Resources and Mgt.	351,000	က			0	0.0%	80,000	_	1	0	105,000	-	52.7%
Finance Department	•	0			0	%0:0	•	0	1	0		0	0.0%
Le∰al ∯epartment	397,312	4		,	0	%0.0	•	0	•	0	282,312	2	71.1%
<b>S</b> CIO	•	0		,	0	%0.0	1	0	•	0	•	0	%0.0
Merit Board	•	0		٠	0	%0.0	1	0	•	0	•	0	%0.0
Total	748,312	7		•	0	%0.0	80,000	4		0	387,312	က	62.4%
Grand Total	\$ 1,602,928	21	ь	1	0	0.0%	\$606,242	10	9	0	\$ 426,634	4	64.4%

### Purpose of Summary of Waiver Report:

- (1) To monitor the amount, number, reasons for waivers in order to ensure the Commission is encouraging and maintaining good community, public, vendor, and interdepartmental relations;
- purchasing; and to ensure that minority owned firms receive a fair share of Commission awards (source: Practice 4-10); and To ensure fair and equitable treatment of all persons who deal in purchasing matters; to promote economy in Commission
- To comply with the Prince George's Planning Board directive of January 29, 1991 to report waiver activity to the Department Heads and the Planning Boards on a quarterly basis. (5)

### Sole Source: 4

It has been determined that:

- 4-1: The vendor's knowledge and experience with the Commission's existing equipment and/or systems offer a greater advantage in quality and/or cost to the Commission than the cost savings possible through competive bidding, or
  - 4-2. The interested services or goods need to remain confidential to protect the Commission's security, court proceedings and/or contractual commitments, or
- 4-3. The services or goods have no comparable and the above noted vendor is the only distributor for the interested manufacturer or there is otherwise only one source available for the sought after services or goods, e.g. software maintenance, copyrighted materials, or otherwise legally protected goods or services.

Prepared by Department of Human Resources and Management

September 16, 2019

MFD PROCUREMENT STATISTICS FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

### **Attachment A**

	Procurement		Waive	rs		Procurem	ent
	Total \$	•	Total \$	Total #	_	MFD \$	%
Prince George's County					_		
Commissioners' Office \$	113,254	\$	_	-	\$	31,045	27.4%
Planning Department	3,383,896		109,838	2		853,341	25.2%
Parks and Recreation Department	60,218,037		201,220	4		12,133,640	20.1%
Total	63,715,187		311,058	6	_	13,018,026	20.4%
Montgomery County							
Commissioners' Office	15,790		-	-		_	0.0%
Planning Department	3,341,738		183,101	1		1,262,402	37.8%
Parks Department	40,026,171		360,457	7		4,421,189	11.0%
Total	43,383,699		543,558	8	_	5,683,591	13.1%
Central Administrative Services							
Dept. of Human Resources and Mgt.	1,607,058		351,000	3		554,960	34.5%
Finance Department	664,760		-	_		493,879	74.3%
Legal Department	618,828		397,312	4		3,032	0.5%
Merit Board	17,117		-	-		942	5.5%
Office of Chief Information Officer	2,018,439		× -	-		1,193,921	59.2%
Office of Inspector General	17,354	_	-	-		-	0.0%
Total	4,943,556	-	748,312	7	_	2,246,734	45.4%
Grand Total \$	112,042,442	\$ _	1,602,928	21	\$_	20,948,351	18.7%

Note: The "Waivers" columns report the amount and number of purchases approved to be exempt from the competitive procurement process, including sole source procurements.

Prepared by Finance Department September 16, 2019

### MFD PROCUREMENT STATISTICS FY 2019

### MFD STATISTICS - CUMULATIVE AND ACTIVITY BY QUARTER

### **Attachment B**

CUMULATIVE BY QUARTER				
	SEPTEMBER	DECEMBER	MARCH	JUNE
Prince George's County				
Commissioners' Office	3.5%	5.0%	14.4%	27.4%
Planning Department	40.6%	29.4%	36.3%	25.2%
Parks and Recreation Department	31.4%	29.5%	25.6%	20.1%
Total	31.4%	29.4%	25.9%	20.4%
Montgomery County				
Commissioners' Office	0.0%	0.0%	0.0%	0.0%
Planning Department	32.8%	49.9%	43.7%	37.8%
Parks Department	9.0%	11.3%	11.0%	11.0%
Total	9.7%	12.6%	12.3%	13.1%
Central Administrative Services				
Dept. of Human Resources and Mgt.	14.1%	21.8%	16.1%	34.5%
Finance Department	5.2%	77.6%	73.1%	74.3%
Legal Department	14.4%	12.6%	4.4%	0.5%
Merit Board	0.0%	0.0%	0.0%	5.5%
Office of Chief Information Officer	14.9%	76.6%	69.5%	59.2%
Office of Inspector General	0.0%	0.0%	0.0%	0.0%
Total	13.1%	66.1%	57.0%	45.4%
Grand Total	22.8%	23.6%	21.0%	18.7%

ACTIVITY BY QUARTER					
	FIRST QUARTER	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER	TOTAL
	QUARTER	QUARTER	QUARTER	QUARTER	IOIAL
Prince George's County					
Commissioners' Office	3.5%	7.9%	39.1%	44.2%	27.4%
Planning Department	40.6%	26.5%	54.8%	20.0%	25.2%
Parks and Recreation Department	31.4%	26.6%	16.5%	12.8%	20.1%
Total	31.4%	26.5%	17.6%	13.4%	20.4%
Montgomery County					
Commissioners' Office	0.0%	0.0%	0.0%	0.0%	0.0%
Planning Department	32.8%	59.6%	31.3%	34.6%	37.8%
Parks Department	9.0%	12.9%	10.5%	11.1%	11.0%
Total	9.7%	14.7%	11.4%	15.3%	13.1%
Central Administrative Services					
Dept. of Human Resources and Mgt.	14.1%	25.1%	2.4%	44.4%	34.5%
Finance Department	5.2%	95.2%	20.9%	76.3%	74.3%
Legal Department	14.4%	9.5%	0.0%	0.1%	0.5%
Merit Board	0.0%	0.0%	0.0%	5.5%	5.5%
Office of Chief Information Officer	14.9%	93.1%	14.8%	16.5%	59.2%
Office of Inspector General	0.0%	0.0%	0.0%	0.0%	0.0%
Total	13.1%	81.9%	9.0%	31.9%	45.4%
Grand Total	22.8%	24.3%	14.6%	14.9%	18.7%

Prepared by Finance Department September 19, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT STATISTICS BY MAJOR PROCUREMENT CATEGORY FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

٠		2	TON IVVELVE MONTHS ENDED JONE 50, 2018	וחט בוחטבו טטו	NE 30, 2019				ATTACHMENT	IMENT C
	Grand Total	Montgome <b>ry</b> Planning	Montgomery Parks	Pr. Geo. Parks & Recreation	Pr. Geo. Planning	Dept. of Human Resources	Finance Dept.	0	Legaí Dept.	Office of Chief Information
Goods: Total \$ MFD \$ Percentage	\$ 37,761,704 \$ 3,073,760 8.1%	\$ 1,043,500	\$ 13,747,179 \$ 336,471 2.4%	21,368,673	\$ 566,514 \$ 319,158 56.3%	\$ 189,700	8 57 8 48	572,383 491,513 85.9%	v 0 %	\$ 253,140 \$ 167,121 66.0%
Miscellaneous Services: Total \$ MFD \$ Percentage	\$ 19,919,822 \$ 4,490,522 22.5%	\$ 1,287,470 \$ 419,500 32.6%	\$ 5,430,868 \$ 953,512 17.6%	9,590,202 1,954,625 20.4%	\$ 1,329,187 \$ 86,840 6.5%	\$ 639,251 \$ 55,389 8.7%	<del>69 69</del>	64,978 2,366 3.6%	89,181 415 0.5%	\$ 1,488,685 \$ 1,017,875 68.4%
Professional Services: Total \$ MFD \$ Percentage	\$ 8,368,043 \$ 2,119,540 25.3%	\$ 924,522 \$ 612,570 66.3%	\$ 1,689,920 \$ 289,673 17.1%	3,252,885 745,001 22.9%	\$ 1,471,094 \$ 447,343 30.4%	\$ 245,476 \$ 16,500 6.7%	<del>6</del> 6	0.0%	509,032 1,028 0.2%	\$ 275,114
Construction: Total \$ MFD \$ Percentage	\$ 45,829,358 \$ 11,232,542 24.5%	\$ 86,246 \$ 48,442 56.2%	\$ 19,158,204 \$ 2,841,533 14.8%	26,006,277 7,937,143 30.5%	\$ 17,101	\$ 532,631 \$ 403,924 75.8%	<del>9</del> 9	27,399	0.00	\$ 1,500 \$ 1,500 100.0%
SUBTOTAL Total \$ MFD \$ Percentage	\$ 111,878,927 \$ 20,916,364 18.7%	\$ 3,341,738 \$ 1,262,402 37.8%	\$ 40,026,171 \$ 4,421,189 11.0%	60,218,037 12,133,640 20.1%	\$ 3,383,896 \$ 853,341 25.2%	\$ 1,607,058 \$ 554,960 34.5%	\$ \$ \$ \$ \$ \$ \$ \$	664,760 493,879 74.3%	618,828 3,032 0.5%	\$ 2,018,439 \$ 1,193,921 59.2%
Pr. Geo. Commissioners' Office Total \$ MFD \$ Percentage	\$ 113,254 \$ 31,045 27.4%									
Mont. Commissioners' Office Total \$ MFD \$ Percentage	\$ 15,790 \$ 0.0%									
Ment Board Total \$ MFD \$ Percentage	\$ 17,117 \$ 942 5.5%									
Office of Inspector General Total \$ MFD \$ Percentage	\$ 17,354 \$ 0									
GRAND TOTAL \$ MFD\$ Percentage	\$ 112,042,442 \$ 20,948,351 18.7%					Prepared by Finance Department	inance Der	artment		

Prepared by Finance Department September 16, 2019

### MFD PROCUREMENT STATISTICS

### Comparison of MFD % for Total Procurement and Purchase Card Procurement FY 2019

FOR TWELVE MONTHS ENDED JUNE 30, 2019

### **Attachment D**

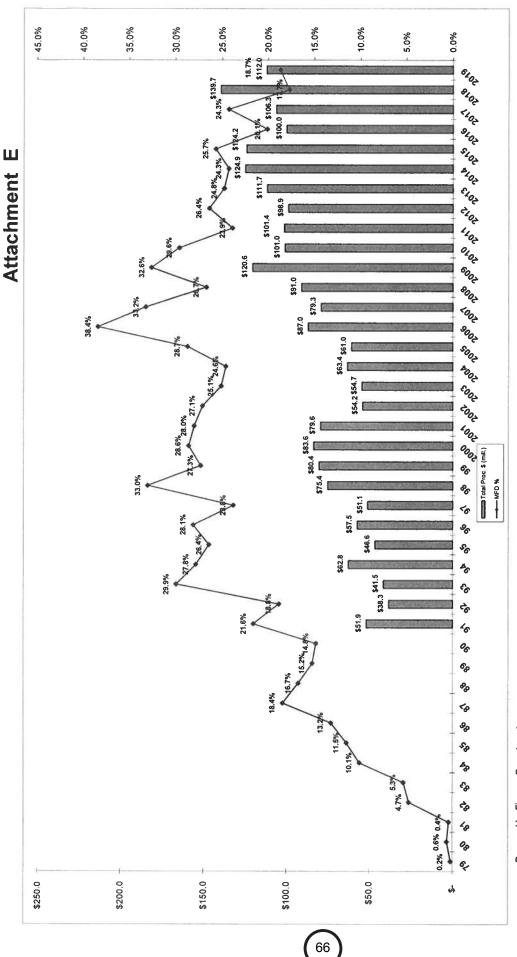
		Tota Procurer	-		Purchase Procurer	
		Total \$	MFD %		Total \$	MFD %
Prince George's County	-	· · · · · · · · · · · · · · · · · · ·		•	· · · · · · · · · · · · · · · · · · ·	
Commissioners' Office	\$	113,254	27.4%	\$	41,848	15.0%
Planning Department		3,383,896	25.2%		167,216	0.0%
Parks and Recreation Department		60,218,037	20.1%		8,262,418	1.2%
Total	•	63,715,187	20.4%	•	8,471,482	1.2%
Montgomery County						
Commissioners' Office		15,790	0.0%		10,392	0.0%
Planning Department		3,341,738	37.8%		279,211	0.0%
Parks Department		40,026,171	11.0%		6,452,414	1.2%
Total	-	43,383,699	13.1%	•	6,742,017	1.1%
Central Administrative Services						
Dept. of Human Resources and Mgr	t.	1,607,058	34.5%		83,767	0.0%
Finance Department		664,760	74.3%		60,082	0.0%
Legal Department		618,828	0.5%		40,148	1.0%
Merit Board		117,117	5.5%		_	0.0%
Office of Chief Information Officer		2,018,439	59.2%		43,048	0.0%
Office of Inspector General	_	17,354	0.0%	_	17,200	0.0%
Total	-	5,043,556	45.4%	-	244,245	0.2%
Grand Total	\$_	112,142,442	18.7%	\$_	15,457,744	1.2%

Percentage of Purchase Card Procurement to Total Procurement

13.8%

Prepared by Finance Department September 16, 2019

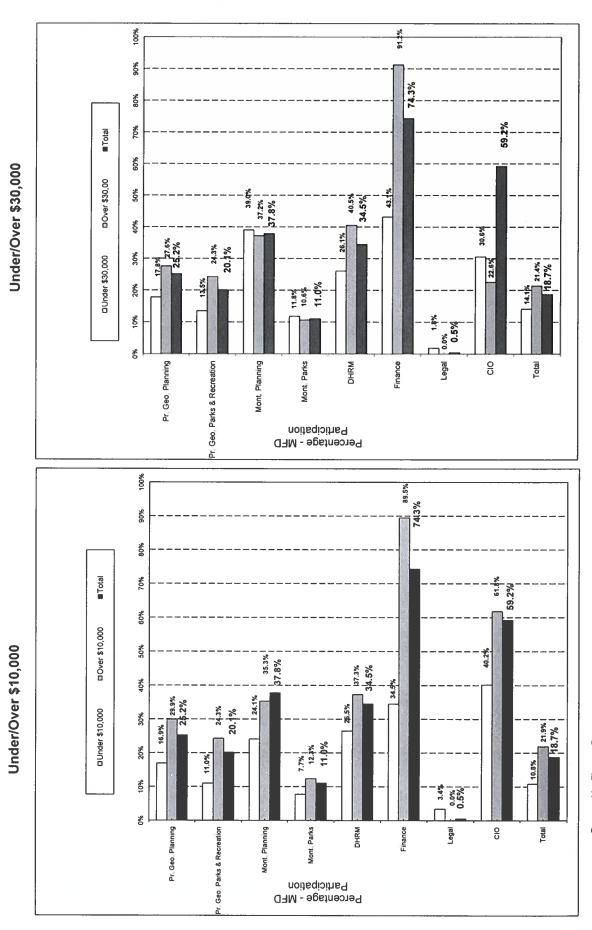
### THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT RESULTS and TOTAL PROCUREMENT (millions)



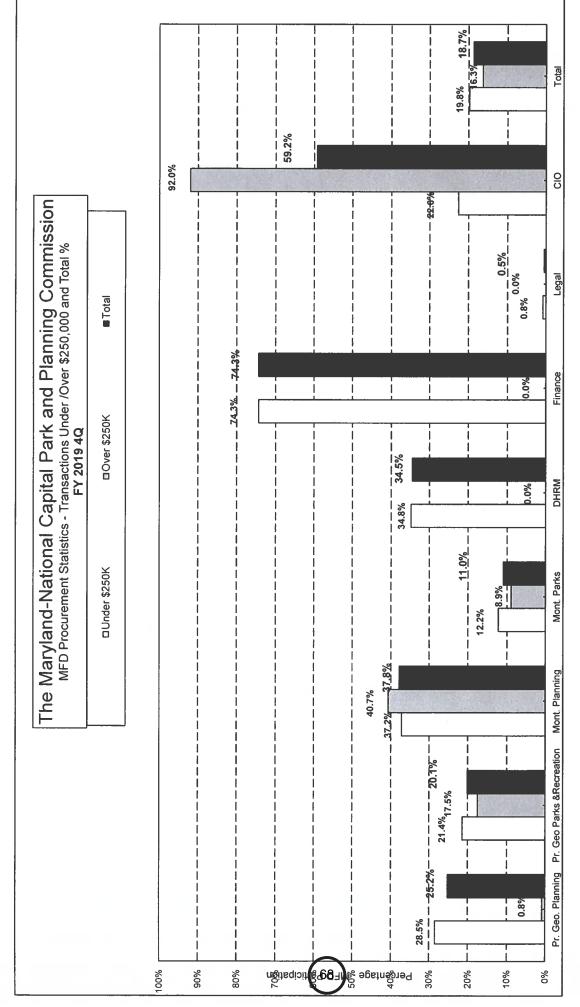
Prepared by Finance Department September 16, 2019

MFD Procurement Statistics - Transactions Under/Over \$10,000 & \$30,000 plus Total % The Maryland-National Capital Park and Planning Commission





Prepared by Finance Department September 16, 2019



Prepared by Finance Department September 16, 2019

### Amount of Procurement and Number of Vendors by Location FY 2019

### FOR TWELVE MONTHS ENDED JUNE 30, 2019

### **Attachment H**

### **TOTAL of ALL VENDORS**

e d		Procurem	ent	Number of Vendors		
Location		Amount	Percentage	Number	Percentage	
Montgomery County	- \$	20,095,676	17.9%	337	16.2%	
Prince George's County		23,562,799	21.0%	574	27.6%	
Subtotal		43,658,475	38.9%	911	43.8%	
Maryland - other locations		24,204,596	21.6%	358	17.2%	
Total Maryland		67,863,071	60.5%	1,269	61.0%	
District of Columbia		2,170,085	1.9%	123	5.9%	
Virginia		5,537,431	4.9%	157	7.6%	
Other Locations		36,471,855	32.7%	530	25.5%	
Total	\$	112,042,442	100.0%	2,079	100.0%	

### **TOTAL of Non-MFD Vendors**

	Procurement			Number of Vendors		
Location		Amount	Percentage	Number	Percentage	
Montgomery County	\$	15,719,939	17.3%	256	15.2%	
Prince George's County		17,904,117	19.7%	431	25.6%	
Subtotal		33,624,056	37.0%	687	40.8%	
Maryland - other locations		18,436,145	20.2%	315	18.7%	
Total Maryland		52,060,201	57.2%	1,002	59.5%	
District of Columbia		1,770,802	1.9%	81	4.8%	
Virginia		5,156,237	5.7%	121	7.2%	
Other Locations		32,106,851	35.2%	482	28.5%	
Total	\$	91,094,091	100.0%	1,686	100.0%	

### **TOTAL of MFD Vendors**

Location		Procurem	ent	Number of Vendors	
		Amount	Percentage	Number	Percentage
Montgomery County	\$	4,375,737	21.0%	81	20.6%
Prince George's County		5,658,682	27.0%	143	36.4%
Subtotal		10,034,419	48.0%	224	57.0%
Maryland - other locations		5,768,451	27.5%	43	10.9%
Total Maryland		15,802,870	75.5%	267	67.9%
District of Columbia		399,283	1.9%	42	10.7%
Virginia		381,194	1.8%	36	9.2%
Other Locations		4,365,004	20.8%	48	12.2%
Total	\$	20,948,351	100.0%	393	100.0%

Note: The following shows the amounts and percentages of procurement by the location of the department. The bi-county departments' activity is divided equally between the two Counties.

	 Total Procur	ement	MFD Procurement		
	Amount	Percentage	Amount	Percentage	
Prince George's County	\$ 66,186,965	59.1%	\$ 14,141,393	67.5%	
Montgomery County	45,855,477	40.9%	6,806,958	32.5%	
Total	\$ 112,042,442	100.0%	\$ 20,948,351	100.0%	

### THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT RESULTS

### FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

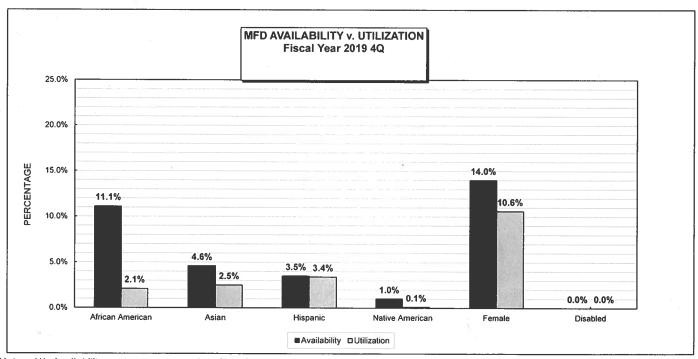
### Attachment I

**Total Amount of Procurement** 

\$ 112,042,442

### Amount, Percentage of Procurement by Category, and Percentage of Availability by Category:

		Procure	Procurement		
Minority Owned Firms		Amount	%	%	
African American	\$	2,348,295	2.1%	11.1%	
Asian		2,816,483	2.5%	4.6%	
Hispanic		3,803,252	3.4%	3.5%	
Native American	_	59,940	0.1%	1.0%	
Total Minority Owned Firms	3	9,027,970	8.1%	20.2%	
Female Owned Firms		11,886,112	10.6%	14.0%	
Disabled Owned Firms		34,269	0.0%	n/a	
Total Minority, Female, and Disabled Owned Firms	\$	20,948,351	18.7%	34.2%	



Note: (1) Availability percentages are taken from State of Maryland study titled "Disadvantaged Business Enterprise Disparity Study: Vol. 1", dated June 25, 2018, page 13.

(2) n/a = not available

Prepared by Finance Department September 16, 2019

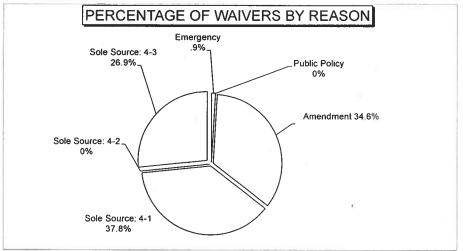
## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION REASONS FOR WAIVERS

## CUMULATIVE DOLLAR AMOUNT & NUMBER OF WAIVERS FY 2019

## FOR TWELVE MONTHS ENDED JUNE 30, 2019

## Attachment J

	NUMBER	AMOUNT	PERCENTAGE
Emergency	1	\$ 15,000	0.9%
Public Policy	0	\$ 0	0.0%
Amendment	6	\$ 555,052	34.6%
Sole Source: 4-1	10	\$ 606,242	37.9%
Sole Source: 4-2	0	\$ 0	0.0%
Sole Source: 4-3	4	\$ 426,634	26.6%
Total	21	\$ 1,602,928	100.0%



## Waiver Reason Definitions:

### Emergency:

Sudden and unforeseeable circumstance have arisen which actually or imminently threaten the continuance of an essential operation of the Commission or which threaten public health, welfare or safety such that there is not enough time to conduct the competitive bidding.

## Required by Law or Grant:

Public law or the terms of a donation/grant require that the above noted vendor be chosen.

## Amendment:

A contract is already in place and it is appropriate for the above noted vendor to provide additional services and/or goods not within the original scope of the contract because the interested service and/or goods are uniquely compatible with the Commission's existing systems and patently superior in quality and/or capability than what can be gained through an open bidding process.

## Sole Source 4:

It has been determined that:

- #1: The vendor's knowledge and experience with the Commission's existing equipment and/or systems offer a greater advantage in quality and/or cost to the Commission than the cost savings possible through competitive bidding, or
- #2: The interested services or goods need to remain confidential to protect the Commission's security, court proceedings and/or contractual commitments, or
- #3: The services or goods have no comparable and the above noted vendor is the only distributor for the interested manufacturer or there is otherwise only one source available for the sought after services or goods, e.g. software maintenance, copyrighted materials, or otherwise legally protected goods or services.

Prepared by: Department of Human Resourses and Management September 16, 2019

# THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION TOTAL WAIVERS, MFD WAIVERS, AND SOLE SOURCE WAIVERS BY DEPARTMENT PROCESSED FY 2019

# FOR THE TWELVE MONTHS ENDED JUNE 30, 2019

											Attachment K	nent K	
	Total Waivers	aivers		MFD/Waivers		% of MFD	Sole Source	Waivers	Sole Source 4-2	Waivers	Sole Source 4-3	Waivers	%Sole Source
	69	Number	₩	Z	Number	%	\$	Number	₩.	Number	\$	Number	%
Prince George's County	e e		€	   '	,   c	%00	·	-	e		U	0	%00
Planning Department	109.838	0 0	<b>,</b>		0	%0.0	· ·	0	· ·	0	· '	0 0	%0.0 0.0
Parks and Recreation Department	201,220	14		,	0	0.0%	22,006	0 0	•	0		0	10.9%
Total	311,058	9			0	0.0%	22,006	2		0		0	7.1%
Montgomery County													
Commissioners' Office	183,101	-		,	0	0.0%	,	0		0	,	0	%0.0
Planning Department		0		•	0	%0:0	183,101	τ	,	0	•	0	%0.0
Parks Department	360,457	7		•	0	%0:0	321,135	9	1	0	39,322	-	100.0%
Total	543,558	8			0	0.0%	504,236	7	2 0	0	39,322	-	100.0%
Central Administrative Services													
Dept. of Human Resources and Mgt.	351,000	3		•	0	0.0%	80,000	- 2		0	105,000	-	52.7%
Finance Department		0			0	%0:0	•	0	•	0		0	%0.0
egal Department	397,312	4		,	0	%0.0		0	•	0	282,312	2	71.1%
O CO	1	0			0	%0:0	•	0	•	0	•	0	%0.0
Merit Board		0	450		0	%0.0		0	•	0	•	0	%0.0
Total	748,312	7		  •	0	%0.0	80,000	-		0	387,312	က	62.4%
Grand Total	\$ 1,602,928	21	မာ	·	0	%0.0	\$606,242	10	φ	0	\$ 426,634	4	64.4%

## Purpose of Summary of Waiver Report:

- (1) To monitor the amount, number, reasons for waivers in order to ensure the Commission is encouraging and maintaining good community, public, vendor, and interdepartmental relations;
- purchasing; and to ensure that minority owned firms receive a fair share of Commission awards (source: Practice 4-10); and To ensure fair and equitable treatment of all persons who deal in purchasing matters; to promote economy in Commission
- (2) To comply with the Prince George's Planning Board directive of January 29, 1991 to report waiver activity to the Department Heads and the Planning Boards on a quarterly basis.

## Sole Source: 4

It has been determined that:

- 4-1: The vendor's knowledge and experience with the Commission's existing equipment and/or systems offer a greater advantage in quality and/or cost to the Commission than the cost savings possible through competive bidding, or
  - The interested services or goods need to remain confidential to protect the Commission's security, court proceedings and/or contractual commitments, or
- The services or goods have no comparable and the above noted vendor is the only distributor for the interested manufacturer or there is otherwise only one source available for the sought after services or goods, e.g. software maintenance, copyrighted materials, or otherwise legally protected goods or services. . ..-4

Prepared by Department of Human Resources and Management

September 16, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

MFD PROCUREMENT STATISTICS FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

## **Attachment A**

		Procurement		Waive	ers		Procurem	ent
	-	Total \$	•	Total \$	Total #	•	MFD\$	%
Prince George's County	-		•			•		
Commissioners' Office	\$	113,254	\$	-	-	\$	31,045	27.4%
Planning Department		3,383,896		109,838	2		853,341	25.2%
Parks and Recreation Department		60,218,037		201,220	4		12,133,640	20.1%
Total	-	63,715,187	•	311,058	6	•	13,018,026	20.4%
Montgomery County								
Commissioners' Office		15,790		-	_		-	0.0%
Planning Department		3,341,738		183,101	1		1,262,402	37.8%
Parks Department		40,026,171		360,457	7		4,421,189	11.0%
Total	_	43,383,699	-	543,558	8	-	5,683,591	13.1%
Central Administrative Services								
Dept. of Human Resources and Mgt.		1,607,058		351,000	3		554,960	34.5%
Finance Department		664,760		· -	_		493,879	74.3%
Legal Department		618,828		397,312	4		3,032	0.5%
Merit Board		17,117		-	-		942	5.5%
Office of Chief Information Officer		2,018,439		-	-		1,193,921	59.2%
Office of Inspector General		17,354		-	-		-	0.0%
Total	_	4,943,556	- -	748,312	7	-	2,246,734	45.4%
Grand Total	\$_	112,042,442	\$	1,602,928	21	\$ _	20,948,351	18.7%

Note: The "Waivers" columns report the amount and number of purchases approved to be exempt from the competitive procurement process, including sole source procurements.

Prepared by Finance Department September 16, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

## MFD PROCUREMENT STATISTICS FY 2019

## MFD STATISTICS - CUMULATIVE AND ACTIVITY BY QUARTER

## **Attachment B**

<b>CUMULATIVE BY QUARTER</b>				
	SEPTEMBER	DECEMBER	MARCH	JUNE
Prince George's County				
Commissioners' Office	3.5%	5.0%	14.4%	27.4%
Planning Department	40.6%	29.4%	36.3%	25.2%
Parks and Recreation Department	31.4%	29.5%	25.6%	20.1%
Total	31.4%	29.4%	25.9%	20.4%
Montgomery County				
Commissioners' Office	0.0%	0.0%	0.0%	0.0%
Planning Department	32.8%	49.9%	43.7%	37.8%
Parks Department	9.0%	11.3%	11.0%	11.0%
Total	9.7%	12.6%	12.3%	13.1%
Central Administrative Services				
Dept. of Human Resources and Mgt.	14.1%	21.8%	16.1%	34.5%
Finance Department	5.2%	77.6%	73.1%	74.3%
Legal Department	14.4%	12.6%	4.4%	0.5%
Merit Board	0.0%	0.0%	0.0%	5.5%
Office of Chief Information Officer	14.9%	76.6%	69.5%	59.2%
Office of Inspector General	0.0%	0.0%	0.0%	0.0%
Total	13.1%	66.1%	57.0%	45.4%
Grand Total	22.8%	23.6%	21.0%	18.7%

ACTIVITY BY QUARTER					
	FIRST QUARTER	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER	TOTAL
Prince George's County					
Commissioners' Office	3.5%	7.9%	39.1%	44.2%	27.4%
Planning Department	40.6%	26.5%	54.8%	20.0%	25.2%
Parks and Recreation Department	31.4%	26.6%	16.5%	12.8%	20.1%
Total	31.4%	26.5%	17.6%	13.4%	20.4%
Montgomery County					
Commissioners' Office	0.0%	0.0%	0.0%	0.0%	0.0%
Planning Department	32.8%	59.6%	31.3%	34.6%	37.8%
Parks Department	9.0%	12.9%	10.5%	11.1%	11.0%
Total	9.7%	14.7%	11.4%	15.3%	13.1%
Central Administrative Services					
Dept. of Human Resources and Mgt.	14.1%	25.1%	2.4%	44.4%	34.5%
Finance Department	5.2%	95.2%	20.9%	76.3%	74.3%
Legal Department	14.4%	9.5%	0.0%	0.1%	0.5%
Merit Board	0.0%	0.0%	0.0%	5.5%	5.5%
Office of Chief Information Officer	14.9%	93.1%	14.8%	16.5%	59.2%
Office of Inspector General	0.0%	0.0%	0.0%	0.0%	0.0%
Total	13.1%	81.9%	9.0%	31.9%	45.4%
Grand Total	22.8%	24.3%	14.6%	14.9%	18.7%

Prepared by Finance Department September 19, 2019

# THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT STATISTICS BY MAJOR PROCUREMENT CATEGORY FY 2019 FOR TWELVE MONTHS ENDED JUNE 30, 2019

ATTACHMENT C

										)
	Grand Total	Montgomery Planning	Montgomery Parks	Pr. Geo. Parks & Recreation	Pr. Geo. Planning	Dept. of Human Resources	Finance Dept.	Legal	Offic	Office of Chief Information
Goods: Total \$ MFD \$ Percentage	\$ 37,761,704 \$ 3,073,760 8.1%	\$ 1,043,500 \$ 181,890 17.4%	& &	21,368,673	\$ 566,514 \$ 319,158 56.3%	\$ 189,700 \$ 79,147 41.7%	\$ 572,383 \$ 491,513 85.9%		\$ 25	253,140 167,121 66.0%
Miscellaneous Services: Total \$ MFD \$ Percentage	\$ 19,919,822 \$ 4,490,522 22.5%	\$ 1,287,470 \$ 419,500 32.6%	\$ 5,430,868 \$ 953,512 17.6%	9,590,202 1,954,625 20.4%	\$ 1,329,187 \$ 86,840 6.5%	\$ 639,251 \$ 55,389 8.7%	\$ 64,978 \$ 2,366 3.6%	8 89,181 6 415 % 0.5%	\$ 1,48	1,488,685 1,017,875 68.4%
Professional Services: Total \$ MFD \$ Percentage	\$ 8,368,043 \$ 2,119,540 25.3%	\$ 924,522 \$ 612,570 66.3%	\$ 1,689,920 \$ 289,673 17.1%	3,252,885 745,001 22.9%	\$ 1,471,094 \$ 447,343 30.4%	\$ 245,476 \$ 16,500 6.7%	\$ 0.0%	0 509,032 0 1,028 1% 0.2%	\$ 27	275,114 7,425 2.7%
Construction: Total \$ MFD \$ Percentage	\$ 45,829,358 \$ 11,232,542 24.5%	\$ 86,246 \$ 48,442 56.2%	\$ 19,158,204 \$ 2,841,533 14.8%	26,006,277 7,937,143 30.5%	\$ 17,101 \$ 0.0%	\$ 532,631 \$ 403,924 75.8%	\$ 27,399	%0.0 <del>%</del>	₩ ₩	1,500 1,500 100.0%
SUBTOTAL Total \$ MFD \$ Percentage	\$ 111,878,927 \$ 20,916,364 18.7%	\$ 3,341,738 \$ 1,262,402 37.8%	\$ 40,026,171 \$ 4,421,189 11.0%	60,218,037 12,133,640 20.1%	\$ 3,383,896 \$ 853,341 25.2%	\$ 1,607,058 \$ 554,960 34.5%	\$ 664,760 \$ 493,879 74.3%	0 618,828 9 3,032 % 0.5%	\$ 2,01	2,018,439 1,193,921 59.2%
Pr. Geo. Commissioners' Office Total \$ MFD \$ Percentage	\$ 113,254 \$ 31,045 27.4%									
Mont. Commissioners' Office Total \$ MFD \$ Percentage	\$ 15,790 \$ 0 0.0%									
Merit Board Total \$ MFD \$ Percentage	\$ 17,117 \$ 942 5.5%									
Office of Inspector General Total \$ MFD \$ Percentage	\$ 17,354 \$ 0									
GRAND TOTAL \$ MFD\$ Percentage	\$ 112,042,442 \$ 20,948,351 18.7%					Prepared by Finance Department	ance Depart	<del>-</del>		

Prepared by Finance Department September 16, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

MFD PROCUREMENT STATISTICS

## Comparison of MFD % for Total Procurement and Purchase Card Procurement FY 2019

FOR TWELVE MONTHS ENDED JUNE 30, 2019

## **Attachment D**

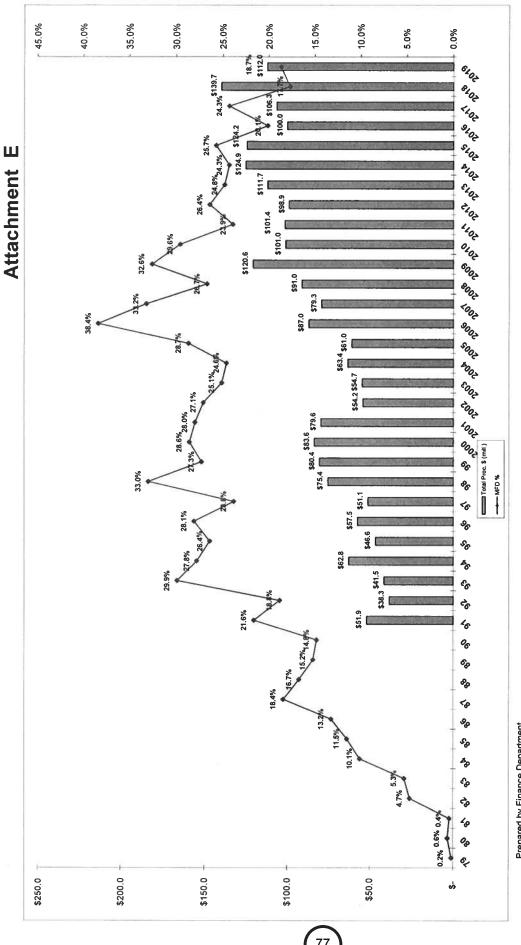
		Tota Procurer			Purchase Procurer	
		Total \$	MFD %		Total \$	MFD %
Prince George's County	•			•		
Commissioners' Office	\$	113,254	27.4%	\$	41,848	15.0%
Planning Department		3,383,896	25.2%	•	167,216	0.0%
Parks and Recreation Department		60,218,037	20.1%		8,262,418	1.2%
Total	•	63,715,187	20.4%	•	8,471,482	1.2%
Montgomery County						
Commissioners' Office		15,790	0.0%		10,392	0.0%
Planning Department		3,341,738	37.8%		279,211	0.0%
Parks Department		40,026,171	11.0%		6,452,414	1.2%
Total	•	43,383,699	13.1%	•	6,742,017	1.1%
Central Administrative Services						
Dept. of Human Resources and Mgf	t.	1,607,058	34.5%		83,767	0.0%
Finance Department		664,760	74.3%		60,082	0.0%
Legal Department		618,828	0.5%		40,148	1.0%
Merit Board		117,117	5.5%		_	0.0%
Office of Chief Information Officer		2,018,439	59.2%		43,048	0.0%
Office of Inspector General		17,354	0.0%		17,200	0.0%
Total		5,043,556	45.4%		244,245	0.2%
Grand Total	\$	112,142,442	18.7%	\$	15,457,744	1.2%

Percentage of Purchase Card Procurement to Total Procurement

13.8%

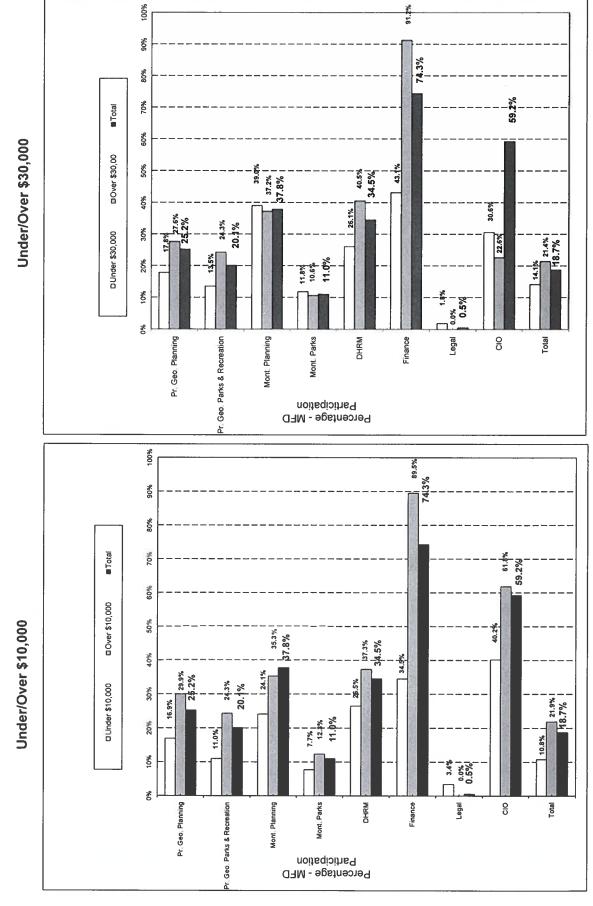
Prepared by Finance Department September 16, 2019

# THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT RESULTS and TOTAL PROCUREMENT (millions)

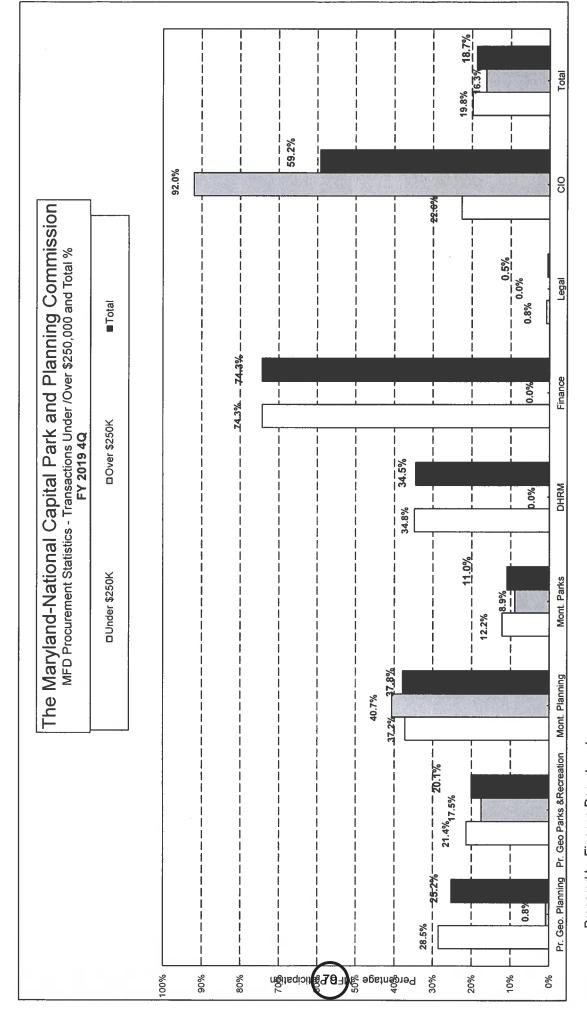


Prepared by Finance Department September 16, 2019

MFD Procurement Statistics - Transactions Under/Over \$10,000 & \$30,000 plus Total % The Maryland-National Capital Park and Planning Commission FY 2019 4Q



Prepared by Finance Department September 16, 2019



Prepared by Finance Department September 16, 2019

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

## Amount of Procurement and Number of Vendors by Location FY 2019

## FOR TWELVE MONTHS ENDED JUNE 30, 2019

## **Attachment H**

## **TOTAL of ALL VENDORS**

	Procurem	ent	Number of	Vendors
Location	Amount	Percentage	Number	Percentage
Montgomery County	\$ 20,095,676	17.9%	337	16.2%
Prince George's County	23,562,799	21.0%	574	27.6%
Subtotal	43,658,475	38.9%	911	43.8%
Maryland - other locations	 24,204,596	21.6%	358	17.2%
Total Maryland	67,863,071	60.5%	1,269	61.0%
District of Columbia	2,170,085	1.9%	123	5.9%
Virginia	5,537,431	4.9%	157	7.6%
Other Locations	36,471,855	32.7%	530	25.5%
Total	\$ 112,042,442	100.0%	2,079	100.0%

## **TOTAL of Non-MFD Vendors**

	Procurem	ent	Number of '	Vendors
Location	Amount	Percentage	Number	Percentage
Montgomery County	\$ 15,719,939	17.3%	256	15.2%
Prince George's County	 17,904,117	19.7%	431	25.6%
Subtotal	33,624,056	37.0%	687	40.8%
Maryland - other locations	 18,436,145	20.2%	315	18.7%
Total Maryland	52,060,201	57.2%	1,002	59.5%
District of Columbia	1,770,802	1.9%	81	4.8%
Virginia	5,156,237	5.7%	121	7.2%
Other Locations	32,106,851	35.2%	482	28.5%
Total	\$ 91,094,091	100.0%	1,686	100.0%

## **TOTAL of MFD Vendors**

	Procurem	ent	Number of	Vendors
Location	Amount	Percentage	Number	Percentage
Montgomery County	\$ 4,375,737	21.0%	81	20.6%
Prince George's County	 5,658,682	27.0%	143	36.4%
Subtotal	10,034,419	48.0%	224	57.0%
Maryland - other locations	5,768,451	27.5%	43	10.9%
Total Maryland	15,802,870	75.5%	267	67.9%
District of Columbia	399,283	1.9%	42	10.7%
Virginia	381,194	1.8%	36	9.2%
Other Locations	4,365,004	20.8%	48	12.2%
Total	\$ 20,948,351	100.0%	393	100.0%

Note: The following shows the amounts and percentages of procurement by the location of the department. The bi-county departments' activity is divided equally between the two Counties.

	 Total Procur	ement	MFD Proc	urement
	 Amount	Percentage	Amount	Percentage
Prince George's County	\$ 66,186,965	59.1%	\$ 14,141,393	67.5%
Montgomery County	45,855,477	40.9%	6,806,958	32.5%
Total	\$ 112,042,442	100.0%	\$ 20,948,351	100.0%

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION MFD PROCUREMENT RESULTS

## FY 2019

## FOR TWELVE MONTHS ENDED JUNE 30, 2019

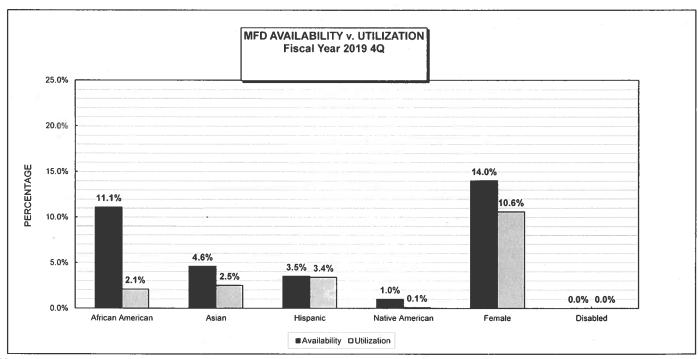
## Attachment I

**Total Amount of Procurement** 

\$ 112,042,442

## Amount, Percentage of Procurement by Category, and Percentage of Availability by Category:

		Procure	ment	Availability
Minority Owned Firms		Amount	%	%
African American	\$	2,348,295	2.1%	11.1%
Asian		2,816,483	2.5%	4.6%
Hispanic		3,803,252	3.4%	3.5%
Native American		59,940	0.1%	1.0%
Total Minority Owned Firms	_	9,027,970	8.1%	20.2%
Female Owned Firms		11,886,112	10.6%	14.0%
Disabled Owned Firms		34,269	0.0%	n/a
Total Minority, Female, and Disabled Owned Firms	\$ _	20,948,351	18.7%	34.2%



Note: (1) Availability percentages are taken from State of Maryland study titled "Disadvantaged Business Enterprise Disparity Study: Vol. 1", dated June 25, 2018, page 13.

(2) n/a = not available

Prepared by Finance Department September 16, 2019

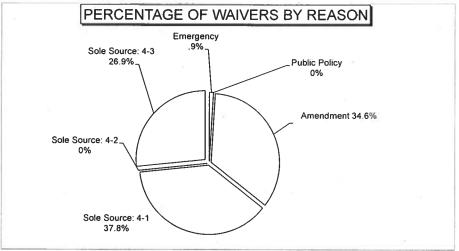
## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION REASONS FOR WAIVERS

## CUMULATIVE DOLLAR AMOUNT & NUMBER OF WAIVERS FY 2019

## FOR TWELVE MONTHS ENDED JUNE 30, 2019

## Attachment J

	NUMBER	AMOUNT	PERCENTAGE
Emergency	1	\$ 15,000	0.9%
Public Policy	0	\$ 0	0.0%
Amendment	6	\$ 555,052	34.6%
Sole Source: 4-1	10	\$ 606,242	37.9%
Sole Source: 4-2	0	\$ 0	0.0%
Sole Source: 4-3	4	\$ 426,634	26.6%
Total	21	\$ 1,602,928	100.0%



## Waiver Reason Definitions:

## Emergency:

Sudden and unforeseeable circumstance have arisen which actually or imminently threaten the continuance of an essential operation of the Commission or which threaten public health, welfare or safety such that there is not enough time to conduct the competitive bidding.

## Required by Law or Grant:

Public law or the terms of a donation/grant require that the above noted vendor be chosen.

### Amendment:

A contract is already in place and it is appropriate for the above noted vendor to provide additional services and/or goods not within the original scope of the contract because the interested service and/or goods are uniquely compatible with the Commission's existing systems and patently superior in quality and/or capability than what can be gained through an open bidding process.

## Sole Source 4:

It has been determined that:

- #1: The vendor's knowledge and experience with the Commission's existing equipment and/or systems offer a greater advantage in quality and/or cost to the Commission than the cost savings possible through competitive bidding, or
- #2: The interested services or goods need to remain confidential to protect the Commission's security, court proceedings and/or contractual commitments, or
- #3: The services or goods have no comparable and the above noted vendor is the only distributor for the interested manufacturer or there is otherwise only one source available for the sought after services or goods, e.g. software maintenance, copyrighted materials, or otherwise legally protected goods or services.

Prepared by: Department of Human Resourses and Management September 16, 2019

# THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION TOTAL WAIVERS, MFD WAIVERS, AND SOLE SOURCE WAIVERS BY DEPARTMENT PROCESSED FY 2019

# FOR THE TWELVE MONTHS ENDED JUNE 30, 2019

											Attachment	nent K	
	Total Waivers	aivers		MFD/Waivers		% of BMFD	Sole Source 4 -1	Waivers	Sole Source 4 -2	Walvers	Sole Source	Waivers	%Sole Source
	₩.	Number	49	Ź	Number	%	49	Number	49	Number	49	Number	%
Prince George's County		'		 					=			ψ.	
Commissioners' Office	69	0	ь		0	%0.0	۰ ج	0	ا دی	0	· &>	0	%0:0
Planning Department	109,838	3 2		,	0	%0:0	•	0	•	0	•	0	0.0%
Parks and Recreation Department	201,220	4		,	0	%0.0	22,006	2	1	0		0	10.9%
Total	311,058	9			0	%0.0	22,006	2	1	0	1	0	7.1%
Montaomery County													
Commissioners' Office	183,101	_		•	0	0.0%	•	0	•	0		0	%0.0
Planning Department		0		,	0	%0.0	183,101	-	31	0	1	0	0.0%
Parks Department	360,457	7		•	0	%0.0	321,135	9	•	0	39,322	-	100.0%
Total	543,558	8		  -		%0.0	504,236	7	÷,	0	39,322	-	100.0%
Central Administrative Services													
Dept. of Human Resources and Mgt.	351,000	3			0	%0:0	80,000	-	•	0	105,000	-	52.7%
man e Department	•	0			0	%0:0	•	0	•	0	,	0	0.0%
Legal department	397,312	4			0	%0:0	•	0	•	0	282,312	2	71.1%
	•	0		ı	0	%0.0	•	0	•	0	•	0	%0.0
Merit Board	•	0		•	0	%0.0	1	0	'	0	•	0	%0.0
Total	748,312	-			0	%0.0	80,000	-	4	0	387,312	ო	62.4%
Grand Total	\$ 1,602,928	21	ь		0	%0.0	\$606,242	10	69	0	\$ 426,634	4	64.4%

## Purpose of Summary of Waiver Report:

- (1) To monitor the amount, number, reasons for waivers in order to ensure the Commission is encouraging and maintaining good community, public, vendor, and interdepartmental relations;
- purchasing; and to ensure that minority owned firms receive a fair share of Commission awards (source: Practice 4-10); and To ensure fair and equitable treatment of all persons who deal in purchasing matters; to promote economy in Commission
- To comply with the Prince George's Planning Board directive of January 29, 1991 to report waiver activity to the Department Heads and the Planning Boards on a quarterly basis. 3

## Sole Source: 4

- It has been determined that:
- 4-1: The vendor's knowledge and experience with the Commission's existing equipment and/or systems offer a greater advantage in quality and/or cost to the Commission than the cost savings possible through competive bidding, or
  - 4-2: The interested services or goods need to remain confidential to protect the Commission's security, court proceedings and/or contractual commitments, or
- 4-3: The services or goods have no comparable and the above noted vendor is the only distributor for the interested manufacturer or there is otherwise only one source available for the sought after services or goods, e.g. software maintenance, copyrighted materials, or otherwise legally protected goods or services.

Prepared by Department of Human Resources and Management September 16, 2019

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## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

TREASURY OPERATIONS, FINANCE DEPARTMENT 6611 Kenilworth Avenue, Suite 302, Riverdale, MD 20737 Telephone (301) 454-1592 / Fax (301) 454-1637

## **MEMO**

**TO:** Commissioners

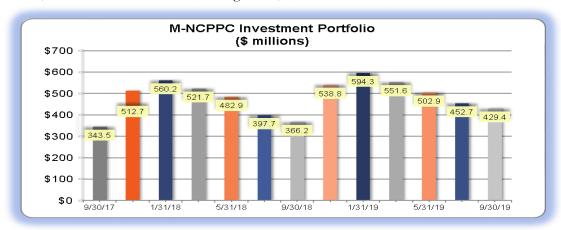
VIA: Joseph Zimmerman, Secretary-Treasurer

FROM: Tanya Hankton, Investment & Treasury Operations Manager 74.

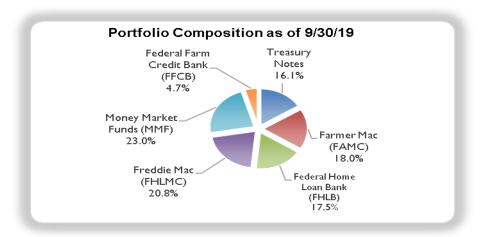
**DATE:** 11/10/2019

**SUBJECT:** Investment Report – **September 2019** 

The Commission's pooled cash investment portfolio totaled \$429.4 million as of September 30, 2019, with a 7.8% increase from August 31, 2019. Details are as follows:



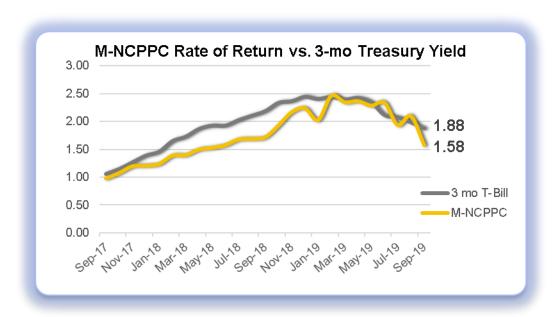
The composition of the pooled cash portfolio as of September 30, 2019 is summarized below:



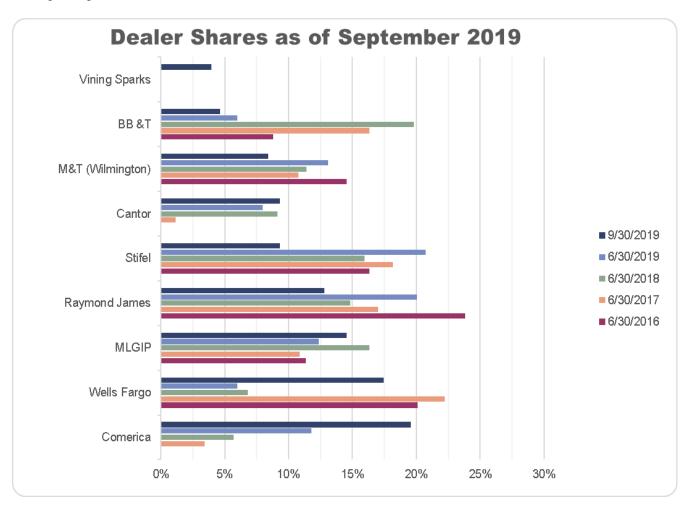
Current Inv	estment	Portfolio	o - September 201	9
Instrument	Limit	Actual	Par Value	Return (B/E)
Money Funds *	25%	23.0%	\$ 98,445,651	2.01%
Freddie Mac	20%	20.8%	89,000,000	2.00%
Federal Home Loan Banks	20%	17.5%	75,000,000	1.73%
Farmer Mac	20%	18.0%	77,000,000	2.34%
Treasury Notes	100%	16.1%	70,000,000	2.06%
Federal Farm Credit Bank	20%	4.7%	20,000,000	2.62%
Commercial Paper	10%	0.0%	-	0.00%
Fannie Mae	20%	0.0%	-	0.00%
Certificates of Deposit	50%	0.0%	-	0.00%
Bankers Acceptances	50%	0.0%	-	0.00%
Repurchase Agreements	60%	0.0%	-	0.00%
		100%	\$ 429,445,651	2.08%

<sup>\*</sup>As of 9/30/2019

The pooled cash portfolio complied with all policy limits with regards to product types and proportions throughout the month.



In addition to the product limits, portfolio purchases also adhered to the 30% limit per dealer. Dealer participation is shown below:



The market values of unspent debt balances (invested by T. Rowe Price) were as follows:

Market Value - Septemb	oer :	2019
Prince George's County (PGC-2018A)	\$	20,673,492
Montgomery County (MC-2018A)		8,153,862
	\$	28,827,354
		•

The Commission had no debt service payments during the month.

Details by issue of debt outstanding as of September 30, 2019 appear below:

Debt	Balances - S	September 20	19		
		Amount	%	Issue	Maturity
	Initial Par	Outstanding	Outstanding	Date	Date
Bi-County					
Total Bi-County	\$ -	\$ -	0%		
Prince George's County	Ψ -	Ψ -	070		
NN-2 (Refunded Z-2)	14,080,000	2,690,000	19%	Mar-10	May-21
PGC-2012A (Refunded P-2, M-2, EE-2)	11,420,000	4,340,000	38%	Jun-12	Jan-24
PGC-2014A	26,565,000	21,385,000	81%	May-14	Jan-34
PGC-2015A (Refunded JJ-2)*	24,820,000	21,915,000	88%	Oct-15	Jan-36
PGC-2017A	33,000,000	29,700,000	90%	Jul-17	Jan-37
PGC-2018A	31,000,000	31,000,000	100%	Nov-19	Nov-38
Total Prince George's County	\$ 140,885,000	\$ 111,030,000	79%		
Montgomery County					
LL-2	8,405,000	810,000	10%	May-09	Nov-20
MM-2	5,250,000	315,000	6%	May-09	Nov-19
MC-2012A (Refunded CC-2, FF-2)	12,505,000	8,265,000	66%	Apr-12	Dec-32
MC-2012B	3,000,000	2,245,000	75%	Apr-12	Dec-32
MC-2014A	14,000,000	11,425,000	82%	Jun-14	Jun-34
MC-2016A	12,000,000	10,680,000	89%	Apr-16	Nov-35
MC-2016B (Refunded FF-2,II-2,MM-2)	6,120,000	5,650,000	92%	Apr-16	Nov-28
MC-2016C (Refunded FF-2 ALA of 2004)	1,075,000	750,000	70%	Apr-16	Nov-24
MC-2017A	8,000,000	7,200,000	90%	Apr-17	Nov-36
MC-2018A	12,000,000	12,000,000	100%	Oct-18	Nov-38
MC-2018B	3,000,000	3,000,000	100%	Oct-18	Nov-23
Total Montgomery County	\$ 85,355,000	\$ 62,340,000	73%		
Total	\$ 226,240,000	\$ 173,370,000	77%		

## **ATTACHMENT A**

## THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION REPORT ON COMPLIANCE TO INVESTMENT POLICY Approved March 21, 2012 FISCAL YEAR 2020 – September 30, 2019

OBJECTIVES		Met Objective	Within Limits	Comments
Protection of principal		Yes		
Limiting types and amounts of securities	Limit		Yes	
US Government	100%			All securities purchases were
US Federal Agencies - combined	60%			within the limits established by
US Federal Agencies - each	20%			the Investment Policy at the time
Repurchase Agreements	60%			of purchase of the investments.
reparenase Agreements	0076			This monthly report is prepared for the Secretary-Treasurer to demonstrate compliance with investment policy objectives and limitations.
CD's and Time Deposits	50%			
Commercial Paper	10%			
Money Market Mutual Funds	25%			
MD Local Gov't Investment Pool	25%			
Investing Bond Proceeds:				
State and local agency securities	100%			
Money Market Mutual Funds	10%			
Bond Proceeds:			Yes	T. Rowe Price managed all funds
Highly-rated state / local agency secu	urities			within limits
Highly-rated money market mutual fu	ınds			
(Max. 10% in lower-rated funds)				
Pre-qualify financial institutions, broker/dealer intermediaries and advisers	ers,		Yes	All firms must meet defined capital levels and be approved by the Secretary-Treasurer
Ensure competition among participants	30%		Yes	No dealer share exceeded 30%
Competitive Bidding			Yes	All purchases awarded competitively.
Diversification of Maturities				
Majority of investments shall be a maximum maturity of one (1) year. A portion may be as two years.			Yes	All maturities within limits
Require third-party collateral and safekeeping, and delivery-versus-payment settlement			Yes	M&T Investments serves as custodian, monitoring compliance daily
Maintain sufficient liquidity		Yes		Sufficient funds available for all cash requirements during period
Attain a market rate of return		No		Less than market by 30 basis points
The pro-rated rates of return for T-bills and the pwere 1.88% and 1.58%, respectively.	ortfolio			

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## Office of the General Counsel Maryland-National Capital Park and Planning Commission

Reply To

November 8, 2019

Adrian R. Gardner General Counsel 6611 Kenilworth Avenue, Suite 200 Riverdale, Maryland 20737 (301) 454-1670 • (301) 454-1674 fax

## **MEMORANDUM**

**TO:** The Maryland-National Capital Park and Planning Commission

**FROM:** Adrian R. Gardner

General Counsel

**RE:** Litigation Report for October 2019 – FY 2020

Please find the attached litigation report we have prepared for your meeting scheduled on Wednesday, November 20, 2019. As always, please do not hesitate to call me in advance if you would like me to provide a substantive briefing on any of the cases reported.

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## October 2019

## **Composition of Pending Litigation**

(Sorted By Subject Matter and Forum)

	State Trial Court	Maryland COSA	Maryland Court of Appeals	Federal Trial Court	Federal Appeals Court	U.S. Supreme Court	Subject Matter Totals
Admin Appeal: Land Use	2	2	1				5
Admin Appeal: Other							
Land Use Dispute							
Tort Claim							
Employment Dispute	1			1			2
Contract Dispute							
Property Dispute							
Civil Enforcement							
Workers' Compensation	4	2					6
Debt Collection							
Bankruptcy							
Miscellaneous							
Per Forum Totals	7	4	1	1			13



## October 2019 Litigation Activity Summary

	COU	NT FOR M	IONTH		COUNT FOR	R FISCAL YEA	R 2019
	Pending In Sept. 2019	New Cases	Resolved Cases	Pending Prior F/Y	New Cases F/YTD**	Resolved Cases F/YTD**	Pending Current Month
Admin Appeal: Land Use (AALU)	5			6	3	4	5
Admin Appeal: Other (AAO)							
Land Use Disputes (LD)							
Tort Claims (T)				1		1	
Employment Disputes (ED)	1	1			2		2
Contract Disputes (CD)							
Property Disputes (PD)							
Civil Enforcement (CE)							
Workers' Compensation (WC)	6			5	3	3	6
Debt Collection (D)							
Bankruptcy (B)							
Miscellaneous (M)	1		1	2		2	
Totals	13	1	1	14	8	10	13

## INDEX OF YTD NEW CASES (7/1/2019 TO 6/30/20)

A.	New Trial Court Cases.	<u>Unit</u>	Subject Matter	<u>Month</u>
	Milbourne v. Commission	PG	WC	July 19
	Commission v. Batson	PG	WC	July 19
	Commission v. Sommer	PG	WC	Aug 19
	McCourt v. Commission	PG	ED	Aug 19
	Neighbors for an Improved Kensington, et al. v. Montgomery County Planning Board	MC	AALU	Aug 19
	King v. Commission	PG	WC	Sept 19
	Estreicher v. Montgomery County Planning Board	MC	AALU	Sept 19
	Evans v. Commission	MC	ED	Sept 19
B	New Appellate Court Cases.	Unit	Subject Matter	Month
	Pletsch, et al v. Commission	MC	AALU	<u> </u>
^	Now Supreme Court of the U.S. Cases	Unit	Subject Matter	Month
U.	New Supreme Court of the U.S. Cases.	<u>Unit</u>	Subject Matter	<u>Month</u>

## INDEX OF YTD RESOLVED CASES (7/1/2019 TO 6/30/20)

Α.	Trial Court Cases Resolved.	<u>Unit</u>	Subject Matter	<u>Month</u>
	Commission v. Ferrante	PG	WC	July 19
	Commission v. Ferrante	PG	WC	July 19
	Bradley Boulevard Citizens Association Inc.			-
	v. Montgomery County Planning Board	MC	AALU	July 19
	Critical Area Commission v. MNCPPC	PG	AALU	Aug 19
R	Appellate Court Cases Resolved.	<u>Unit</u>	Subject Matter	Month
٥.	The Town of Forest Heights v. Commission	PG	Misc.	June 19
	Pletsch, et al. v. Commission	PG	AALU	July 19
	ricisch, ci al. v. Commission	FG	AALU	July 19

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	Disposition of FY2	on of FY20 Closed Cases Sorted by Department	int
Appeal of Planning Board approval of WMAL Site Plan 820170170.	CLIENT	PRINCIPAL CAUSE OF ACTION IN DISPUTE	DISPOSITION
Appeal of Planning Board approval of WMAL Site Plan 820170170.	Employees Retirement System		
Appeal of Planning Board approval of WMAL Site Plan 820170170.			
Appeal of Planning Board approval of WMAL Site Plan 820170170.	Finance Department		
Appeal of Planning Board approval of WMAL Site Plan 820170170.			
Appeal of Planning Board approval of WMAL Site Plan 820170170.  s and Appeal from WCC Order requiring Commission to	Department of Human Resources & Management		
Appeal of Planning Board approval of WMAL Site Plan 820170170.  ts and Appeal from WCC Order requiring Commission to	Montgomery County Department of Planning		
Parks and Appeal from WCC Order requiring Commission to	Bradley Boulevard Citizens Association, Inc. v. Montgomery County Planning Board	Appeal of Planning Board approval of WMAL Site Plan 820170170.	07/17/19 – Joint Motion to Dismiss granted.
Parks and Appeal from WCC Order requiring Commission to	Montgomery County Department of Parks		
Parks and Appeal from WCC Order requiring Commission to			
Parks and Appeal from WCC Order requiring Commission to	Montgomery County Park Police		
Parks and Appeal from WCC Order requiring Commission to			
Parks and Appeal from WCC Order requiring Commission to	Montgomery County Planning Board		
Parks and Appeal from WCC Order requiring Commission to			
Appeal from WCC Order requiring Commission to			
	Ferrante v. Commission (two separate cases)	Appeal from WCC Order requiring Commission to pay indemnity benefits corresponding to medical	07/25/19- Court affirmed the decision of the orders dated
treatment. April 11, 2018 a		treatment.	April 11, 2018 and October 19,
2018 issued by Compensation			2018 issued by rthe Workers' Compensation Commission

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Prince George's County Planning Department		
Pletsch, et al. v. Commission	Two separate appeals filed. Citizens filed an appeal of order affirming the underlying decision and resolution. The developer filed an appeal of the denial of the motion to dismiss for lack of standing. The Commission did not join in the appeal of the denial of the motion to dismiss.	07/22/19 – Court vacated the judgment of the Circuit Court and remanded with direction to dismiss the Petition for Judicial Review.
Critical Area Commission v. MNCPPC	Petition for Judicial Review regarding the Prince George's County Planning Board's approval of the Indian Queen Overlook Conservation Plan CP-16002.	08/19/19 - matter voluntarily dismissed.
Prince George's County Planning Board		
Prince George's Park Police		
Office of Internal Audit		

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## DISTRICT COURT FOR MONTGOMERY COUNTY, MARYLAND

No Pending Cases

## DISTRICT COURT FOR PRINCE GEORGE'S COUNTY, MARYLAND

## Milbourne v. Commission

Case No. 050200086602019 (WC)

Lead Counsel: Dickerson Other Counsel: Foster

Abstract: Milbourne alleges Commission owes him for amounts withheld from annual leave

pay out in the amount of \$27,721.67 upon leaving employment.

Status: Complaint filed.

Docket:

Complaint filed
Commission served
Notice of Intent to Defend filed by Commission
Commission Demand for Jury trial
·

Settlement reached in principle for payment to the Commission by Milbourne for overpayment of wages, in light of the Commission's contemplated counter-claim for said

overpayment of wages.

## CIRCUIT COURT FOR MONTGOMERY COUNTY, MARYLAND

## **Estreicher v. Montgomery County Planning Board**

Case No. 472672-V (AALU)

Lead Counsel: Mills

Other Counsel:

Abstract: Judicial Review of Montgomery County Planning Board's approval of Sketch Plan

320190100 8015 Old Georgetown Road.

Status: Awaiting Scheduling Order.

09/24/19	Petition for Judicial Review filed
10/08/19	Commission's Response filed
10/10/19	JLB Realy, LLC's Response to Petition for Judicial Review filed

## Neighbors for an Improved Kensington, et al. v. Montgomery County Planning Board

Case No. 472049-V (AALU)

Lead Counsel: Coleman Other Counsel: Mills

Abstract: Judicial Review of Montgomery County Planning Board's approval of Knowles

Manor Site Plan 820190080.

Status: Petition for Judicial Review filed.

Docket:

08/29/19	Petition for Judicial Review filed
09/09/19	Commission's response filed
10/04/19	Kensington Manor Senior Housing, LLC's Response to Petition
	for Judicial Review filed.

## CIRCUIT COURT FOR PRINCE GEORGE'S COUNTY, MARYLAND

## Commission v. Batson

Case No. CAL19-24204 (WC)

Lead Counsel:

Other Counsel:

Foster

Abstract: Judicial Review of WCC Order regarding surgical authorization for leg causally

related to accidental injury

Status: Petition for Judicial Review filed.

07/26/19	Petition for Judicial Review filed
08/08/19	Order of Court Permitting Omission of Record
08/19/19	Batson's Notice of Intent to Participate, Jury Demand
08/22/19	Commission's Motion to Strike Request for De Novo Review and Request for Jury Demand
09/03/19	Opposition to Motion to Strike filed
09/06/19	Memo in Support of on the record Judicial Review filed
09/19/19	Memo in Support of Opposition filed
10/02/19	Order of Court- Commission's Motion to Strike Request for De Novo Review and Request for Jury Trial denied. Case to proceed De Novo before a jury.

## Case No. CAL 19-28143 (WC)

Lead Counsel:

Foster

Other Counsel:

Claimant and the Commission have filed a Joint Petition for Judicial Review appealing the several denials of a proposed settlement agreement by the WCC.

Status:

Abstract:

Joint Petition for Judicial Review filed.

Docket:

08/26/19	Joint Petition for Judicial Review filed
08/29/19	Order of Court Permitting Omission of Record
10/30/19	Order of Court. Remanding matter back to WCC in line with settlement agreement between the parties. Commission to pay, a lump sum payment of \$50,000, less an attorney's fee of \$7,516.15.

King v. Commission
Case No. CAL 19-30096 (WC)

Lead Counsel:

Other Counsel:

Foster

Abstract: Claimant seeks judicial review of an order from the Workers' Compensation

Commission denying authorization for neck surgery.

Status: In discovery.

09/23/19	Petition for Judicial Review filed
09/26/19	Order of Court Permitting Omission of Record
10/03/19	Response of Commission filed.
06/30/20	Trial

## McCourt v. Commission

Case No. CAL 19-27903 (ED)

Lead Counsel: Dickerson Other Counsel: Foster

Abstract: Petition for Judicial Review of Merit Board decision on a classification matter

filed.

Status: Petition for Judicial Review filed.

Docket:

08/23/19	Petition for Judicial Review filed
09/04/19	Commission notified of filing of Petition
09/24/19	Response to Petition for Judicial Review

## MARYLAND COURT OF SPECIAL APPEALS

## Bradley Boulevard Citizens Assn, Inc. v. Montgomery County Planning Board

September Term 2018, No. 1034 (AALU) (Originally filed under 436463-V in Montgomery County)

Lead Counsel: Sorrento

Other Counsel:

Abstract: Petitioner appealed Montgomery County Circuit Court June 4, 2018 Order

affirming the Planning Board's approval of WMAL Preliminary Plan 120160290.

Status: Awaiting decision.

07/03/18	Civil Information Report filed
10/26/18	Order that Appeal proceed without a prehearing conference or
	ADR
10/09/19	Oral Argument held.

## **Gaspard v. Montgomery County Planning Board**

September Term 2019 Case No. 0579 (AALU)

Lead Counsel: Other Counsel: Mills

Abstract:

Appeal of decision affirming Planning Board's approval of Preliminary Plan

120160180 Glen Mill - Parcel 833

Status:

Appeal filed.

Docket:

05/23/19	Appeal filed
08/21/19	Order Appeal to proceed without a prehearing conference or ADR
10/17/19	Briefing Notice and Scheduling Order. Oral argument set for June
	2020 session.

## Green v. Commission

September Term 2019 Case No.0709 (WC)

Lead Counsel:

Other Counsel:

Foster

Abstract:

Appeal from Circuit Court's dismissal of Petition for Judicial Review. Underlying decision required Appellant to use Corvel's mail-in services for her prescription needs, effective December 1, 2018. The Commission filed a Motion to Dismiss arguing that the Claimant/Plaintiff was not aggrieved by the decision of the WCC because there was no change to her medications, only the delivery apparatus, and thus she had no standing to appeal. Claimant/Plaintiff appealed.

Status:

Appeal filed.

06/13/19	Appeal filed.
07/23/19	Order Appeal to proceed without a prehearing conference or ADR
10/21/19	Show Cause Order to Green as to why appeal should not be dismissed for failure to transmit the record within the time required
10/28/19	Record on Appeal received by Court.
10/28/19	Scheduling Order issued.

## Ross v. Commission

September Term 2019, No. 280 (WC)

Lead Counsel:

Foster

Other Counsel:

Defense of appeal from order granting a credit for overpayment of temporary

total disability from June 26, 2013 to March 23, 2016

Status:

Abstract:

Case settled.

Docket:

04/17/19	Petition for Judicial Review filed
08/27/19	Appeal pending before the Court of Special Appeals on the issue of the credit in Commissions' favor to be dismissed.
09/10/19	Case settled with regard to the indemnity portion of Ross' workers' compensation claim. Claim remains open for lifetime medical care.
10/21/19	Line of Dismissal of appeal filed by Appellant Ross.
10/22/19	Mandate. Appeal dismissed.

## **MARYLAND COURT OF APPEALS**

## Pletsch, et al v. Commission

September Term 2019, No. 0293 (AALU)

Lead Counsel: Mills
Other Counsel: Borden

Abstract: Petition for Writ of Cert filed regarding Court of Special Appeals remand to Circuit

Court to Dismiss Petition for Judicial Review for lack of standing.

Status: Awaiting court decision on certiorari.

09/25/19	Petition for Writ of Certiorari filed

## **U.S. DISTRICT COURT OF MARYLAND**

## Evans v. Commission, et al.

8:19-cv-02651 TDC (ED)

Lead Counsel: Dickerson Other Counsel: Foster

Abstract: Plaintiff, police lieutenant, filed a complaint against the Commission and four

individual defendants, alleging discrimination, retaliation and assorted negligence

and constitutional violations.

Status: Complaint filed.

Docket:

09/11/19	Complaint filed
10/23/19	Notice of Intent to file Motion for More Definite Statement filed by Defendants Commission, McSwain, and Riley
10/24/19	Notice of Appearance filed by attorney J. Creed on behalf of Defendant Murphy
10/28/2019	Notice of Intent to File a Motion filed by attorney C. Bruce on behalf of Defendant Uhrig

## **U.S. COURT OF APPEALS FOR THE FOURTH CIRCUIT**

No Pending Cases

## **SUPREME COURT OF THE UNITED STATES**

No Pending Cases